

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
MR. ERIC GLOCK-MOLLOY
MR. DAVID KNASTER
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: MARCH 18, 2025

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
BUSINESS MEETING
MARCH 18, 2025

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
 - Regular and Executive Session – March 3, 2025
- VIII. STUDENT COUNCIL REPRESENTATIVES' COMMENTS
 - SWMHS – Morgan Koonce
 - SMS – Alana Serignese
- IX. BOARD PRESIDENT COMMENTS
- X. BOARD VICE PRESIDENT COMMENTS
 - District Highlights

XI. PRESENTATION

- SMS All-Music Competition Cheer Team 1st Place NJCDCA State Champions
- SWMHS Girls Winter Track GMC White Division Champions
- SWMHS Boys Basketball White Division Champions
- SWMHS 2024 US Paralympics Track and Field High School All-American Award

XII. BOARD DISCUSSION

- Finance and Infrastructure Committee Comments – Mrs. Pabon
- Personnel Committee Comments – Mr. Callahan
- Middlesex County School Board Association Update – Mrs. Bloom

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of January 2025.
2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of January 2025.
3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of January 2025.
4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of January 2025.
5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 18, 2025, prepared by the Board Secretary in the amount of \$5,897,480.21 for the Operating Account.
6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated April 10, 2025, prepared by the Board Secretary in the amount of \$191,953.63 for the Operating Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 18, 2025, prepared by the Board Secretary in the amount of \$315,637.88 for the Cafeteria Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 18, 2025, prepared by the Board Secretary in the amount of \$1,318,720.39 for the Medical Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 18, 2025, prepared by the Board Secretary in the amount of \$496,214.11 for the Prescription Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 18, 2025, prepared by the Board Secretary in the amount of \$58,955.34 for the Dental Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 18, 2025, prepared by the Board Secretary in the amount of \$6,559.00 for the Athletics Account.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 18, 2025, prepared by the Board Secretary in the amount of \$3,255,021.77 for the Referendum Account.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the February 2025 payroll, prepared by the Board Secretary in the amount of \$7,913,868.69 for the Payroll Account.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Proposed Tentative Budget for Fiscal Year 2025-2026 for submission as follows:

WHEREAS, in addition to the public hearing scheduled to be held on April 29, 2025, the Board of Education discussed the 2025-2026 School District Budget and provided opportunity for public comment at each Board meeting where the Board discussed the 2025-2026 Budget from January 2, 2025 through March 3, 2025; and

WHEREAS, the tentative 2025-2026 School District Budget requires the use of Health Care Cost Adjustments in the amount of \$2,304,837.00; and

WHEREAS, the tentative 2025-2026 School District Budget requires the use of Capital Reserve Funds for capital projects in the amount of \$16,647,500.00; and

WHEREAS, the tentative 2025-2026 School District Budget requires the use of Maintenance Reserve Funds for facility maintenance improvements in the amount of \$1,000,000.00; and

WHEREAS, the school district policy (Expenses - #9250) and N.J.A.C. 6A:23A-7.3 provides that the Board of Education shall establish in the annual school budget a maximum expenditure for the 2025-2026 school year; and

WHEREAS, that the Sayreville Board of Education hereby establishes the school district travel maximum for the 2025-2026 school year at the sum of \$60,340.00 and be it further resolved that the School Business Administrator shall track and record these costs to ensure that the maximum is not exceeded. Current 2024-2025 school year expenditures are \$12,994.86 and the budget is \$39,400.00; and

WHEREAS, the 2025-2026 Budget Comparison with Justification Reports include the supporting documentation for this 2025-2026 Budget and also contains an itemization of certain expenditures and revenues required under administrative regulations; and

NOW, THEREFORE, BE IT RESOLVED, that the Sayreville Board of Education adopt the Proposed Tentative Budget for Fiscal Year 2025-2026 for the School District General Fund Budget of \$147,742,453.00 including a local tax levy \$76,549,332.00; and

NOW, THEREFORE, BE IT RESOLVED, that the Sayreville Board of Education adopt a Proposed Tentative Budget for fiscal school year 2025-2026 for the school district special revenue fund budget of \$13,718,415.00; and

NOW, THEREFORE, BE IT RESOLVED, that the Sayreville Board of Education adopt a Proposed Tentative Budget for fiscal school year 2025-2026 for the school district debt service fund budget of \$10,585,823.00 including a local tax levy \$6,687,656.00.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve submission of the 2025-2026 Preschool Expansion Aid (PEA) Enrollment and Budget Workbook, in the amount of \$11,186,602.00.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution for Participation in Coordinated Transportation Services with Somerset County Educational Services Commission, from July 1, 2025 through June 30, 2026.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

