

**Roma Independent School District
Rafaela T. Barrera Elementary (RTB)
2024-2025 Performance Objectives**



EAGLES

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Goals

Goal 1: SAFETY & WELLNESS

Roma ISD will provide learning environments and structures designed to promote a physical, emotional, and cultural focus on safety and wellness for all students and staff.

Performance Objective 1: From August 2024 to May 2025, 100% of students and staff will take steps to ensure a safe and secure facility conducting scheduled drills on a monthly basis.

Goal 2: STUDENT LEARNING

Roma ISD will provide rigorous, effective, and engaging curricula, instruction, and enrichment activities to prepare all students for graduation and post-secondary success.

Performance Objective 1: From August 2024 to May 2025, 95% of our students will master the taught and targeted literacy skills.

Performance Objective 2: 95% of pre-kinder through second grade students will be developed by May 2025 as measured by the Math district post-assessments.

Performance Objective 3: From August 2024 to May 2025, different strategies will be implemented to improve the level of student performance for all populations including gifted and talented students.

HB3 Goal

Performance Objective 4: 100% Instructional academic support for persistently struggling students in Reading and Math through Response to Intervention (RtI) and MTSS.

Performance Objective 5: 100% Instructional academic support will be provided to all of our Section 504 students.

Goal 3: EMPOWERING TEACHERS AND ADMINISTRATORS

Roma ISD will equip and empower campus leadership, faculty, and staff to consistently incorporate research-based best practices in curricula, resulting in future-ready students.

Performance Objective 1: Roma ISD will provide professional development training sessions for all staff members following the SBEC Clearinghouse training recommendations for all District employees.

Goal 4: FAMILY/COMMUNITY/STAKEHOLDER ENGAGEMENT

Roma ISD will engage all stakeholders in developing positive, collaborative relationships and community partnerships.

Performance Objective 1: The district will identify campus parent and family engagement programs and increase the involvement of stakeholders.

Goal 5: EFFECTIVE USE OF DISTRICT RESOURCES

Roma ISD will effectively and efficiently manage district resources and operations to maximize opportunities for all students and staff.

Performance Objective 1: The district will allocate resources from Federal funds to ensure we have an efficiently-running federal programs department.