

RANGE	SALARY CLASSIFICATION	STEP A		STEP B		STEP C		STEP D		STEP E		STEP F		STEP G		STEP H	
		MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
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10	Food Service : Cafeteria Worker II Food Service : Assistant Cook	2,863	16.52	2,906	16.77	2,950	17.02	2,994	17.27	3,039	17.53	3,085	17.80	3,131	18.06	3,178	18.33
11	Food Service: Cook Practor	2,921	16.85	2,965	17.10	3,009	17.36	3,054	17.62	3,100	17.88	3,146	18.15	3,194	18.42	3,242	18.70
12	Clerk I: Resource Clerk I:	2,979	17.19	3,024	17.45	3,069	17.71	3,115	17.97	3,162	18.24	3,209	18.52	3,258	18.79	3,306	19.08
13	Food Service: Program Accounts I Special Education Transportation Assistant Lang/Speech/Hearing Paraprofessional Physical Education Assistant	3,039	17.53	3,084	17.79	3,131	18.06	3,178	18.33	3,225	18.61	3,274	18.89	3,323	19.17	3,373	19.46
14		3,100	17.88	3,146	18.15	3,193	18.42	3,241	18.70	3,290	18.98	3,339	19.26	3,389	19.55	3,440	19.85
15	Regular Classroom Paraprofessional SDC/RSP Paraprofessional	3,162	18.24	3,209	18.51	3,257	18.79	3,306	19.07	3,356	19.36	3,406	19.65	3,457	19.94	3,509	20.24
16	Clerk II: Health Services Clerk II: Library	3,225	18.60	3,273	18.88	3,322	19.17	3,372	19.46	3,423	19.75	3,474	20.04	3,526	20.34	3,579	20.65
17	Groundsman	3,289	18.98	3,339	19.26	3,389	19.55	3,439	19.84	3,491	20.14	3,543	20.44	3,597	20.75	3,651	21.06
18	Custodian	3,355	19.36	3,405	19.65	3,456	19.94	3,508	20.24	3,561	20.54	3,614	20.85	3,669	21.16	3,724	21.48
19		3,422	19.74	3,473	20.04	3,526	20.34	3,578	20.64	3,632	20.95	3,687	21.27	3,742	21.59	3,798	21.91
20	School/Parent Community Liaison Custodian/Grounds/Basic Maintenance (TEMP help only) Custodian/Grounds	3,491	20.14	3,543	20.44	3,596	20.75	3,650	21.06	3,705	21.37	3,760	21.69	3,817	22.02	3,874	22.35
21	Cafeteria Manager	3,560	20.54	3,614	20.85	3,668	21.16	3,723	21.48	3,779	21.80	3,836	22.13	3,893	22.46	3,951	22.80
22	Library Technician Migrant Education Secretary Attendance Secretary Computer Lab Technician	3,632	20.95	3,686	21.27	3,741	21.58	3,797	21.91	3,854	22.24	3,912	22.57	3,971	22.91	4,030	23.25
23		3,704	21.37	3,760	21.69	3,816	22.02	3,873	22.35	3,932	22.68	3,990	23.02	4,050	23.37	4,111	23.72
24	Maintenance II Bus Driver Counseling Office Secretary Food Service: Accounts Supervisor 21st Century/Even Start Project Secretary	3,778	21.80	3,835	22.12	3,892	22.46	3,951	22.79	4,010	23.14	4,070	23.48	4,131	23.83	4,193	24.19
25	Bus Driver/Custodian Special Services Secretary Even Start Home Visitor/Tutor	3,854	22.23	3,912	22.57	3,970	22.91	4,030	23.25	4,090	23.60	4,152	23.95	4,214	24.31	4,277	24.68
26	Algebra Class Paraprofessional	3,931	22.68	3,990	23.02	4,050	23.36	4,110	23.71	4,172	24.07	4,235	24.43	4,298	24.80	4,363	25.17
27	Lead/Assistant Custodian	4,010	23.13	4,070	23.48	4,131	23.83	4,193	24.19	4,256	24.55	4,319	24.92	4,384	25.29	4,450	25.67
28	School Secretary	4,090	23.59	4,151	23.95	4,213	24.31	4,277	24.67	4,341	25.04	4,406	25.42	4,472	25.80	4,539	26.19
29	Speech/Language Pathology Assistant	4,172	24.07	4,234	24.43	4,298	24.79	4,362	25.17	4,428	25.54	4,494	25.93	4,561	26.32	4,630	26.71
30	Maintenance III Transportation: Bus Driver/Mechanic	4,255	24.55	4,319	24.92	4,384	25.29	4,449	25.67	4,516	26.05	4,584	26.45	4,653	26.84	4,722	27.24
31		4,340	25.04	4,405	25.41	4,471	25.80	4,538	26.18	4,606	26.58	4,675	26.97	4,746	27.38	4,817	27.79
32	Technician I: Computer Lab and Technology Support	4,427	25.54	4,493	25.92	4,561	26.31	4,629	26.71	4,699	27.11	4,769	27.51	4,841	27.93	4,913	28.34

Longevity Increments (as per Article 14.8) will be paid on a monthly basis per FTE:  
a) After 10 full years of employment = \$100 per month per FTE.  
b) After 15 full years of employment = \$150 per month per FTE.  
c) After 20 full years of employment = \$200 per month per FTE.