

Roma Independent School District
Roel & Celia R. Saenz Elementary (RCS)
2024-2025 Performance Objectives



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Goals

Goal 1: SAFETY & WELLNESS

Roma ISD will provide learning environments and structures designed to promote a physical, emotional, and cultural focus on safety and wellness.

Performance Objective 1: Roel A. and Celia R. Saenz Elementary will implement safety procedures to help prevent the spread of COVID-19 and its variants.

Next Year's Recommendation: Roel A. and Celia R. Saenz Elementary will continue to implement safety procedures to prevent the spread of any viruses.

Performance Objective 2: Roel A. and Celia R. Saenz Elementary will utilize a wellness plan to target mental health issues and guarantee students academic and emotional success.

Performance Objective 3: Roel A. and Celia R. Saenz Elementary will continue to implement the Student Response Protocol (SRP) and take the necessary precautions to keep our school, students, and staff safe.

Next Year's Recommendation: Roel A. and Celia R. Saenz Elementary will continue to practice SRP.

Goal 2: STUDENT LEARNING

Roma ISD will provide rigorous, effective, and engaging curriculum, instruction, and enrichment to prepare all students for graduation and post-secondary success.

Performance Objective 1: By the end of the school year, Pre-K students will increase by at least 30% on the CLI-Circle, and 70% of Kinder students will perform "On Track" (Reading) on the KEA.

HB3 Goal

Next Year's Recommendation: Roel A. and Celia R. Saenz Elementary will continue with this year's recommendation.

Performance Objective 2: By the end of the school year, students in first and second grade will increase by at least 30% on the TPRI in the areas of Phonics, Fluency and Comprehension.

HB3 Goal

Performance Objective 3: The percentage of students in Beginner level in TELPAS Reading will decrease at least by 10% in each grade level.

Performance Objective 4: The percentage of students in Beginner level in TELPAS Speaking will decrease at least by 10% in each grade level.

Performance Objective 5: Students will enhance their post secondary Readiness.

Performance Objective 6: Teachers will enhance, implement, and enrich students with activities to improve instruction and student engagement in UIL, Science, Technology, Engineering, Arts, and Mathematics (STEAM), Robotics, and GT.

Performance Objective 7: The number of students in the Extended Constructed Response with a rating of a "0" will go down.

3rd grade will go from 48% to 0%

4th grade will go from 33% to 0%

5th grade will go from 24% to 0%

Performance Objective 8: 100% Instructional academic support will be provided to students struggling in Reading and Math through Response to Intervention (RtI) and Multi Tiered System of Support (MTSS).

Performance Objective 9: 100% Instructional academic support will be provided to all our 504 students.

Goal 3: EMPOWERING TEACHERS AND ADMINISTRATORS

Roma ISD will equip and empower campus leadership, faculty, and staff to consistently provide research-based best practices, resulting in future-ready students.

Performance Objective 1: During the 2024 - 2025 school year, Roel A. and Celia R. Saenz Elementary will continue to provide staff members with the necessary professional development to promote student academic achievement.

Goal 4: FAMILY/COMMUNITY/STAKEHOLDER ENGAGEMENT

Roma ISD will engage all stakeholders in developing positive, collaborative relationships and meaningful communication.

Performance Objective 1: During the 2024 - 2025 academic school year, parents of Roel A. and Celia R. Saenz Elementary will be invited to attend and participate in multiple sessions targeting the Gifted and Talented, Bilingual, Title 1 programs, improving parental skills, helping with homework, health and well-being, and arts and crafts as well as a variety of other topics.

Goal 5: EFFECTIVE USE OF DISTRICT RESOURCES

Roma ISD will effectively and efficiently manage district resources and operations to maximize learning opportunities for all students and staff.

Performance Objective 1: Effectively provide resources and opportunities in technology for students and staff to enhance curriculum.

Performance Objective 2: Teachers will effectively use resources available by the state and purchased by the school.

HB3 Goal