

8007-AR - Discrimination and Harassment

The Board of Education is committed to maintaining an educational and work environment that is free from discrimination and harassment based on race, color, national origin, sex (including sexual orientation and gender identity/expression), disability, religion, genetic information, marital status, pregnancy status or any other legally protected characteristic. The Board has therefore adopted anti-discrimination and anti-harassment policies that prohibit discrimination and harassment by Board members, School District employees, students, contractors, volunteers and others connected with the School District. A student, employee, or any other person who believes that a student or employee has been subjected to discrimination or harassment may seek resolution of the matter through the procedures that follow. Complaints of sexual harassment within any educational program or activity of the School District will be investigated and resolved under [8007.3-AR](#), as required by Title IX and its implementing regulations ("Title IX sexual harassment"). All other complaints of discrimination, harassment or retaliation, other than Title IX sexual harassment, will be investigated and resolved under [8007.1-AR](#) or [8007.2-AR](#). The District will work to address and remedy any violations of this regulation that prevent individuals from equal access to an education and to the workplace.

Compliance Officer and Title IX Coordinator The Assistant Superintendent of Human Resources, whose telephone number is 248.726.3118 and whose email address is dmurphy@rochester.k12.mi.us, is the School District's Title IX Coordinator for purposes of reports made under [8007.3-AR](#) and the School District's Compliance Officer when addressing other reports made under this Administrative Regulation.

Days As used in [8007.1-AR](#) through [8007.3-AR](#), the word "days" means school days during the school year when school is in session and business days during the summer break.