



The Board of Trustees convened for a regular scheduled meeting on Monday, February 10, 2025 beginning at 5:30 p.m. in the Newton Municipal School District Central Office, 205 School St. Newton, Ms 39345.

Members Present:

Mrs. Shannon Moore
Mr. Ryan Oakley
Mrs. Jo Beth Bounds
Mrs. Machell Frazier
Mr. Raymond Boutwell

Others Present:

Dr. Glenda Nickson, Superintendent
Ms. Angela Hicks, Business Manager
Mr. Brian Mayo, Board Attorney
Mrs. Cola Shelby, Asst. Superintendent
Mrs. Brittany Ickom, Board Clerk
Mrs. Karen Harris, Board Clerk

MINUTES

I. Call to Order

Mr. Boutwell called the Board Meeting to order at 5:30 p.m. Opening Prayer by Mrs. Frazier.

II. Approval of:

A. Agenda

After discussion, on motion by Moore, and seconded by Oakley, the Board approved, Agenda Item II. Recommendation to Approve A. Agenda.

The vote was Bounds, aye; Moore, aye; Frazier, aye; Boutwell, aye; Oakley, aye.

B. Minutes-January 13, 2025 and January 23, 2025

Boutwell made a motion to approve the Minutes and was seconded by Bounds

Frazier wanted to discuss the January 13, 2025 minutes, regarding the policies BBA and BDH that were not carried out correctly. After discussion, said motion was not called for a vote.

Frazier made a motion to amend the agenda to include a re-election of all school board officers. Said Motion was seconded by Moore.

The vote was Bounds, aye; Moore, aye; Frazier, aye; Boutwell, nay; Oakley, aye.

Frazier nominated Moore for President of Newton Municipal School District



There were no other nominations

The vote was Bounds, aye; Moore, aye; Frazier, aye; Boutwell, nay; Oakley, aye.

Frazier nominated Oakley for Vice-President

There were no other nominations.

The vote was Bounds, aye; Moore, aye; Frazier, aye; Boutwell, aye; Oakley, aye.

Frazier nominated Bounds for Secretary

There were no other nominations.

The vote was Bounds, aye; Moore, aye; Frazier, aye; Boutwell, aye; Oakley, aye.

Frazier nominated Boutwell for Assistant Secretary

The vote was Bounds, aye; Moore, aye; Frazier, aye; Boutwell, nay; Oakley, aye.

Boutwell did not want the role.

Bounds nominated Frazier for Assistant Secretary

The vote was Bounds, aye; Moore, aye; Frazier, aye; Boutwell, aye; Oakley, aye.

Officers elected were:

Shannon Moore- President; Ryan Oakley- Vice-President; Jo Beth Bounds- Secretary; Machell Frazier- Assistant Secretary

After discussion regarding policies BBA and BDH not being carried out properly, on motion by Bounds, seconded by Frazier, the Board approved Agenda Item II. Recommendation to Approve B. Minutes for January 13, 2025, noting that policies BBA and BDH were not carried out properly and Minutes for January 23, 2025.

The vote was Bounds, aye; Moore, aye; Frazier, aye; Boutwell, aye; Oakley, aye.



III. Public Input

Kenneth Harris, Bo Hawkins and Alice Dawkins-Hopson each gave public input concerning the board.

IV. Recommendation to Approve Consent Agenda (Goals I, II, III & IV)

- A. NHS,NCCFundraisers
- B. Out of Town/ Overnight Trip-NHS MSASC Student Council Conference-March 7-8,2025-Cleveland,MS
- C. Out of Town/Overnight Trip-Coach of the Year Clinic-Football Coach Mr. J. Crosby-Atlanta,GA-Feb.27-Mar.2,2025
- D. Mathical Book Prize Collection Development Award of \$850.00
- E. DFA Mileage Reimbursement Rate \$.70
- F. DonorChoose-Fastpitch Softball Donation \$365.65
- G. MDE Expert Citizen's Endorsement for Mrs. Tabbotha Adam-Jones in Natural Haircare and Braiding
- H. Certified and Classified Salary Scales 2025-2026
- I. Tupelo School District Health Science multiple Bed Donation Valuing \$80.00
- J. MDE Provision 2 No Cost Lunch Program

On motion by Frazier, and seconded by Oakley, the Board approved Agenda Item IV. Recommendation to Approve Consent Agenda Items **A-J**.

The vote was Bounds, aye; Moore, aye; Frazier, aye; Boutwell, aye; Oakley, aye.

