EAU CLAIRE AREA SCHOOL DISTRICT

JOB DESCRIPTION

Job Title	Seasonal Worker - Mower
Department	Buildings & Grounds
Reports To	General Manager - Operations
Classification	Buildings & Grounds
Location	
Salary	On Schedule
Length of Contract	Limited Term

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees may be required to follow other job-related instructions and to perform other job-related duties as requested, subject to all applicable state and federal laws. Certain job functions described herein may be subject to possible modification in accordance with applicable state and federal laws.

Job Summary

The Seasonal Worker Mower works seasonally from approximately April through October to assist with district building lawn and yard maintenance. This position works under the supervision of the General Manager - Operations and works at various buildings throughout the district.

Essential Job Functions

- Operates large lawn mowing equipment
- Operates dump trucks and trailers, skid steers, tool cats.
- Operates chainsaws and other power and hand tools to maintain appearance of bushes, trees, shrubs.
- Operates push mowers, weed whackers, and edge trimmers for lawn maintenance.
- Transports trailers of equipment to and from job sites and back trailers into sites as needed.

Ancillary Job Functions

- Performs other related duties as assigned.

Required Qualifications – Required qualifications to effectively perform the job at the time of hire. An equivalent combination of education, training, and experience will be considered. Additional requirements and/or substitutions may be requested and require the approval of HR.

- Valid Driver's License
- 18 years of age or older.
- Working knowledge of various lawn mowing equipment and heavy machinery.
- Experience with landscaping and related equipment.

Preferred Qualifications – Highly desired education, training, and/or experience that may be helpful in performing the job, if applicable.

- CDL

Knowledge, Skills, and Abilities – May be representative, but not all-inclusive, of those commonly associated with this position.

- Ability to follow written and oral instructions.
- Ability to interact in a courteous, friendly, respectful, honest and professional manner with the public and staff at all levels.
- Ability to work independently and in a team environment without direct supervision.
- Ability to safely pull and back up trailers.
- Demonstrates an understanding and use of differentiation in educational practices to address the achievement gaps.
- Ability to serve as a positive role model for students, demonstrating responsible and thoughtful behavior.

Work Environment – Environmental or atmospheric conditions commonly associated with the performance of the functions of this job.

- May be exposed to hot and humid conditions, loud noises, and sharp tools, and inclement weather conditions.

Physical Requirements – The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

- Must be able to hear, feel attributes of objects, grasp, push, stand/walk, reach, stoop/kneel/crouch, climb/balance, and operate mechanical equipment.
- Must have clarity of vision, three-dimensional vision, precise hand-eye coordination, and the ability to identify and distinguish colors.
- Requires standing and walking on hard surfaces.
- May occasionally be required to lift up to 75 pounds.
- The employee shall remain free of any alcohol or illegal substance in the workplace in compliance with Policy 4122.01 throughout his/her employment in the District.