



Eastern Lebanon County School District
Position Posting

Now Hiring: Varsity Coed Cross Country Coach

The **Eastern Lebanon County School District (ELCO)** is seeking a **passionate, driven, and experienced** Varsity Coed Cross Country Coach to lead our program. If you're a leader who can **inspire student-athletes and build on tradition**, this is your opportunity.

Why ELCO?

- **A dedicated and talented** group of student-athletes ready to compete at the highest level
- **A supportive school community** that values athletics and student success

What We're Looking For:

- **A coach** with **collegiate, varsity head or varsity assistant coaching experience**
- **A motivational leader** who develops student-athletes both on and off the field.
- **A strategic thinker** who understands the sport at a high level and builds winning teams
- **A strong communicator** who fosters teamwork, discipline, and growth
- **A program builder** who will oversee the varsity team and support JV and junior high development
- **An ambassador for the sport**, committed to promoting cross country within the school and community

Licensing Requirements:

- **PIAA Coaching Course requirements – Fundamentals of Coaching and First-Aid, Health & Safety.**
- **NFHS Concussion and Cardiac exams**

Key Responsibilities:

- Design and implement **effective training programs**
- Oversee and coordinate **practices, meets, and team activities**
- Lead and develop a **comprehensive program**, including JV and junior high teams
- Build a **positive and competitive team culture** rooted in sportsmanship and hard work
- Promote the program within the **school and the community**
- Ensure compliance with **PIAA, Lancaster-Lebanon League, and ELCO School District policies**
- Commit to **ongoing professional development** for yourself and your coaching staff

Apply Now! Send your application, resume and three current letters of recommendation to: Mrs. Darbe DeHaven, Director of Human Resources, Eastern Lebanon County School District, 180 ELCO Drive, Myerstown, PA 17067, or email elcoemployment@elcosd.org.

All required clearances must be compliant with the Pennsylvania Department of Education's mandated criteria for hire.