



JOB DESCRIPTION

Job Title	School Nurse
Department	Teaching & Learning
Reports To	Director of Student Services
Classification	Certified
Location	District-wide
Salary	On Schedule
Length of Contract	199 Days

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees may be required to follow other job-related instructions and to perform other job-related duties as requested, subject to all applicable state and federal laws. Certain job functions described herein may be subject to possible modification in accordance with applicable state and federal laws.

Job Summary

The School Nurse works in collaboration with students, parents, school staff, health care providers, and public health nurses to protect and promote optimum student health, safety, and learning. The School Nurses also provide a variety of trainings and instruction to district staff.

Essential Job Functions

- Trains and supervises school staff to administer student medications and specialized healthcare procedures in accordance with the school district policies.
- Trains identified staff in first aid, CPR, and use of the AED device.
- Provides onsite student health consultation for students, staff, and parents/guardians.
- Collects and analyzes data on services rendered and associated outcomes.
- Develops, implements, and sustains procedures for Medicaid billing.
- Coordinates and oversees nursing/health services for students with chronic health conditions or acute episodes.
- Recommends accommodations for student health needs in IEP meetings.
- Conducts health related absenteeism surveillance and follow-ups as indicated.
- Participates in developing and implanting mental health promotion and high-risk behavior prevention strategies.
- Creates and manages student health plans, coordinating care between school, family, and primary health care providers.
- Assesses, monitors, and treats student health conditions/episodes; advocates for student health needs.
- Collaborates with school nurse colleagues to develop the district's school nursing program.
- Coordinates school-based medical emergency response teams and training.
- Serves as student health liaison and advocate for students, families, schools and community resources to create continuity between school, home and community.
- Collaborates with the Eau Claire City/County Health Department nurses on health issues and needs within the community.
- Participates in professional development to maintain knowledge of healthcare needs being addressed.

- Participates as a consultant and advocate in collaborative health initiatives such as the district's Wellness Councils, Crisis Teams, and the district/Health Department's School Health Advisor Committee.

Ancillary Job Functions

- Provide coverage of responsibilities in the absence of a nursing colleague.
- Performs other related duties as assigned.

Required Qualifications – Required qualifications to effectively perform the job at the time of hire. An equivalent combination of education, training, and experience will be considered. Additional requirements and/or substitutions may be requested and require the approval of HR.

- Bachelor's degree in Nursing from a college or university school of nursing that is accredited by the National League for Nursing or the Commission on Collegiate Nursing Education
- Current Wisconsin Registered Nurse license.
- Minimum of three years nursing experience.
- CPR and first aid certified trainer certified or must obtain certifications as soon as practical after hire.

Preferred Qualifications – Highly desired education, training, and/or experience that may be helpful in performing the job, if applicable.

- Experience in school health, public health, pediatrics, home health care, or other community nursing practice setting.
- Experience in training and supervising personnel performing specialized health care procedures.

Knowledge, Skills, and Abilities – May be representative, but not all-inclusive, of those commonly associated with this position.

- Working knowledge of the use of community resources.
- Ability to exercise good nursing judgement.
- Excellent communication skills and leadership ability.
- Ability to consistently meet timelines.
- Ability to work well independently and as part of a team.
- Ability to organize and accurately maintain student health records and other data.
- Ability to maintain confidentiality of health and other privileged information in accordance with Wisconsin Statute 146.82.
- Ability to use Microsoft Office programs.
- Ability to provide own transportation for work-related travel.
- Demonstrates an understanding and use of differentiation in educational practices to address the achievement gaps.
- Ability to serve as a positive role model for students, demonstrating responsible and thoughtful behavior.

Work Environment – Environmental or atmospheric conditions commonly associated with the performance of the functions of this job.

- Normal school environment and quiet noise levels.

- May be exposed to potentially hazardous bodily fluids.

Physical Requirements – The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

- Must be able to have repetitive wrist/hand/finger movement to work on computer and/or related office equipment.
- Must be able to talk/hear, feel attributes of objects, grasp, push, stand/walk, drive, reach, stoop/kneel/crouch, and climb/balance.
- Must have clarity of vision, three-dimensional vision, precise hand-eye coordination, and ability to identify and distinguish colors.
- Must be able to lift at least 75 pounds.
- The employee shall remain free of any alcohol or illegal substance in the workplace in compliance with Policy 4122.01 throughout his/her employment in the District.