

Roma Independent School District
F.J. Scott Elementary
2024-2025 Performance Objectives



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Goals

Goal 1: SAFETY & WELLNESS

Roma ISD will provide learning environments and structures designed to promote a physical, emotional, and cultural focus on safety and wellness for all students and staff.

Performance Objective 1: Implement a behavior intervention program and support systems at F. J. Scott to ensure equity and student success.

Performance Objective 2: The campus will meet 100% of Mandated Health Services by the required dates for Immunization Monitoring, Vision Screening (Grades PK - 5th), Hearing Screening (Grades PK - 5th), Medication Administration and AED Maintenance Checks. IMMUNIZATION MONITORING, data entry and state reporting requirements will be completed by a certified school nurse on or before October 25, 2024.

Goal 2: STUDENT LEARNING

Roma ISD will provide rigorous, effective, and engaging curricula, instruction, and enrichment activities to prepare all students for graduation and post-secondary success.

Performance Objective 1: Increase 3rd Grade Math performance and the number of students in Masters level by at least 10% by May 2025, as measured by STAAR.

HB3 Goal

Performance Objective 2: Increase 5th Grade Reading performance at the Masters level by at least 10% by May 2025, as measured by STAAR.

HB3 Goal

Performance Objective 3: Increase 5th Grade Science performance at the Masters level by at least 10% by May 2025, as measured by STAAR.

Performance Objective 4: Increase the overall level of Performance in Approaches, Meets and Masters in all state assessments for Reading, Math and Science a minimum of 10% by May 2025, as measured by STAAR. Purchase necessary materials

HB3 Goal

Performance Objective 5: Increase Early Childhood Literacy Progress Measure and Math Progress Measure 1, 2 and 3 Performance to a minimum of 90% on target as measured by the Texas Kindergarten Entry Assessment and CIRCLE by May 16, 2025.

HB3 Goal

Performance Objective 6: Provide necessary materials to help increase comprehension and fluency for all learners and motivate students to become avid readers.

HB3 Goal

Performance Objective 7: Teachers will implement activities to improve instruction and student engagement in science, technology, GT - engineering, and mathematics, including computer science (STEM)- ROBOTICS. Purchase necessary materials.

HB3 Goal

Performance Objective 8: Implement a program that encourages and motivates students to attend school and actively participate in lessons. Purchase

necessary materials.

Performance Objective 9: Implement supplemental accelerated instructional program to provide support for the students in their reading and math developmental in grades PK-5th.

HB3 Goal

Performance Objective 10: Provide students with a differentiated instructional program which will support the reading and writing skill development of each individual. During the current school year and summer school program

HB3 Goal

Performance Objective 11: Provide students with opportunities to be involved in activities that promote leadership development and increase participation in extra-curricular activities.

Performance Objective 12: 100% Instructional academic support for persistently struggling students in Reading and Math through Response to Intervention/ MTSS.

Performance Objective 13: 100% Instructional academic support will be provided to all our 504 students.

Goal 3: EMPOWERING TEACHERS AND ADMINISTRATORS

Roma ISD will equip and empower campus leadership, faculty, and staff to consistently incorporate research-based best practices in curricula, resulting in future-ready students.

Performance Objective 1: Develop and implement a professional development plan to support increased student achievement and teacher growth.

Performance Objective 2: Coordinate efforts with central office personnel to recruit, train, hire and retain highly qualified staff.

Performance Objective 3: Conduct regular classroom walkthroughs and observations in order to provide focused, constructive and instructional feedback to classroom teachers.

Goal 4: FAMILY/COMMUNITY/STAKEHOLDER ENGAGEMENT

Roma ISD will engage all stakeholders in developing positive, collaborative relationships and community partnerships.

Performance Objective 1: Increase opportunities for parent and family engagement at F. J. Scott Elementary to better prepare parents as partners in education.

HB3 Goal

Performance Objective 2: Improve student performance levels by promoting leadership skills, high levels of learning.

HB3 Goal

Goal 5: EFFECTIVE USE OF DISTRICT RESOURCES

Roma ISD will effectively and efficiently manage district resources and operations to maximize opportunities for all students and staff.

Performance Objective 1: F. J. Scott teachers will instruct students using the most up to date instructional strategies and computer based strategies.

Performance Objective 2: Students will be provided with an IPAD (PK3, PK4 and Kinder) or a chrome book (1st-5th grade) to enhance their daily learning.