WHEREAS, N.J.S.A. 40A:11-11 (5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Monmouth-Ocean Educational Services Commission (MOESC), hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on March 18, 2025, the governing body of the Board of Education of Sayreville, County of Middlesex, State of New Jersey, pursuant to N.J.A.C 5:34-7.6 (a), duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Monmouth-Ocean Educational Services Commission (MOESC),

AUTHORITY

Pursuant to the provisions of N.J.S.A. 40A:11-11(5) and N.J.A.C 5:34-7.6 (a), the School Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with Monmouth-Ocean Educational Services Commission (MOESC), the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall comply with the Public-School Contracts Law (N.J.S.A. 18A:18A-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to award the bid for Lawn Maintenance Services to Custom Care Lawn Services as the lowest responsible bidder for bids opened on March 11, 2025, at the unit cost per services for the time period of April 1, 2025 through March 31, 2026, pricing is on file in the Business Administrator's office.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve change order GC-4 to the contract with APS Contracting, Inc. for Window Replacements at Harry S. Truman Elementary School, Woodrow Wilson Elementary School, Samsel Upper Elementary School and Sayreville War Memorial School, in the amount of \$44,553.89 to furnish and install louvers in lieu of sash/glass in windows as requested at the

Woodrow Wilson Elementary School, to be deducted from the remaining allowance of \$104,365.32 leaving an allowance balance of \$59,811.43.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of cabling professional services from Aspire Technology Partners in the total amount of \$55,213.33. Pricing obtained through NVP # AR3227 Master New Jersey PA # 21-TELE-01506 for cabling and installation of network equipment cabinets.

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of technology hardware items for securing intermediate distribution frame network closet from CDW Government, Inc. in the amount of \$57,735.90. Pricing obtained through Educational Services Commission of New Jersey bid #AEPA-22G for Technology Catalog – Supplies and Services.

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with McCabe Environmental Services for services related to asbestos abatement for the removal of floor tile at Jesse Selover School in the amount of \$11,420.00, to be paid using Preschool Expansion Aid funds. Pricing has been obtained through the County of Bergen Co-Op Contract # CK04 Bid # BC-RFP-21-013 for Asbestos Sampling/Consulting Services.

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with McCabe Environmental Services for services related to asbestos abatement for the removal of floor tile as part of the HVAC Replacement project at Sayreville Middle School in the amount of \$15,410.00, to be paid using funds from the Bond Referendum. Pricing has been obtained through the County of Bergen Co-Op Contract # CK04 Bid # BC-RFP-21-013 for Asbestos Sampling/Consulting Services.

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with Generations Services for the installation of 2 new light poles in the parking lot of Sayreville War Memorial High School in the amount of \$36,285.00. Pricing has been obtained through the Educational Data Services Bid # ESCNJ 23/24-02 for Electrical Service and Repair.

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of the items below for the Woodrow Wilson Elementary School kitchen from MAP Restaurant Supplies, pricing obtained from Hunterdon County Educational Services Commission of New Jersey bid for Food Service Supplies & Equipment, bid # HCESC-Cat22-08 in the total amount of \$22,634.98, to be paid using funds from the Food Services Account:

Item	Qty	Unit Cost	Total Cost
Randell Serving Counter Equipment Stand 262 lbs.	1	\$5,841.40	\$5,841.40
Randell Serving Counter Equipment Stand 225 lbs.	2	\$5,524.86	\$11,049.72
Randell Serving Counter Equipment Stand 185 lbs.	1	\$4,346.32	\$4,346.32

Freight	1	\$1,397.54	\$1,397.54
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26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with Magic Touch Construction for electrical work and materials related to the walk-in cooler equipment at Harry S. Truman Elementary School in the amount of \$3,297.70. Pricing obtained through MOESC Cooperative Purchasing Bid # 24-56 for Electrician Services, to be paid using funds from the Foods Services Account.

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve STEM & Arts, Partners in Education, LLC. to present at the Samsel Upper Elementary School Title I ASI Parent/Family Engagement Event to be held at the Samsel Upper Elementary School on April 29, 2025, in the amount of \$1,800.00 to be paid using funds from the FY25 ESEA Title I Parent/Family Engagement Reserve.

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Lesley Perez of Innovative Designs for Education to present at the Multilingual Learner Parent Family Engagement Spring Event to be held at the Sayreville Middle School on May 7, 2025, in the amount of \$2,200.00 to be paid for using FY25-Title III funding.

