



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

BOARD OF EDUCATION MEETING

MARCH 12, 2025

Serving All or Portions of the Following Communities:

Hazel Crest | Lansing | Markham | Phoenix | Blue Island | Burnham | Calumet City
Posen | Riverdale | South Holland | Thornton | Dixmoor | Dolton | East Hazel Crest | Harvey

PHONE: 708-225-4000

district205.net

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OPEN SESSION

C A L L T O O R D E R

ROLL CALL

PLEDGE OF ALLEGIANCE



COMMITTEE OF THE WHOLE

- A. Report from Curriculum Committee
- B. Report from Finance & Facilities Committee
- C. Report from Policy Committee
- D. Report from Discipline Committee

CONSENT AGENDA

- A. Approval of the Regular Meeting Minutes and Executive Meeting Minutes** dated February 14, 2025
- B. Approval of District 205 Bills:** Dated February 12, 2025, through March 11, 2025
- C. Personnel:** Approval of Resignations, Leave of Absence, New Hires & Terminations dated March 11, 2025

CONSENT AGENDA

D. Ratification:

- i. Approval of the Thornton IHSA State Speech Tournament, Overnight Trip, Peoria, IL, February 20-22, 2025
- ii. Approval of the Thornwood IHSA State Speech Tournament, Overnight Trip, Peoria, IL, February 20-23, 2025
- iii. Approval of the Thornton Girls Wrestling IHSA State Finals, Overnight Trip, Bloomington, IL, February 27- March 1, 2025
- iv. Approval of the Special Olympics State Basketball Tournament, Overnight Trip, Normal, IL, March 7-8, 2025
- v. Approval of the Thornwood Athletics Carthage College Tour, Overnight Trip, Kenosha, WI, March 20-22, 2025

PUBLIC PARTICIPATION

We now open the Public Participation section of our agenda. At this time, members of the community are invited to address the Board. We ask that you state your name and town, limit your total time to two minutes, and talk only about items on the current Board Agenda.

In addition, if your comments are of a critical nature about specific people, the Board requests that you present your comments during the personnel portion of the “executive session.”

Your name will not be called if you do not sign in and list a topic or the topic is not on the current Board agenda or if public participation has begun.

FREEDOM OF INFORMATION ACT (FOIA)

DR. DOSS





THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

COMMUNICATIONS

N E W S F R O M T H E S C H O O L S

Congrats



Congrats to *Kaliah Oparah* on being selected as one the 1,500 Finalist for the **Bill Gates Scholarship**, which places Kaliah in a position to obtain a full-ride scholarship that pays her entire cost of college. We wish her the best of luck as she continues through the scholarship process.





Trade School Thursdays
South Suburban College visited TR to share information about their Department of Engineering and Technology and the opportunities available to TR students.



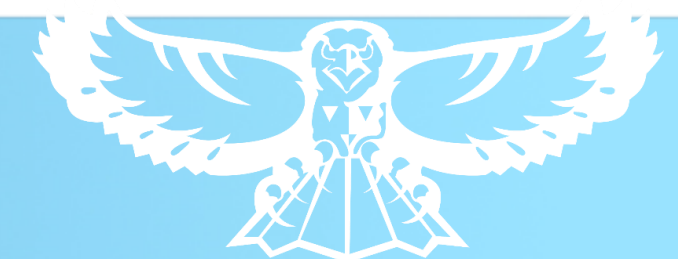


CONGRATS TO TR SPEECH TEAM!

After a tough season,
Thornridge took 7 individual
events to *IHSA Regionals* and
ALL students competed in
Finals. Lalila Legrier advanced
to Sectionals in Oratorical
Declamation.



