

**Roma Independent School District**  
**Delia Gonzalez Garcia Elementary (DGG)**  
**2024-2025 Performance Objectives**



# Table of Contents

Goals .....	3
Goal 1: SAFETY & WELLNESS Roma ISD will provide learning environments and structures designed to promote a physical, emotional, and cultural focus on safety and wellness for all students and staff. ....	3
Goal 2: STUDENT LEARNING Roma ISD will provide rigorous, effective, and engaging curricula, instruction, and enrichment activities to prepare all students for graduation and post-secondary success. ....	4
Goal 3: EMPOWERING TEACHERS AND ADMINISTRATORS Roma ISD will equip and empower campus leadership, faculty, and staff to consistently incorporate research-based best practices in curricula, resulting in future-ready students. ....	5
Goal 4: FAMILY/COMMUNITY/STAKEHOLDER ENGAGEMENT Roma ISD will engage all stakeholders in developing positive, collaborative relationships and community partnerships. ....	6
Goal 5: EFFECTIVE USE OF DISTRICT RESOURCES Roma ISD will effectively and efficiently manage district resources and operations to maximize opportunities for all students and staff. ....	7

# Goals

## **Goal 1: SAFETY & WELLNESS**

Roma ISD will provide learning environments and structures designed to promote a physical, emotional, and cultural focus on safety and wellness for all students and staff.

**Performance Objective 1:** By May 2025, all students and staff will have opportunities to participate in activities that promote safety and wellness.

**HB3 Goal**

**Performance Objective 2:** Professional Development Best Practices (Effective School Framework)

**HB3 Goal**

## **Goal 2: STUDENT LEARNING**

Roma ISD will provide rigorous, effective, and engaging curricula, instruction, and enrichment activities to prepare all students for graduation and post-secondary success.

**Performance Objective 1:** By May 2025 through rigorous, effective, and engaging curricula, instruction, and enrichment activities students will score approach, meets, and master level in the Reading and Math STAAR test which will help to prepare all students for graduation and post-secondary success.

### **HB3 Goal**

**Performance Objective 2:** 70% of ALL students in 1st and 2nd grade will be performing at the Developed level in TPRI by April 2025 as measured by CLI Engage.

70% of ALL students in PK will be performing at the Developed level in Circle by April 2025 as measured by CLI Engage.

70% of ALL students in Kindergarten will be performing at the Developed level in KEA by April 2025 as measured by CLI Engage.

### **HB3 Goal**

**Performance Objective 3:** Services will be provided to students who fall under the umbrella 504.

**Performance Objective 4:** Sharon Wells, IXL, and Starfall will be used to provide instructional academic support for all student demographic populations such as those students serviced through state bilingual, state compensatory, and Title I programs.

### **HB3 Goal**

**Performance Objective 5:** Purchase materials and supplies to be used during the school year for hands-on activities to effectively manage district resources and operations to maximize opportunities for all students.

### **HB3 Goal**

**Goal 3: EMPOWERING TEACHERS AND ADMINISTRATORS**

Roma ISD will equip and empower campus leadership, faculty, and staff to consistently incorporate research-based best practices in curricula, resulting in future-ready students.

**Performance Objective 1:** By May 2025, teachers and staff will continuously provide all staff with professional development that will lead to student achievement.

**Goal 4: FAMILY/COMMUNITY/STAKEHOLDER ENGAGEMENT**

Roma ISD will engage all stakeholders in developing positive, collaborative relationships and community partnerships.

**Performance Objective 1:** During the academic school year, parents will receive opportunities to be trained in different programs such as GT, bilingual program, Title 1 program, and Bilingual. to ensure student success.

**HB3 Goal**

**Goal 5: EFFECTIVE USE OF DISTRICT RESOURCES**

Roma ISD will effectively and efficiently manage district resources and operations to maximize opportunities for all students and staff.

**Performance Objective 1:** During the academic school year 2024-2025, Delia Garcia Elementary will continuously ensure effective management of campus resources and operations to maximize opportunities for all students and staff.

**HB3 Goal**