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following agreements for presentations at the June 10, 2025 Staff Development Day:

Presenter	Sessions	Total Cost	Funded By
Innovative Designs for Education (IDE)	3	\$2,200.00	Local
Sandy Bendokas & Dawn Rinaldi (NJ CARE)	3	\$562.50	Local
Barbara DeSantis	2	\$450.00	Title IV

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff development workshops to be presented on the June 10, 2025 Staff Development Day at no additional cost:

Presenter	Professional Development Session Title
Barndhart, Maria (Imagine Learning)	Sonday Systems Training Middle School (Full Day)
Bailey, Russ (Savvas Learning Company LLC)	SuccessMaker Reports and Next Steps for Grades 4-8 (2 sessions) SuccessMaker PLC Goal Setting 3 sessions
Dawson, Renee (Screencastify)	Meet the New Screencastify: How to Use Interactive Video to Make Learning More Engaging and Impactful

<p>Ives, Nicole (New Jersey Teacher to Teacher)</p>	<p>Enhancing Student Engagement Through Effective Questioning and Prompting for Grades K-2</p> <p>PLC Math Think Tank for Grades K-2</p> <p>3 sessions</p>
<p>Joyce, Dr. Jaycinth (JJoyce LLC)</p>	<p>Building Bridges of Equity in Discipline: Restorative Practice for Middle School Staff</p> <p>Building Bridges of Equity in Discipline: Restorative Practice for High School Staff</p> <p>Using Data to Drive Goals and Decision Making: PLCs</p> <p>3 sessions</p>
<p>Kunz, Dr. Kenneth (For the Love of Literacy)</p>	<p>Unlocking the Power of the K-5 Reader’s Notebook: Strategies for Comprehension & Engagement</p> <p>Harnessing International Literacy Association (ILA) Resources for Successful PLC Literacy Explorations</p> <p>3 sessions</p>
<p>Perez, Lesley (IDE Innovative Designs for Education)</p>	<p>Innovative Instruction for MLLs for ESL Teachers</p> <p>ESL Strategies for General Education Teachers</p> <p>Innovative PLC Collaboration with the ESL Teachers</p> <p>3 sessions</p>
<p>Prott, Darlene (New Jersey Teacher to Teacher)</p>	<p>Pick a Project! Engaging Math Exploration through Student-Centered Projects</p> <p>PLC Math Think Tank for Grades 3-5</p> <p>3 sessions</p>
<p>Schweitzer, Ashley (Central Reach)</p>	<p>SILAS, Part 2</p> <p>CR LiftEd and CR Assessments, Part 2</p> <p>2 sessions</p>
<p>Schwartz, Evin (Belouga)</p>	<p>Igniting Student-Led Learning: Exploring Belouga’s New Self-Guided PBL Framework</p>
<p>Tools of the Mind</p>	<p>Assistant Teacher Empowerment Training for PreK Paraprofessionals</p>

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

**Resolution
Authorizing Disposal of Surplus Property**

WHEREAS the Sayreville Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, it be **RESOLVED** by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

- a. The sale of the surplus property shall be conducted through Municibid pursuant to State Contract 19DPPOO272/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with Municibid are available online at municibid.com and available from the Board.
- b. The sale will be conducted online, and the address of the auction site is municibid.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-9.
- d. A list of the surplus property to be sold as attached includes **Hobart Upright Stand Mixers, Hobart Electric Deli Slicer, Hobart Reach-In Refrigerator, Cres Cor Warming Cabinets, Delfield Deli Prep Refrigeration Unit, Imperial Range/Oven, and Beverage Air Pass Thru Warming Cabinets**
- e. The surplus property as identified shall be sold in an “as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- f. The Board reserves the right to accept or reject any bid submitted.
- g. If the Board is unsuccessful in selling the surplus property, the items will be disposed of.

BUILDINGS AND GROUNDS

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Sayreville Middle School PTO held a PTO Meetings at the Sayreville Middle School on Tuesday, March 11, 2025, from 6:00 pm to 9:00 pm in the media center.

- b. Sayreville Middle School PTO to hold an International Night at the Sayreville Middle School on Friday, March 28, 2025, from 5:00 pm to 10:00 pm in the blue room, cafeteria.
- c. Sayreville Recreation Department to hold Basketball Practices at the Sayreville Middle School on Tuesdays and Thursdays from April 1, 2025, through May 29, 2025, from 6:30 pm to 9:00 pm in the gym.
- d. Boy Scout Troop 97 to hold a Plant Sale at the Emma L. Arleth Elementary School on Saturdays and Sundays April 5, 6, 12, 13, 2025, from 7:00 am to 4:00 pm in the parking lot.
- e. Sayreville Recreation Department to hold Wrestling Open Mat Practices at the Emma L. Arleth Elementary School Monday through Thursday from Monday April 7 through June 12, 2025, from 5:45 to 7:45 in the gym.
- f. Sayreville Middle School PTO to hold PTO Meetings at the Sayreville Middle School on Tuesdays April 8, and May 13, 2025, from 6:00 pm to 9:00 pm in the media center.
- g. Boy Scout Troop 97 to hold a Plant Sale at the Sayreville War Memorial High School on Sunday April 13, 2025, from 8:00 am to 1:00 pm in the parking lot.
- h. Sayreville Middle School PTO to hold Harlem Wizards Night at the Sayreville War Memorial High School on Tuesday April 22, 2025, from 2:30 pm to 10:30 pm in the gym.
- i. Curtain Callers to hold an Ice Cream Social at the Sayreville War Memorial High School on Thursday April 24, 2025, from 4:00 pm to 11:00 pm in the cafeteria and cafeteria and faculty room.
- j. President Park Fire Company #1 to hold overflow parking at the Emma L. Arleth Elementary School on Saturday May 17, 2025, from 8:00 am to 8:00 pm in the parking lot.
- k. Clutch Sports to hold Basketball Camp at the Sayreville War Memorial High School Monday through Thursday from July 14, 2025, through July 31, 2025, from 9:00 am to 12:00 pm in the main gym. Fees in accordance with schedule.
- l. New Jersey Premier Cricket League to hold Practices and Games at the Dwight D. Eisenhower Elementary School on Sundays October 5, and 12, 2025, on field# 1. Fees in accordance with schedule.

