

SOUTH COUNTRY CENTRAL SCHOOL DISTRICT

Incident of Harassment, Bullying, or Discrimination Complaint / Report Form

(Dignity for All Students Act Reporting)

Harassment and Bullying mean the creation of a hostile environment by conduct or by threats, intimidation or abuse (verbal or non-verbal), including cyber-bullying, that:

- a) *Has or would have the effect of unreasonably and substantially interfering with a student's educational performance, opportunities or benefits, or mental, emotional or physical well-being; or*
- b) *Reasonably causes or would reasonably be expected to cause a student to fear for his or her physical safety;*
- c) *Reasonably causes or would reasonably be expected to cause physical injury or emotional harm to a student; or*
- d) *Occurs off school property and creates or would foreseeably create a risk of substantial disruption within the school environment, where it is foreseeable that the conduct, threats, intimidation or abuse might reach school property.*

Acts of Harassment and Bullying include, but are not limited to, acts based on a person's actual or perceived: (1) race; (2) color; (3) weight; (4) national origin; (5) ethnic group; (6) religion; (7) religious practice; (8) disability; (9) sexual orientation; (10) gender; or (11) sex.

Discrimination means discrimination against any student by a student or students and/or an employee or employees on school property or at a school function, including, but not limited to, discrimination based on a person's actual or perceived: (1) race; (2) color; (3) weight; (4) national origin; (5) ethnic group; (6) religion; (7) religious practice; (8) disability; (9) sexual orientation; (10) gender; or (11) sex.

Harassment, Bullying, and Discrimination are prohibited on school property and at school functions.

Today's Date	Incident Date	Type of Bias Involved (eleven named classes above)	Report By	Reported To
Name of Alleged Target(s):		Where did this incident occur?		
Name and/or description of accused person(s):				
Describe the specific nature of the Alleged Bullying/Discrimination/Harassment Incident:				
Did this incident result from the conduct of a student(s) and/or employee(s)? ☐ Student(s) ☐ Employee(s) Did this incident involve physical contact and/or verbal threats, intimidation or abuse? ☐ Yes ☐ No If yes, which? ☐ Physical Contact ☐ Verbal Threats, Intimidation or Abuse				
Witnesses, if any or others who may have knowledge important to this investigation:				

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Has this incident/discrimination been previously reported? [] Yes [] No

If yes, when and to whom? Date: _____ Report to: _____

Describe the remedy, outcome or resolution if a previous incident:

Remedy Sought by Complainant:

Signature of Complainant/Reporter: _____ Date: _____