

Metropolitan School District of Lawrence Township 2024-2025 Board Goals Mid-Year Update

Approved
8/12/2024



Student Achievement

We are passionate about providing rigorous, high-quality academic achievement in a diverse and enriching environment.

- Graduation Rate - Maintain an average graduation rate of 93% while increasing the percentage of students earning an academic honors or technical honors diploma by at least 5% in every racial sub-group.
 - 2024 District Graduation Rate = 93.37%
- Rigor Diagnostic Achieve or exceed an end of year Rigor Appraisal score of 9.0 for 24-25
 - Year-End Rigor Appraisals to be held in the Spring
- Increase student attendance to 95%.
 - Average weekly attendance year to date = 93%
- Increase model attendee rate by 10% for students enrolled at least 162 days. Per the IDOE GPS Dashboard, the model attendee rate is the number of students with at least 94% attendance divided by the total number of students enrolled.
 - Model Attendee rate = 58.1%, +5%



Student Achievement – (continued)

- Average growth of 15% in the number of students meeting grade level proficiency on district benchmark Math and Reading assessments at the mid-year and year-end.
 - Mid-Year ELA proficiency increase = 13%
 - Mid-Year Math proficiency increase = 14%
- By June 2025, increase the IREAD3 proficiency percentage of 3rd grade students, who have been enrolled in LT for 2 or more years, by 10%.
 - 1st IREAD3 administration is in March.
- Increase by 10% the number of students designated as Approaching, At or Above Proficiency in every sub-group on the annual ILEARN assessment.
 - ILEARN administration begins in April.



Strategic Plan

District Wide Strategic Plan for 2023-2026

- Continue with Year 2 implementation of the Strategic Plan.
 - The three-year plan is half way through implementation.
- Monitor and report on progress of the Strategic Plan twice a year to the Board.
 - A mid-year report was presented at the January BOE meeting.
- A Strategic Plan dashboard will be visible and easily accessible on the district website. The dashboard will be updated quarterly.
 - The dashboard continues to be updated quarterly by all divisions. These updates are available for public viewing on the district website.



People

We value and empower employees to positively impact student achievement.

- Retain 90% of district effective and highly effective certified teachers.
 - This goal will be calculated at the end of the 2024-2025 school year based on evaluation ratings.
- Implement an anonymous employee survey for all staff to better understand drivers of job satisfaction and increase the participation percentage each year.
 - 2024 - 37.7%
 - Spring 2025 - scheduled
- Offer an exit interview to every employee that leaves through resignation or retirement.
 - Fall 2024 - 8 exit surveys and 2 employees requests for interviews



Operations and Finance

We are responsible for 21 facilities and over 2500 employees.

- The MSD of Lawrence Township School Board will ensure a strong and stable financial outlook by maintaining a cash balance of \$14M in the education fund at the end of each calendar year.
 - Met board goal, cash balance exceeded \$16M at year-end.
- All taxing funds will maintain a positive balance at the end of the fiscal year.
 - Baseline: Current Positive Balance
 - Met board goal, all taxing funds were positive at year-end.



Safety and Security

We are committed to creating safe and strong schools for our community.

- Meet requirements per Indiana Code (IC 20-34-3-20) regarding Emergency Preparedness Plans and Drills.
 - State Certified for 2024-25 School year
 - Continue to do monthly and semester drills
- Annual Site and Building Security Assessment.
 - Ongoing
- Launch the HelpMe app for safety resources and anonymous reporting.
 - Launched in Fall 2024