SUPPORT SERVICES

33. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the 2024-2025 school year:

- a. Bedside instruction for the following students: #5039327205; #6359735408; #6598817677 at a rate of \$81.13/hour payable to Learn Well Education.
- b. Bedside instruction for student #2724931243 at a rate of \$75/hour payable to Rutgers University Behavioral Health Care.

34. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the additional days for the following transportation routes:

NON-JOINTURED ROUTES

Host: Educational Services Commission of New Jersey
 Route: T116
 School: Sayreville War Memorial High School
 Cost: \$152.25 per diem x 30 days
 Total Cost: \$4,567.50
 Effective Date: March 3, 2025

Host: Educational Services Commission of New Jersey
 Route: T149
 School: SWMHS, Middle School & Wilson Elementary School
 Cost: \$198.45 per diem x 15 days
 Total Cost: \$2,976.75
 Effective Date: March 3, 2025

35. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of nine Board buses on Friday, May 16, 2025, to transport students and chaperones to the Grand Marquis, Old Bridge, NJ for the Sayreville War Memorial High School Junior Prom. Nine Board buses will be utilized at a cost of \$228.00 (salary \$222.00 – fuel \$6.00) per bus for a total cost of \$2,052.00 to be paid by the Board of Education.

36. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of one Board bus for Touch-a-Truck Festival on Saturday, October 4, 2025, to East Freehold Showgrounds, Freehold, NJ. The cost of \$690.75 to be paid by Eileen Pabon. (Rain date: October 5, 2025)

37. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Thursday, March 20, 2025, approximately 450 Sayreville Middle School students and twenty-five faculty members will walk to Sayreville War Memorial High School, Sayreville, NJ. Students will have the opportunity to view an abbreviated version of the Spring Musical - "The Addams Family." In the event of inclement weather, ten Board buses will transport the students and faculty at a cost of \$169.50 (salary \$166.50 - fuel \$3.00) for a total of \$1695.00 to be paid by the Board of Education.
- b. On Friday, March 21, 2025, twenty-two Sayreville War Memorial High School Peer Leadership students and three faculty members to Bell Works/Escapology, Holmdel, NJ. Students will attend Peer Leadership Spring Retreat. One Board bus will be utilized at a cost of \$282.00 (salary \$222.00 – fuel \$60.00) to be paid by the Board of Education.
- c. On Tuesday, March 25, 2025, thirty Project Before at Wilson students and four faculty members to Selover School, South Amboy, NJ. Students will attend the Mr. Ray concert. One Board bus will be utilized at a cost of \$173.50 (salary \$166.50 - fuel \$7.00) to be paid by the Board of Education.
- d. On Saturday, March 29, and Sunday, March 30, 2025, forty-one Sayreville War Memorial High School HOSA students and two faculty members to BCIT Westampton, Westampton, NJ. Students will compete in the NJ HOSA State Conference. One Board bus will be utilized for each trip at a cost of \$517.50 (salary \$277.50 – fuel \$240.00) for a total cost of \$1,035.00 to be paid by the Board of Education.
- e. On Thursday, April 3, 2025, eight Sayreville War Memorial High School Softball and Baseball students and seven faculty members to Bombers Beyond Cafe, Sayreville, NJ. Students will work with Bombers Beyond to build a community bulletin board. One Board bus will be utilized at a cost of \$173.50 (salary \$166.50 - fuel \$7.00) to be paid by the Board of Education.
- f. On Saturday, May 3, 2025, twenty-one students from Sayreville War Memorial High School Technology Students and two faculty members to The College of New Jersey, Ewing, NJ. Students will attend the TSA NJ State Competition. One Board bus will be utilized at a cost of \$402.00 (salary \$324.00 – fuel \$78.00) to be paid by the Board of Education.
- g. On Wednesday, May 14, 2025, thirty Sayreville Middle School MD students and six faculty members to Somerset Patriots Park, Bridgewater, NJ. Students will practice ordering food and practice appropriate behavior/social skills throughout the trip. One Board bus will be utilized at a cost of \$313.50 (salary \$277.50 – fuel \$36.00) to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the long-term suspensions for the students listed below.