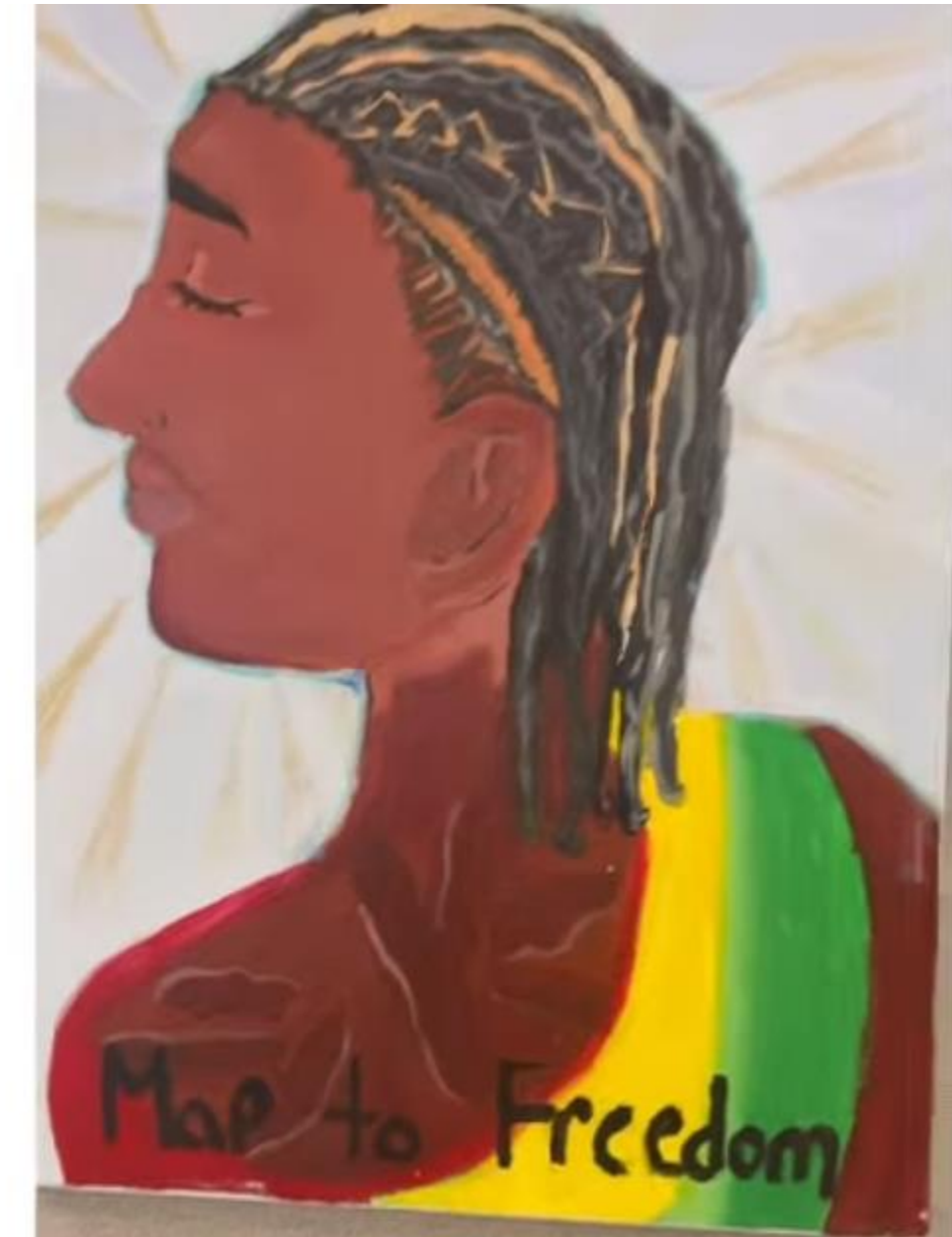
THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205





Thornridge's Activities hosted an evening of skating and fun for Thornridge students participating in activities in clubs. A time was had by all who attended!





Thornridge celebrates "**Black History Month**" in TR fashion through music, art, and craft - all created and presented by TR students!



Congratulations to Dr. Berkley's Intro and Intermediate Fashion students for completing their quilts.
AMAZING JOB STUDENTS!



JESSICA GALVAN



ANIYAH WELLINGTON



NAYSA SOCOB



MELISA BANKS



TTHS HONORS PYRAMID OF SUCCESS STUDENTS

Congratulations to **Alexandra Gomez** and **Milagros Ortega** for receiving Exemplary Status which consisted of 0 unexcused absences and straight A's.





Black History Month Assembly and the African Student Association Club sponsored a fashion show highlighting hand-made African Garments!



Congratulations

**To the members of the Special Olympics Rhythmic
Gymnastics Team for their excellent performances at the
Palatine Sectional.**

**Carmen Williams, Brooklyn Holmes, and Regina Brown won
gold medals and will be going to State in June.**



On March 1st, the Competitive Dance Team competed at the Contest of Champions – National Competition in Orlando, FL

Our Competitive Dance Team won 1st Place with their Senior Dance!



