

**Roma Independent School District**  
**Ramiro Barrera Middle School (RBMS)**  
**2024-2025 Performance Objectives**



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# Goals

## **Goal 1: SAFETY & WELLNESS**

Roma ISD will provide learning environments and structures designed to promote a physical, emotional, and cultural focus on safety and wellness for all students and staff.

**Performance Objective 1:** For the 2024-2025 school year, RBMS will have fulfilled 100% of all the requirements for safety audits and safety drills to be prepared for multiple emergency scenarios.

**Performance Objective 2:** For the 2024-2025 school year, provide all students and staff with access to mental health services through school counselors and LPC services.

**Performance Objective 3:** RBMS will establish guidelines and procedures to ensure a safe learning environment and working environment for all students and staff.

## **Goal 2: STUDENT LEARNING**

Roma ISD will provide rigorous, effective, and engaging curricula, instruction, and enrichment activities to prepare all students for graduation and post-secondary success.

**Performance Objective 1:** All students will have the opportunity to expand their reading literacy and knowledge across texts.

**Performance Objective 2:** All students in special education will increase STAAR Reading and Math by 5% in Meets by May 2025.

**Performance Objective 3:** RBMS will implement a guaranteed and viable student-centered District curriculum that meets all established percentages for rigor, instructional model, and scope and sequence for reading language arts, math, science, and social studies instruction with 70% fidelity for all students

**Performance Objective 4:** RBMS will dedicate 100% of our instructional activities and resources to increase all student performance in all tested subject areas by 5% in Meets and 3% in Masters to help close achievement gaps as measured by STAAR

**Performance Objective 5:** Increase student motivation and pride in academic achievement by implementing an Honor Roll recognition program.

**Performance Objective 6:** RBMS will provide teachers with professional development in order meet the needs of all students.

**Performance Objective 7:** 100% Instructional academic support will be provided to all our 504 students.

**Performance Objective 8:** RBMS will implement the use of MTSS/RTI to provide intervention to students not meeting the grade requirement in each subject area.

**Goal 3: EMPOWERING TEACHERS AND ADMINISTRATORS**

Roma ISD will equip and empower campus leadership, faculty, and staff to consistently incorporate research-based best practices in curricula, resulting in future-ready students.

**Performance Objective 1:** Department and district teachers will collaborate regularly interact to address common issues regarding curriculum, assessment, instruction, and the achievement of all students

**Performance Objective 2:** RBMS will provide teachers with professional development in order meet the needs of all students.

**Goal 4: FAMILY/COMMUNITY/STAKEHOLDER ENGAGEMENT**

Roma ISD will engage all stakeholders in developing positive, collaborative relationships and community partnerships.

**Performance Objective 1:** RBMS will survey all parents at the end of the school year to gather their input on the effectiveness and timeliness of communication regarding student academic progress.

**Performance Objective 2:** RBMS will increase the opportunities for parents to attend events that foster relationships and open communication.

**Goal 5: EFFECTIVE USE OF DISTRICT RESOURCES**

Roma ISD will effectively and efficiently manage district resources and operations to maximize opportunities for all students and staff.

**Performance Objective 1:** By May 2025, RBMS will increase student participation in UIL, extra-curricular, co-curricular activities at all levels by 20%