- 4896577178
- 2997597308

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trip:

- a. Thirty Sayreville Middle School MD Students, and three teachers, to walk to the Sayreville War Memorial High School on Tuesday, June 3, 2025. Students will have the opportunity to become acquainted with the high school staff and peers to facilitate a positive transition from Grade 8 to Grade 9.

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the March 1, 2025, through March 17, 2025, HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2024-2025

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	4	1	0	2	0	0	0	0	7
Number of Incidents Investigated	4	0	0	0	0	0	0	0	4
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	3	0	0	0	0	0	0	0	3
October									
Number of Incidents Reported	7	7	0	4	2	0	0	1	21
Number of Incidents Investigated	7	7	0	2	0	0	0	1	17
Number of Confirmed Cases	0	3	0	2	0	0	0	0	5
Number of Unconfirmed Cases	7	4	0	0	0	0	0	1	12

November									
Number of Incidents Reported	3	3	1	0	1	0	0	0	8
Number of Incidents Investigated	3	3	0	0	0	0	0	0	6
Number of Confirmed Cases	3	1	0	0	0	0	0	0	4
Number of Unconfirmed Cases	0	2	0	0	0	0	0	0	2
December									
Number of Incidents Reported	7	3	1	3	1	0	0	0	15
Number of Incidents Investigated	7	3	1	1	0	0	0	0	12
Number of Confirmed Cases	1	1	1	0	0	0	0	0	3
Number of Unconfirmed Cases	6	2	0	1	0	0	0	0	9
January									
Number of Incidents Reported	5	2	2	2	2	1	4	0	18
Number of Incidents Investigated	5	2	2	1	0	1	4	0	15
Number of Confirmed Cases	0	0	1	0	0	0	2	0	3
Number of Unconfirmed Cases	5	2	1	1	0	1	2	0	12
February									
Number of Incidents Reported	7	2	4	1	2	0	2	0	18
Number of Incidents Investigated	7	2	1	0	0	0	2	0	12
Number of Confirmed Cases	5	0	1	0	0	0	0	0	6
Number of Unconfirmed Cases	2	2	0	0	0	0	2	0	6
March									
Number of Incidents Reported	2	6	1	2	0	0	0	0	11
Number of Incidents Investigated	2	6	1	1	0	0	0	0	10
Number of Confirmed Cases	2	4	0	1	0	0	0	0	7

Number of Unconfirmed Cases	0	2	1	0	0	0	0	0	3
TOTALS									
Number of Incidents Reported	35	24	9	13	8	1	6	1	97
Number of Incidents Investigated	35	23	5	4	0	1	6	1	75
Number of Confirmed Cases	9	9	3	2	0	0	2	0	25
Number of Unconfirmed Cases	26	14	2	2	0	1	4	1	50

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve revisions to the board of education policies and regulations listed below for a Second Reading and Adoption.

- P 5710 Student Grievance (Revised)
- P 8500 Food Services (Revised)
- P 8601 Student Supervision After School Dismissal (Revised)
- P 9163 Spectator Code of Conduct for Interscholastic Events (New)
- R 5600 Student Discipline - Code of Conduct (Revised)

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for the 2025-2026 school year.

Name	Position	Department/ Location	Effective Dates
Henry, Susan	Grade 2 Teacher	Eisenhower School	July 1, 2025

Approval of Resignation(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for the 2024-2025 school year.

Name	Position	Department/ Location	Effective Dates
Laffey, Christopher	Custodian	Truman School	04/11/2025
Mangiameli, Elizabeth	Lunchroom/ Playground Aide	Eisenhower School	<i>Retroactive</i> 03/05/2025

Approval of Rescindment(s)

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment(s) of the approvals as indicated below for the 2024-2025 school year.

