

AFSA High School

Adopted: February 7, 2007

District 4074

Revised: February 25, 2025

Year Reviewed: 2024/2025

435 CONFLICT OF INTEREST POLICY

I. PURPOSE

The purpose of this Conflict of Interest Policy is to ensure that all board members, employees, and other stakeholders of AFSA High School conduct themselves in a manner that avoids conflicts between personal interests and the interests of the school. This policy is in compliance with Minnesota state laws, including the Minnesota Charter School Law (Minn. Stat. § 124E.14).

II. GENERAL STATEMENT OF POLICY

No employee, officer, or school board member of the AFSA High School shall participate in the selection or in the award or administration of a contract if a conflict of interest, real or apparent, would be involved. Such a conflict would arise when:

- a. The employee, officer or board member,
- b. Any member of his immediate family,
- c. His or her partner, or
- d. An organization which employs, or is about to employ, any of the above, has a financial or other interest in the firm selected for the award.

AFSA's officers, employees or board members will neither solicit nor accept gratuities, favors or anything of monetary value from contractors, potential contractors, or parties to sub-agreements.