V. District Test Security Plan Spring 2025-Fall 2025

After discussion, on motion by Frazier, and seconded by Oakley, the Board approved Agenda Item V. Recommendation to Approve District Test Security Plan Spring 2025-Fall 2025.

The vote was Bounds, aye; Moore, aye; Frazier, aye; Boutwell, aye; Oakley, aye.



VI Recommendation to Approve Financials (Goal II)

- A. Claims Docket
- B. Financial Reports- Angela Hicks
 - 1. Cash Balance Statement
 - 2. Budget Status Statement
 - 3. Statement of Revenue and Expenditures
 - 4. Cash Flow Statement
 - 5. Statement Of Fund Balance
- C. Bank Reconciliation

After discussion, on motion by Oakley, and seconded by Frazier, the Board approved Agenda Item VI. Recommendation to Approve Financials **A-C**.

The vote was Bounds, aye; Moore, aye; Frazier, aye; Boutwell, aye; Oakley, aye.

VII. Recommendation to Approve Personnel: (Goal I)

- A. New Personnel Certified/Classified (See Attached)
- B. Project Impact Staff and Supplements
- C. 2025-2026 Returning Certified Staff Personnel
- D. 2025-2026 Returning Certified Administrators/Directors

After discussion, on motion by Frazier, and seconded by Oakley, the Board approved Agenda Item VII. Recommendation to Approve Personnel **A-D**.

The vote was Bounds, aye; Moore, aye; Frazier, aye; Boutwell, aye; Oakley, aye.

VIII. Recommendation to Approve Policies Review G-Personnel(GBA-GBRCA) and Revision-G. Personnel-GBO (Goal I, II, III, & IV)

After discussion, on motion by Frazier, and seconded by Oakley, the Board approved Agenda Item VII. Recommendation to Approve Policies Review G-Personnel (GBA-GBRCA) and Revision-G. Personnel-GBO (Professional Personnel Resignations).

The vote was Bounds, aye; Moore, aye; Frazier, aye; Boutwell, aye; Oakley, aye.



IX. Recommendation to Accept Superintendent's Overview:

- A. MDE Assigned NMSD Accreditation Status: ACCREDITED
- B. MSBA Legislative Report January 31, 2025
- C. State Invested PreK Funding Application Due March 3, 2025
- D. MDE Office of Special Education(OSE) verified fiscal compliance
- E. NMSD Student Registration 2025-2026

After discussion, a motion by Frazier, and seconded by Oakley, the Board approved Agenda Item IX. Recommendation to Accept Superintendent's Overview **A-E**.

The vote was Bounds, aye; Moore, aye; Frazier, aye; Boutwell, aye; Oakley, aye.

X. Attorney Brian Mayo Update:

Attorney Mayo expounded on his update of HB1435

XI. Consideration of an Executive Session

- A. Personnel Job Performance

At 6:25p.m. Bounds made a motion to go into closed session to discuss the need for an executive session, motion was seconded by Oakley.

The vote was Bounds, aye; Moore, aye; Frazier, aye; Boutwell, aye; Oakley, aye.

Frazier made a motion to come out of closed session, motion was seconded by Oakley.

The vote was Bounds, aye; Moore, aye; Frazier, aye; Boutwell, aye; Oakley, aye.

At 6:31 p.m. Frazier made the motion to go into executive session to discuss Job Performance and Child Transfer to include the Board Members, Superintendent, Asst. Superintendent, and Board Attorney, motion was seconded by Bounds.

The vote was Bounds, aye; Moore, aye; Frazier, aye; Boutwell, aye; Oakley, aye.

Bounds made a motion to come out of executive session, motion was seconded by Oakley.

The vote was Bounds, aye; Moore, aye; Frazier, aye; Boutwell, aye; Oakley, aye.



No Action taken during executive session

XII. Adjournment

*There being no further business, the Board voted to adjourn at **6:43 p.m.**; on the motion of Frazier, which was seconded by Bounds.*

The vote was Bounds, aye; Moore, aye; Frazier, aye; Boutwell, aye; Oakley, aye.

The next regular scheduled Board Meeting will be held on Monday, March 17, 2025 @ 5:30 p.m. in the NMSD Central Office Board Room.

Shannon Moore

Signature of Board President-Shannon Moore

3-17-2025

Date

Jo Beth Bounds

Attested by Board Secretary-Jo Beth Bounds

3-17-25

Date

BOARD APPROVED

MAR 17 2025

Brittany Ickom