Name	Position	Location
Quartz, Danielle	Cafeteria Worker	SWMHS

Approval of Degree Status Upgrades, Salary Amendments and Corrections

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the salary amendments for the following non-certificated personnel for the 2024-2025 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Frisch, Deliah	SUES	Part-time Paraprofessional (POR) <i>*Not to exceed 7.8 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$4,420.60 (Step 1)	<i>Retroactive</i> 02/18/2025 through 06/30/2025

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the effective date amendments to the personnel indicated below for the 2024-2025 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Bouchard, Michael	Campus Monitor	03/18/2025

Approval of Leave Requests and Modifications

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for the 2024-2025 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Buonpane, Lauren	Special Education Math Teacher	SWMHS	Disability Unpaid Childrearing Leave	10/21/2024 through 12/13/2024 12/14/2024 through 04/10/2025
Cetta, Michele	Lead Custodian	Project Before Selover	Intermittent FMLA	03/25/2025 through 04/11/2025
Dancer, Desiree	Art Teacher	SUES	Unpaid Disability Unpaid Childrearing Leave	05/14/2025 through 06/11/2025 06/12/2025 through 06/30/2025
Duffy, Kimberly	Teacher	Arleth School	Disability	05/27/2025 through 06/30/2025
Feliciano Jr., Alfredo	Spanish Teacher	SWMHS	Intermittent FMLA	03/20/2025 through 06/30/2025
Geesey, John	Campus Monitor	District	FMLA	<i>Retroactive</i> 03/03/2025 through 04/18/2025
Leonard, Roxanne	Special Education Teacher	Arleth School	Disability Unpaid Childrearing Leave	03/06/2025 through 04/02/2025 04/03/2025 through 06/30/2025
Longo, Arthur	Science Teacher	SMS	Disability	<i>Retroactive</i> 03/14/2025 through 03/27/2025
Wolfe, Anna	Teacher	Arleth School	Disability	03/28/2025 through 05/08/2025

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for the 2025-2026 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Connors, Lynneanne	Physical Education Teacher	SWMHS	Unpaid Childrearing Leave	09/01/2025 through 06/30/2026
Dancer, Desiree	Art Teacher	SUES	FMLA Unpaid Leave of Absence	09/01/2025 through 11/24/2025 11/25/2025 through 11/28/2025
Duffy, Kimberly	Teacher	Arleth School	Extended Childrearing Leave	09/01/2025 through 01/01/2026

Approval of New Hires and Modifications

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2024-2025 school year.

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Elsakka, Shimma <i>(new position)</i>	Arleth School	Part-time Paraprofessional (MD) <i>*Not to exceed 10 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$5,704 (Step 1)	<i>Retroactive</i> 03/07/2025 through 06/30/2025
Ramirez, Danielle <i>(A. Estelle)</i>	SWMHS	Part-time Paraprofessional (MD) <i>*Not to exceed 29.5 hours/week</i>	\$16.00 Hourly Prorated Annualized Salary \$17,369.60 (Step 3)	03/19/2025 through 06/30/2025
Shahid, Hina <i>(K. Orszulski)</i>	Project Before Cheesequake	Part-time Paraprofessional (1:1) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	03/19/2025 through 06/30/2025

Approval of Substitutes

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute certificated personnel as indicated below for the 2024-2025 and 2025-2026 school years.

Name	Position	Class	Effective Dates
Asencio, Carmen	Substitute Teacher	Class II	*TBD
Cronin, Brooke	Substitute Teacher	Class IV	03/24/2025 through 06/13/2025
Farrar, Gwendolyn	Substitute Teacher	Class I	03/19/2025
Tenenbaum, Sam	Substitute Teacher	Class II	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute non-certificated personnel as indicated below for the 2024-2025 and 2025-2026 school years.

Name	Position	Effective Dates
Ahmed, Yasmine	Substitute Paraprofessional	03/19/2025
Asencio, Carmen	Substitute Paraprofessional	*TBD
Castro Gonzalez, Zudini	Substitute Paraprofessional	03/19/2025
Fritz, Christina	Substitute Bus Aide	*TBD
Mangiameli, Elizabeth	Substitute Lunchroom/Playground Aide	<i>Retroactive</i> 03/06/2025
Rodriguez, Nancy	Substitute Paraprofessional	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Volunteer Coaches

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as a coaching aide (unpaid) for the 2024-2025 school year.

Assignment	Last Name	First Name
Golf Girls – HS	Schlaline	Joseph

Approval of Certificated Staff Covering at 1/6 Daily Rate

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the certificated staff and coverage rates of pay as indicated below to receive 1/6 of their daily rate to cover for a certificated staff member. These rates of pay begin on the 21st day of coverage. *Any changes made to previous approvals are in **bold** type.*

Name	Coverage 1/6 Daily Rate of Pay
Geison, Kulsum	\$85.17

Approval of Curriculum Writers

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following curriculum writers for the total stipend indicated below. Work will commence on or after January 22, 2025, and will be completed no later than July 31, 2025. *Any changes made to previous approvals are in **bold** type.*

Staff Member	Project	Total Stipend
Oleszkiewicz, Jessica	Foundations of Math 6-8	\$1,200

Approval of Personnel for Tier 3 Intervention Services

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel to deliver Tier 3 services on an as-needed basis dependent on student enrollment. Payment is pro-rated at a rate of \$60.00 per hour.

