



MONTCLAIR KIMBERLEY ACADEMY

Biology Teacher Science Department, Upper School

The Montclair Kimberley Academy, an innovative Pre-K – 12 independent day school with a strong national reputation, seeks a full-time Biology teacher, with the ability to also teach Science Research or Chemistry, beginning in the 2025-26 academic year. The successful candidate will join MKA at an exciting time of growth of our STEM+ program and facilities, will teach four sections of science, and will collaborate with other faculty in the Science department on new approaches to teaching and learning, including new uses for technology in and out of the classroom. Other responsibilities include serving as an academic advisor for a group of approximately eight students as well as, ideally, coaching a sport and/or supervising an extracurricular activity.

Qualified applicants will meet the following criteria:

- A bachelor's degree in biology, environmental science, chemistry, or closely related field — MS or PhD preferred
- Teaching experience preferred
- Experience mentoring students a plus

Candidates should possess a passion for science and student research in science; a commitment to fostering scientific curiosity and promoting a classroom culture of scientific inquiry; a desire to highlight real-world connections; flexibility and a willingness to innovate in curriculum, assessment, and teaching methods; an enthusiasm for collaborative teamwork; outstanding interpersonal, communication, and organizational skills; and a dedication to ongoing professional growth.

As guided by its Strategic Plan, MKA is committed to promoting multicultural education, grounded in ideas of equity, anti-bias education, and social justice. We see multicultural education as a process of inquiry, reflection, and engagement that honors students' narratives, provides a safe environment in which to explore and discuss multiple perspectives, and helps transform students and faculty, school culture and curriculum, community, and society. We actively seek candidates who share our commitment to this process.

Applications should include the following:

- cover letter that addresses what interests you about working at MKA;
- current curriculum vitae;
- brief statement describing your teaching philosophy.

Applicants should send all requested materials by email to Petra Sauer, PhD, Upper School Science Department Chair (psauer@mka.org). Applications will be reviewed on an ongoing basis until the position is filled. Applicants who are invited to campus will need to submit college transcripts and three letters of recommendation.

It is MKA's policy to provide equal employment opportunity to all qualified persons regardless of age, race, creed, color, national origin, ancestry, sex, gender identity, sexual orientation, socio-economic background, or disability not related to the requirements for being a successful employee at MKA.