

HOLTVILLE UNIFIED SCHOOL DISTRICT
2023-24 HTA SALARY SCHEDULE

APPENDIX A-2
EFFECTIVE: 7/1/2023

	BA 1	BA+30 2	BA+45 3	BA+60 4	BA+75 5	BA+MA 6
1	65,664	68,209	70,802	73,491	74,595	75,696
2	68,209	70,802	73,395	76,082	77,224	78,361
3	70,802	73,395	75,995	78,689	79,869	81,049
4	73,395	75,995	78,590	81,270	82,492	83,708
5	75,995	78,590	81,184	83,866	85,122	86,380
6	78,590	81,184	83,784	86,470	87,766	89,064
7	81,184	83,784	86,389	89,069	90,408	91,741
8		86,389	88,975	91,641	93,015	94,391
9		88,975	91,571	94,241	95,653	97,068
10		91,571	94,174	96,854	98,308	99,760
11		94,174	96,762	99,421	100,911	102,402
12		96,762	99,360	102,023	103,557	105,085
13		97,728	100,353	103,044	104,589	106,137
14		98,705	101,357	104,074	105,635	107,197
15		99,692	102,367	105,116	106,691	108,269
16		100,689	103,394	106,165	107,761	109,351
17		101,696	104,932	107,675	109,291	110,906
18		102,714	105,981	108,753	110,383	112,015
19		103,741	107,041	109,841	111,487	113,135
20		104,778	107,605	110,346	112,000	113,658
21		105,825	108,682	111,450	113,120	114,794
22		106,884	109,768	112,562	114,254	115,942
23		107,952	110,864	113,690	115,393	117,102
24		109,032	112,361	115,147	116,875	118,601
25		110,124	113,482	116,298	118,042	119,788
26		111,223	114,617	117,462	119,224	120,986
27		112,337	115,767	118,637	120,415	122,197
28		113,460	116,921	119,823	121,619	123,419

Teachers with experience coming into the District will receive credit for prior service up to ten years on the basis of one step for each year of teaching experience. Three-fourths of a year or more will be credited as one step.

All teachers will be required to submit official transcripts of all training and letters verifying experience which they desire to have count toward placement on the salary schedule. Work must be completed before the beginning of the school year in order to be given credit for an advance on the salary schedule.

All unit members hired after July 1, 2009 must hold at least a preliminary credential to be initially placed or advanced beyond Group 2.

In order to advance to either Group 5 or 6 during the 2008-09 school year, official transcripts from accredited colleges or universities must be submitted no later than 90 days following final ratification of this agreement.

Placement in Group 6 requires a Master's Degree in Education or a related field (Article 21.3).

Transcripts will be retained in the teacher's personnel folder during the time of employment.

To be placed on Step 20, a teacher must have at least 19 years of service, with 13 years being in the Holtville Unified School District, and a minimum of 30 graduate hours.

A teacher who resigns for the purpose of retiring, shall receive a 10% retirement increment if he/she submits the resignation by June 20, 1987 for the 1986-87 year and in subsequent years by February 28.

The 10% increment shall be equal to 10% of the teacher's annual salary placement. Payment of the increment shall be made by June 30, 1987 and in subsequent years in three payments (April, May, June) or in one lump sum payment in June.