Name	Location
Rodis, Sarah	SWMHS
West, Colleen	Wilson School
Young, Lauren	Wilson School

Approval of Personnel for Special Education Literacy and Mathematics Academies

15. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the employment of the following teacher to work in the Math or Literacy Academies on an as-needed basis depending on student enrollment. The Academies will run one, two, or three days per week for one hour before or after school. The contracted rate of pay is \$60 per hour/session to be paid using IDEA funds.

Name	Academy	School
Romano, Kristina	Literacy & Mathematics	Truman School

Approval of Personnel for Unified Sports Program

16. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following personnel to provide 1:1 support during the Unified Sports basketball program, not to exceed 10 hours each at their contracted rate.

Last Name	First Name
Castoire	Felisha
White	Denise

Approval of Personnel for Family Engagement

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff to facilitate the ESL Family Engagement Event on May 7, 2025, at a rate of \$60 per hour funded through Title III grant funds.

Name	School
Cicero, Shannon	Arleth School
Gottdenker, Stephanie	Eisenhower School
Leonard, Michelle	Truman School
Jamedar, Kelsey	Wilson School
Miller, Kyle	SUES
Cook, Cesarina	SMS
Hogan, Marissa	SMS/SWMHS
Parmar, Olesia	SWMHS

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff to facilitate the Samsel Upper Elementary School Title I ASI Parent Family Engagement Event on April 29, 2025. Teachers will be paid \$60 per hour prorated and are funded through the FY25-ESEA Title I Parent Family Engagement Reserve.

Name
Cook, Janet
Coyle, Barbara
DiPaolo, Michelle
Duda, Jeanna
Leto, Dana
MacDonald, Donna
Sokol, Ruth-Anne

Approval of Presenters for Staff Development Day

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff members to present workshops on June 10, 2025, Staff Development Day.

Presenter	Professional Development Session Title	Payment	Funding Source
Abadir, Rasha	Supporting Mathematical Dialogue	\$125	Title IIA
Alberta, Jennifer	PLC: You Have Questions, We Have Answers!	\$125	Local
Alexander, Victoria	Advanced Uses of Oncourse Classroom	N/A	N/A
Alfano, Christina	ASD In General Education-How to Survive and Support	\$125	Local
Badami, Jennifer	Code Blue: Responsibilities of Office Staff during a medical emergency Code Blue: Responsibilities of Campus Monitors during a medical emergency	\$250	Local
Bellina, Lauren	Relate-Reset-Retrain	\$125	Local
Brown, Jason	The Ultimate Escape the Classroom Experience	\$125	Local
Chuntz, Theresa	Take StudySync Off the Screen and Into Your Classroom	\$125	Title IIA
Cibrian, Kelly	F&P Refresher Course for Grades K-2	\$125	Title IIA
Del Piano, Shannon	Oncourse Classroom for Beginners 1 session w/co-presenter	N/A	N/A
Dragone, Rebecca	Cricut Design Space for the Classroom 1 session w/co-presenter	\$62.50	Local
Falletta, Dina	Phonics Routines for the K-2 Classroom 1 session w/co-presenter	\$62.50	Title IIA
Fennell, Christopher	F&P Refresher and Best Practices for Grades 3-5	\$62.50	Title IIA

	1 session w/co-presenter		
Giovenco, Eileen	MS EXCEL: Efficiency Tips to Make Your Work Life Easier!	\$125	Local
Gonzalez, Marisol	Creating the Ideal Classroom: Exploring How Environment Shapes Self-Regulation	\$125	Local
Kiernan, Christina	Math Talk for Math Success 1 session w/co-presenter	\$62.50	Title IIA
Knoth, Stephen	The American Eel in New Jersey	\$125	Title IIA
Krainski, Kaitlyn	F&P Refresher and Best Practices for Grades 3-5 1 session w/co-presenter	\$62.50	Title IIA
Lorentz, Sherri	Sign Language Part 2	\$125	Local
Maharana, Mala	Building a Foundation: Effective Number Sense Routines	\$125	Title IIA
Mojzsis, Katherine	Art History and the Integrated Classroom	\$125	Title IIA
Moran, Hannah	Teaching the Standards: AAPI, Holocaust, Amistad & More	\$125	Title IIA
Murphy, Kelly	Math Talk for Math Success 1 session w/co-presenter	\$62.50	Title IIA
Parisen, Nicole	Phonics Routines for the K-2 Classroom 1 session w/co-presenter	\$62.50	Title IIA
Provenza, Michael	Understanding Motivation: Amongst Our Students and Ourselves, In and Out of the Classroom/On and Off the Court. Part 2	\$125	Local
Rapach, Jennifer	Addressing Student Needs in the Health Office First-Aid & Epi Pen Training 2 sessions	\$250	Local
Schwartz, Dawn	Teaching Problem Solving? So What's the Problem?	\$125	Title IIA