Seniors: Akira Jones, Aliyat Kareem, Mahogany Williams, Jameia Stamps, Koniya Williams, and Jameia Brown



ATI Ambulance Visits Thornwood

On Trade School Thursday,
Thornwood hosted a special visit
from ATI Ambulance.

Students who were interested in becoming a 911
dispatcher or an EMT, had a chance to ask
questions and receive pertinent information for a
chance to explore an exciting career path!



University of Illinois – Chicago Visit

Counselors took 32 seniors on an exciting visit to UIC
and ALL 11 students who applied to the university
were accepted!



Improved Attendance

Over the past three quarters attendance rates have shown consistent improvement

- ◆ 12th graders increasing from 80.97% to 83.76%
- ◆ Total Student Chronic Absences dropped by approximately 36.77%

This decline highlights the success of our targeted initiatives—CHAMPS, mentorship programs, afterschool enrichment activities, and a strong emphasis on building meaningful relationships with our students. These efforts have fostered a supportive school culture, encouraging students to attend regularly and stay engaged. We remain committed to sustaining this upward trend and closing the attendance gap.



Congratulations to our **Resilience Award Honoree**

Michael Wilson III!

This quarter, we proudly recognize Michael Wilson III for his remarkable transformation

- ◆ Rising from a 1.07 GPA to 2.57
- ◆ Maintaining a 99% attendance rate
- ◆ Having zero discipline referrals

Michael exemplifies resilience and growth. His success extends beyond school—thriving at home, working as a busboy, and actively attending church. Michael's dedication and perseverance inspire us all.



NEW BUSINESS

A. Presentation: Mu Alpha Theta- Dr. Ratliff

MU ALPHA THETA at THORNTON TOWNSHIP HS



About Mu Alpha Theta

Mu Alpha Theta, the National High School and Two-Year College Mathematics Honor Society, was formed in 1957 at the University of Oklahoma.

We are dedicated to inspiring a keen interest in mathematics, developing strong scholarship in the subject, and promoting the enjoyment of mathematics in high school and two-year college students.

Currently, more than 100,000 students are Mu Alpha Theta members at more than 2,420 schools in the United States and in 23 foreign countries.

MU ALPHA THETA at THORNTON TOWNSHIP HS

Our Purpose

Mu Alpha Theta, which partners with professional mathematics organizations, including the Mathematical Association of America, the National Council of Teachers of Mathematics, the Society for Industrial and Applied Mathematics, and the American Mathematical Association of Two-Year Colleges, is a non-secret organization whose purpose is the promotion of scholarship in, and enjoyment and understanding of, mathematics among high school and two-year college students.



MU ALPHA THETA at THORNTON TOWNSHIP HS

Thornton Township High School

Thornton Township High School currently is the only high school in District 205 to have a Mu Alpha Theta Chapter. Mr. Steve D Neeley petitioned for a Mu Alpha Theta Chapter to be formed. The petition was granted and Thornton's Mu Alpha Theta Chapter started in 2016.

Mr. Neeley is a former Thornton Township High School Graduate and has received two degrees in Applied Mathematics from Purdue University. The chapter meets throughout the year to discuss "Mathematical Topics", has participated in Mu Alpha Theta Sponsored National Competitions and has visited the Mathematics Department at Purdue University. Where the members had the opportunity to attend a Calculus I Lecture with over 400 students enrolled in the class. All former members have went on to top name Colleges and Universities. One of our former members Jair Morales, Class of 2021, was awarded a four-year full scholarship in the Mathematics Department at Princeton University.



