



Wednesday, March 12, 2025

REGULAR BOARD OF EDUCATION MEETING AGENDA

THORNTON TOWNSHIP HIGH SCHOOL DISTRICT NO. 205 HELD AT THORNTON TOWNSHIP HIGH SCHOOL, 15001 BROADWAY AVE., HARVEY, ILLINOIS AT 6:30 PM

1. OPEN SESSION

2. ROLL CALL

3. PLEDGE OF ALLEGIANCE

4. COMMITTEE OF THE WHOLE

- A. Report from Curriculum Committee
- B. Report from Finance & Facilities Committee
- C. Report from Policy Committee
- D. Report from Discipline Committee

5. CONSENT AGENDA

- A. Approval of Regular Meeting Minutes and Executive Meeting Minutes dated February 14, 2025.
- B. Approval of District 205 Bills: Dated February 12, 2025, through March 11, 2025
- C. Personnel: Approval of Resignations, Leave of Absence, New Hires & Terminations dated March 11, 2025
- D. Ratification:
 - i. Approval of the Thornton IHSA State Speech Tournament, Overnight Trip, Peoria, IL, February 20-22, 2025
 - ii. Approval of the Thornwood IHSA State Speech Tournament, Overnight Trip, Peoria, IL, February 20-23, 2025
 - iii. Approval of the Thornton Girls Wrestling IHSA State Finals, Overnight Trip, Bloomington, IL, February 27- March 1, 2025
 - iv. Approval of the Special Olympics State Basketball Tournament, Overnight Trip, Normal, IL, March 7-8, 2025
 - v. Approval of the Thornwood Athletics Carthage College Tour, Overnight Trip, Kenosha, WI, March 20-22, 2025

6. PUBLIC PARTICIPATION

7. FREEDOM OF INFORMATION ACT (FOIA)

- A. Dr. Doss will provide information on the FOIA request(s) received

8. COMMUNICATIONS

- A. News from the Schools- Dr. Ratliff

9. NEW BUSINESS

- A. Presentation: Mu Alpha Theta- Dr. Ratliff
- B. First Reading of PRESS Plus Policy Update 117 (30 Day Review)- Dr. Doss
 - i. DRAFT UPDATE- 2:120, Board Member Development; 3:30, Chain of Command; 4:30, Revenue and Investments; 4:60, Purchases and Contracts; 4:150, Facility Management and Building; 4:170, Safety; 5:10, Equal Employment Opportunity and Minority Recruitment; 5:20, Workplace Harassment Prohibited; 5:90, Abused and Neglected Child Reporting; 5:120, Employee Ethics; 5:125, Personal Technology and Social media; 5:230, Maintaining Student Discipline; 6:60, Curriculum Content; 6:135, Accelerated Placement Program; 6:270, Guidance

and Counseling; 7:10, Equal Educational Opportunities; 7:100, Health, Eye, and Dental Examinations; and Exclusion of Students; 7:180, Prevention and Response to Bullying, Intimidation, and Harassment; 7:200, Suspension Procedures; 8:10, Connection with the Community

- ii. REVIEW AND MONITORING- 2:105, Ethics and Gift Ban; 2:110, Qualifications, Term, and Duties of Board Officers; 2:140, Communications To and From the Board; 2:250, Immediately Available District Public Records and Web-Posted Reports and Records; 3:60, Event Reporting and Notice Requirement for Building Principals Concerning School Safety and Security; 4:10, Fiscal and Business Management; 4:40, Incurring Debt; 4:160, Environmental Quality of Buildings and Grounds; 4:190, Targeted School Violence Prevention Program; 5:30, Hiring Process and Criteria; 5:35, Compliance with the Fair Labor Standards Act; Code of Professional Conduct; and Conflict of Interest; Usage and Conduct; 5:150, Personnel Records; 6:20, School Year Calendar and Day; 6:65, Student Social and Emotional Development; 6:340, Student Testing and Assessment Program; 7:160, Student Appearance; 7:165, School Uniforms; 7:190, Student Handbook; 7:340, School Student Records
- C. Recommended Approval: 2025-2026, 2026-2027 School Calendar- Ms. Duran
- D. Recommended Approval: Thornridge Varsity Baseball Field of Dreams Tournament, Overnight Trip, Dyersville, IA, May 10-11, 2025- Dr. Moore
- E. Recommended Approval: Transportation Bus Lot Modifications- Mr. Horton
- F. Recommended Approval: Transportation Bus Lot Fence Installation- Mr. Horton
- G. Recommended Approval: Transportation Supervisor Office Buildout- Mr. Horton

10. SUPERINTENDENT'S REPORT

11. EXECUTIVE SESSION

- A. Motion to enter into Closed Session, pursuant to 2(c) of the Open Meetings Act to consider the following:
 - i. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
 - ii. Student discipline;
 - iii. Collective negotiating matters; and
 - iv. Pending, probable or imminent litigation

12. RECONVENE OPEN SESSION

13. ACTION ITEMS FOLLOWING EXECUTIVE SESSION

- A. Possible Action Concerning Non-Renewal of Probationary Teachers
- B. Possible Action Concerning Administrator Resignation Agreement and Release
- C. Possible Action Concerning Teacher Resignation Agreement and Release

14. ADJOURNMENT

Next Regular Meeting – April 9, 2025, at THORNTON TOWNSHIP HIGH SCHOOL

District 205 Vision: Building an exemplary high-quality organization that produces major gains in student achievement and prepares all students to be productive citizens in a global society.

District 205 Mission: To develop productive citizens who are enrolled, enlisted or employed at the completion of high school.

District 205 Core Values: Empathy, Trust, Pride, Responsiveness, High Expectations with High Support Integrity, Commitment to Excellence, Innovation, and Collaboration