Sokol, Ruth-Anne	Technology Make and Take	N/A	N/A
Szkodny, Jean	Adding to Heggerty on the Rug	\$125	Title IIA
Taylor, Nicholas	Filming And Editing Techniques for Social Media Promotion	\$125	Title IIA
Terebetski, Jessica	Cricut Design Space for the Classroom 1 session w/co-presenter	N/A	N/A
Vicini, Bridget	Technology in the Health Office	\$125	Local
Walker, Alyssa	Oncourse Classroom for Beginners 1 session w/co-presenter	\$62.50	Local

Approval of Professional Days

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Avshalumova, Linda	ASHA Learning Pass	04/10/2025 04/11/2025	Free
Calcagno, Antonietta	21 st Annual NJSCA Spring Conference	04/11/2025	\$85.00
Currie, Tara	How will a culturally responsive curriculum lead to the results you want?	03/25/2025	\$150.00 Title IIA
DiPaolo, Angela	National Science Teachers Convention	03/26/2025 03/27/2025 03/28/2025	Free Scholarship
DiPaolo, Michelle	Catching Up Students Who Have Fallen Behind in Math	04/24/2025	\$295.00 Title IIA
Donnelly, Kelly	Jostens Yearbook Cover Workshop	05/01/2025	Free
Donnelly, Lauren	Reasoning With Unreasonable People: Focus on Disorders of Emotional Regulation	05/09/2025	\$54.00
Duda, Jeanna	FEA 4 th Annual Effective Practices Statewide Summit	05/16/2025	\$150.00 Title IIA

Fischer, David	Reasoning with Unreasonable People: Focus on Disorders of Emotion Regulation	04/10/2025	\$99.00
Gassman, Lauren	National Science Teachers Convention	03/28/2025	Free Scholarship
Giarraffa, Tara	Visual skills and learning in school age children & Assessment and intervention tools for Dyspraxia and postural disorders	03/27/2025	\$239.98 Title IIA
Graham, LaShell	National Science Teachers Convention	03/26/2025 03/27/2025 03/28/2025	Free Scholarship
Grimm, Jonathan	How will a culturally responsive curriculum lead to the results you want?	03/25/2025	\$150.00 Title IIA
Grove, Meghan	NJALC Spring Conference	04/24/2025	\$185.00
Hensle, Ashly	Sonday System 1	03/24/2025	\$249.00
Iurilli, Carrie	Guided Reading and Writing: Strategies for Maximum Student Achievement	04/16/2025	\$129 Title IIA
Knoth, Corey	NJAMLE State Conference 2025	03/19/2025	\$150.00
Kobler, Mary	Teaching British Literature: New Approaches for 21st Century Learners	04/03/2025	Free
Komm, Gail	National Science Teachers Convention	03/26/2025 03/27/2025 03/28/2025	Free Scholarship
Loihle, Christina	School Library Journal Day of Dialog Spring 2025	05/22/2025	Free
Mahieu, Jennifer	Using AI Tools to Increase the Success of Gifted Students	04/22/2025	\$295.00 Title IV
Matta, Christine	Teach Me to Talk CEU Video Courses	05/22/2025 05/23/2025	\$135.00
Mojzsis, Katherine	IFPDA Print Fair	03/28/2025	Free
Novak, Melissa	Penguin Random House Spring Book & Author Festival	05/08/2025	Free

Odgers, Caitlyn	School Nurse Symposium Day 2: Diabetes Education	06/13/2025	\$50.00
Rapach, Jennifer	Best Practices for Addressing Mental Health Issues in your Schools K-12	05/29/2025	\$160.00
Shultz, Raiza	ASHA Learning Pass	04/10/2025 04/11/2025	Free
Stokes, Tyneesah	National Science Teachers Convention	03/27/2025 03/28/2025	Free Scholarship
Suckow, Kristin	What's NEW in young adult literature	04/04/2025	\$325.00 Title IIA
Taylor, Ashley	National Science Teachers Convention	03/26/2025 03/27/2025 03/28/2025	Free Scholarship
Tiberi, Debra	Proven Assessment and Treatment for Functional Issues Associated with Vision	05/27/2025	\$99.99
Veres, Kenneth	National Science Teachers Convention	03/26/2025 03/27/2025 03/28/2025	Free Scholarship
Weinert, Michael	New Jersey Writing Alliance Annual Conference	05/22/2025 05/23/2025	\$80.00 Title IIA
Zapoticzny, Audra	NJASBO - Administrative Assistant Program	05/13/2025	\$145.00

XVI. PUBLIC PARTICIPATION

XVII. CLOSING BOARD COMMENTS

XVIII. NEXT MEETING DATES

- Tuesday, April 1, 2025 (Let the Children Lead)
- Tuesday, April 29, 2025

XVIII. ADJOURNMENT

Time: _____