Our 2024-2025 School Members:

Ms. Jacqueline Gomez (President)
Mr. Anthony Rodriguez (Vice-President)
Ms. Valeria Rodriguez (Secretary)
Mr. Christian Barahona
Ms. Juliana Gonzalez
Mr. Victor Leon
Mr. Braulio Paz Alvarez
Ms. Alexa Rasgado

NEW BUSINESS

B. First Reading of PRESS Plus Policy Update 117 (30 Day Review)- Dr. Doss

- i. DRAFT UPDATE-** 2:120, Board Member Development; 3:30, Chain of Command; 4:30, Revenue and Investments; 4:60, Purchases and Contracts; 4:150, Facility Management and Building; 4:170, Safety; 5:10, Equal Employment Opportunity and Minority Recruitment; 5:20, Workplace Harassment Prohibited; 5:90, Abused and Neglected Child Reporting; 5:120, Employee Ethics; 5:125, Personal Technology and Social media; 5:230, Maintaining Student Discipline; 6:60, Curriculum Content; 6:135, Accelerated Placement Program; 6:270, Guidance and Counseling; 7:10, Equal Educational Opportunities; 7:100, Health, Eye, and Dental Examinations; and Exclusion of Students; 7:180, Prevention and Response to Bullying, Intimidation, and Harassment; 7:200, Suspension Procedures; 8:10, Connection with the Community
- ii. REVIEW AND MONITORING-** 2:105, Ethics and Gift Ban; 2:110, Qualifications, Term, and Duties of Board Officers; 2:140, Communications To and From the Board; 2:250, Immediately Available District Public Records and Web-Posted Reports and Records; 3:60, Event Reporting and Notice Requirement for Building Principals Concerning School Safety and Security; 4:10, Fiscal and Business Management; 4:40, Incurring Debt; 4:160, Environmental Quality of Buildings and Grounds; 4:190, Targeted School Violence Prevention Program; 5:30, Hiring Process and Criteria; 5:35, Compliance with the Fair Labor Standards Act; Code of Professional Conduct; and Conflict of Interest; Usage and Conduct; 5:150, Personnel Records; 6:20, School Year Calendar and Day; 6:65, Student Social and Emotional Development; 6:340, Student Testing and Assessment Program; 7:160, Student Appearance; 7:165, School Uniforms; 7:190, Student Handbook; 7:340, School Student Records

NEW BUSINESS

C. Recommended Approval: 2025-2026, 2026-2027 School Calendar- Ms. Duran



THORNTON TOWNSHIP HIGH SCHOOL DISTRICT 205 - OPTION #1
SCHOOL CALENDAR 2025 - 2026 DRAFT

July 2025							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
		1	2	3	H	5	
6	7	8	9	10	11	12	
13	14	15	16	17	18	19	
20	21	22	23	24	25	26	
27	28	29	30	31			
Total							0

August 2025							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
					1	2	
3	4	5	6	7	8	9	
10	TI	TI	F	^	15	16	3
17	18	19	20	21	22	23	5
24	25	26	27	28	29	30	5
31							
Total							13

September 2025							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
	H	2	3	BSN	5	6	4
7	8	9	10	11	12	13	5
14	15	16	17	18	19	20	5
21	22	23	24	25	26	27	5
28	29	30					2
Total							21

October 2025							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
			1	PTC	PTC	4	2
5	6	7	8	9	10	11	5
12	H	14	15	16	17	18	4
19	20	21	22	23	24	25	5
26	27	28	29	30	31		5
Total							21

November 2025							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
						1	
2	3	4	5	6	7	8	5
9	10	H	12	13	14	15	4
16	17	18	19	20	21	22	5
23	24	25	X	H	X	29	2
30							
Total							16

December 2025							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
	1	2	3	4	5	6	5
7	8	9	10	11	12	13	5
14	15	16	17	18	19	20	5
21	X	X	X	H	X	27	
28	X	X	X				
Total							15

January 2026							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
					H	X	3
4	TI	6	7	8	9	10	4
11	12	13	14	15	16	17	5
18	H	20	21	22	23	24	4
25	26	27	28	29	30	31	5
Total							18

February 2026							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
1	2	3	4	5	6	7	5
8	9	10	11	PTC	PTC	14	4
15	H	17	18	19	20	21	4
22	23	24	25	26	27	28	5
Total							18

March 2026							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
1	H	3	4	5	6	7	4
8	9	10	11	12	TI	14	4
15	16	17	18	19	20	21	5
22	23	24	25	26	27	28	5
29	30	31					2
Total							20

April 2026							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
			1	2	X	4	2
5	SB	SB	SB	SB	SB	11	
12	13	14	15	16	17	18	5
19	20	21	22	23	24	25	5
26	27	28	29	30			4
Total							16

May 2026							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
					1	2	1
3	4	5	6	7	8	9	5
10	11	12	13	14	15	16	5
G	18	19	20	21	22	23	5
24	H					30	
31							
Total							16

