

**Roma Independent School District
Veterans Memorial Elementary
2024-2025 Performance Objectives**



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Goals

Goal 1: SAFETY & WELLNESS

Roma ISD will provide learning environments and structures designed to promote a physical, emotional, and cultural focus on safety and wellness for all students and staff.

Performance Objective 1: 100% of students and staff will receive information on how to stay safe, social emotional awareness, and healthy habits by the end of the 2024-2025 school year.

Goal 2: STUDENT LEARNING

Roma ISD will provide rigorous, effective, and engaging curricula, instruction, and enrichment activities to prepare all students for graduation and post-secondary success.

Performance Objective 1: All 3rd-5th Grade students will perform at or above grade level, or demonstrate improvement on performance levels and/or scores on the RLA and Math STAAR exams by May 2025.
(3rd Grade Scores) (4th Grade Scores) (5th Grade Scores)

HB3 Goal

Performance Objective 2: 80% of Pre-Kinder - 2nd grade students will perform at or above grade level, or show the necessary skills to be promoted to the next grade by May 2025

Performance Objective 3: All students will be provided with opportunities to represent our campus and grow individually to become a more well rounded student and demonstrate growth in multiple facets of the educational process that are grade appropriate and provide enrichment.

Performance Objective 4: All students will have the opportunity to receive instruction and best practices in all subjects using technology and software that meets the needs of all students. The software programs will be implemented and data received will help in determinations of academic levels and progress and data for accelerated instruction and overall growth in the STAAR Progress measures as well as TELPAS, TPRI, Circle, and KEA.

Performance Objective 5: All students in grades 2-5 will have access to a focused and continuous Science Curriculum in grades 2nd, 3rd, 4th, and 5th to prepare for success in the 5th grade STAAR exam and meet the requirements set for passing the Science TEKS in grades K-5 and have a solid base for higher education.

Performance Objective 6: The opportunity for closing the educational gaps will be offered in the form of the summer GOLD Program and the 2024 - 2025 Academic year for all students. Teachers will be provided with vouchers to purchase instructional supplies of their choice in order to help them prepare for student success throughout the school.

Performance Objective 7: 100% Instructional academic support for persistently struggling students in Reading and Math through the Multi-Tier System of Supports (MTSS) /Response to Intervention (RtI).

Performance Objective 8: 100% Instructional academic support will be provided to all our 504 students.

Goal 3: EMPOWERING TEACHERS AND ADMINISTRATORS

Roma ISD will equip and empower campus leadership, faculty, and staff to consistently incorporate research-based best practices in curricula, resulting in future-ready students.

Performance Objective 1: All teachers and administration will all be trained and remain highly qualified to meet the individual needs of all students in all demographics.

Performance Objective 2: All teachers and administrators will meet regularly to plan, conduct PLC Meetings, and review data in order to ensure lessons are meeting the needs of all students in all demographics.

Performance Objective 3: 30 hour new teacher G/T professional development and the 6 hour yearly G/T professional development.

Performance Objective 4: All teachers will prepare beginning of the year lessons as well as gather all of the necessary supplies that are needed to explore and engage various lessons throughout the school year.

Goal 4: FAMILY/COMMUNITY/STAKEHOLDER ENGAGEMENT

Roma ISD will engage all stakeholders in developing positive, collaborative relationships and community partnerships.

Performance Objective 1: Increase the parental involvement percentage of attendance for all monthly and informational parental meetings.

Performance Objective 2: Provide informational meetings for parents and stakeholders in the well rounded education of a child.

Goal 5: EFFECTIVE USE OF DISTRICT RESOURCES

Roma ISD will effectively and efficiently manage district resources and operations to maximize opportunities for all students and staff.

Performance Objective 1: Increase the resources and opportunities in technological activities for students and staff to use other forms of technology to enhance the instructional program.

Performance Objective 2: Provide all the necessary instructional supplies, materials and resources needed for the day to day running of the school.