

Roma Independent School District

Roma Middle School (RMS)

2024-2025 Performance Objectives



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Goals

Goal 1: SAFETY AND WELLNESS

Roma ISD will provide learning environments and structures designed to promote a physical, emotional, and cultural focus on safety and wellness for all students and staff.

Performance Objective 1: 100% of students will continue to understand the importance of safety protocols and continue to implement them by May 2025.

Performance Objective 2: By the end of May 2025, all of our students that need support as far as mental health issues due to the pandemic and other related reasons will be serviced.

Performance Objective 3: Provide a healthy and safe environment for all students.

Performance Objective 4: Implement the use of Raptor Technologies in our campus.

Performance Objective 5: Implement the use of TxSSC Audit Tool in our district/campus to aid in the safety and security of staff and students.

Performance Objective 6: Having a Police Officer stationed at campus daily to enforce safety and security.

Goal 2: STUDENT LEARNING

Roma ISD will provide rigorous, effective, and engaging curricula, instruction, and enrichment activities to prepare all students for graduation and post-secondary success.

Performance Objective 1: Students that fail to be successful in the STAAR Exams will be required to receive 15 or 30 hours of tutorials as enrichment for each of the tested areas failed. The areas are: 6th Grade: Math, RLA & Science; 7th Grade: Math & RLA; 8th Grade; Math & RLA (previous year exams taken).

Performance Objective 2: All students that need tutoring will be offered those services either after school or on Saturdays to be able to close the achievement gap that still exists.

Performance Objective 3: Staff will meet after school and/or Saturdays to make sure curriculum is aligned to the state standards and that all the TEKS that need to be covered are covered on a six-weeks basis.

Performance Objective 4: Provide school supplies to students and staff including planners to aid in organization.

Performance Objective 5: Offer AR Reading Program and Battle of the Book through the Library to motivate students to read more during the day.

Performance Objective 6: Implement intervention programs and any support systems (RtI Process/Section 504) to aid in student learning.

Performance Objective 7: Roma ISD will monitor attendance, grades, enrollment, and benchmark scores for students receiving and/or identified as Migrant throughout the school year.

Performance Objective 8: Roma ISD will monitor attendance, grades, enrollment, and benchmark scores for students receiving McKinney-Vento (Homeless) services and/or identified as homeless throughout the school year.

Performance Objective 9: STAAR scores will increase in all core areas tested (Math, RLA, Science, Social Studies) to 80+%.

Performance Objective 10: Gifted Talented students will have the opportunity to participate in Genius Hour after school to enrich their learning and interest in diverse topics.

Performance Objective 11: Offer Robotics through the STEM Program (Career and Technology) to motivate students to look in to different Careers related to Engineering.

Goal 3: EMPOWERING TEACHERS AND ADMINISTRATORS

Roma ISD will equip and empower campus leadership, faculty, and staff to consistently incorporate research-based best practices in curricula, resulting in future-ready students.

Performance Objective 1: 100% of our staff will be trained in different areas throughout the school year.

Performance Objective 2: Ensure that the needs of all staff members are being addressed.

Performance Objective 3: Provide department conference time so that teachers may meet in PLCs.

Goal 4: FAMILY/COMMUNITY/STAKEHOLDER ENGAGEMENT

Roma ISD will engage all stakeholders in developing positive, collaborative relationships and community partnerships.

Performance Objective 1: 100% of our parents will be informed of upcoming monthly meetings throughout the school year.

Performance Objective 2: Improve family involvement in student learning particularly with At-Risk students.

Goal 5: EFFECTIVE USE OF DISTRICT RESOURCES

Roma ISD will effectively and efficiently manage district resources and operations to maximize opportunities for all students and staff.

Performance Objective 1: 100% of all campus activities and resources will be conducted to advance student outcomes supporting students in closing achievement gaps.

Performance Objective 2: 100% of all students that need after-school transportation during tutorials will be bused home.

Performance Objective 3: All RMS Staff members will be provided with necessary materials to incorporate and enhance the TEKS that are required to be covered by the state.

Performance Objective 4: Provide the necessary technological updates to internet and electronic devices to ensure that students and staff have the most up-to-date technology to enhance their learning experience.