June 2026							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
	X	2	3	4	5	6	
7	8	9	10	11	12	13	
14	15	16	17	18	H	20	
21	22	23	24	25	26	27	
28	29	30					
Total							0

Pupil Attendance Days	174
Institute Days	4
Approved All Day Parent/Teacher Conference Days (Limit of 2 Days)	2
Emergency Days	5
Total (185 days or more)	185

Legal School Holidays	
Labor Day	9/1/2025
Columbus Day	10/13/2025
Veteran's Day	11/11/2025
Thanksgiving Day	11/27/2025
Christmas Day	12/25/2025
New Year's Day	1/1/2026
M.L. King Holiday	1/19/2026
President's Day	2/16/2026
Casimir Pulaski Day	3/2/2026
Memorial Day	5/25/2026
Juneteenth	6/19/2026
1st Semester	86 student days
2nd Semester	88 student days

Calendar Legend	
School Opening	^
Legal School Holiday	H
Teacher Institute Day	TI
Parent Teacher Conf	PTC
Spring Break	SB
Back to School Night	BSN
Emergency Days	
Graduation	G
Not in Attendance	X
End of Semester)
End of Quarter]
Freshman First Day	F



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

2025-2026 & 2026-2027 SCHOOL CALENDARS

**BOARD OF EDUCATION MEETING:
March 12, 2025**

ENROLLED ◆ **ENLISTED** ◆ **EMPLOYED**



2025 – 2026 SCHOOL CALENDAR

❑ **The highlights of the 2025-2026 calendar include the following:**

HIGHLIGHT	DATE(S)
Teacher Institute Days	August 11 & 12, 2025 January 5, 2026 March 13, 2026
Freshmen First Day	August 13, 2025
Winter Holiday Break	December 22, 2025 – January 2, 2026
Spring Vacation Break	April 3, 2026 – April 10, 2026
Last Day of School*	May 22, 2026

***Assuming no emergency days are used**



2026 – 2027 SCHOOL CALENDAR

❑ **The highlights of the 2026-2027 calendar include the following:**

HIGHLIGHT	DATE(S)
Teacher Institute Days	August 10 & 11, 2026 January 4, 2027 March 12, 2027
Freshmen First Day	August 12, 2026
Winter Holiday Break	December 21, 2026 – January 1, 2027
Spring Vacation Break	March 26, 2027 – April 2, 2027
Last Day of School*	May 21, 2027

***Assuming no emergency days are used**

#JOINT CALENDAR COMMITTEE



THANK YOU



PEACE



CENTER



PHONE: 708-225-4000

HUMAN RESOURCES DEPARTMENT

WWW.DISTRICT205.NET

NEW BUSINESS

D. Recommended Approval: Thornridge Varsity Baseball Field of Dreams Tournament, Overnight Trip, Dyersville, IA, May 10-11, 2025- Dr. Moore

NEW BUSINESS

E. Recommended Approval: Transportation Bus Lot Modifications-
Mr. Horton

NEW BUSINESS

F. Recommended Approval: Transportation Bus Lot Fencing- Mr. Horton

NEW BUSINESS

G. Recommended Approval: Transportation Supervisor Office Buildout-
Mr. Horton

SUPERINTENDENT'S REPORT

EXECUTIVE SESSION

- Motion to enter into Closed Session, pursuant to 2(c) of the Open Meetings Act to consider the following:
 - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
 - Student discipline;
 - Individual Student Issues;
 - Collective negotiating matters; and
 - Pending, probable or imminent litigation

RECONVENE OPEN SESSION

- A. Possible Action Concerning Non-Renewal of Probationary Teachers
- B. Possible Action Concerning Administrator Resignation Agreement and Release
- C. Possible Action Concerning Teacher Resignation Agreement and Release

ADJOURNMENT

Next Regular Meeting

April 9, 2025

THORNTON TOWNSHIP HIGH SCHOOL

District 205 Vision: Building an exemplary high-quality organization that produces major gains in student achievement and prepares all students to be productive citizens in a global society.

District 205 Mission: To develop productive citizens who are enrolled, enlisted or employed at the completion of high school.

District 205 Core Values: Empathy, Trust, Pride, Responsiveness, High Expectations with High Support Integrity, Commitment to Excellence, Innovation, and Collaboration