

**Roma Independent School District
Instructional and Guidance Center
2024-2025 Performance Objectives**



Table of Contents

Goals	3
Goal 1: SAFETY & WELLNESS Roma ISD will provide learning environments and structures designed to promote a physical, emotional, and cultural focus on safety and wellness for all students and staff.	3
Goal 2: STUDENT LEARNING Roma ISD will provide rigorous, effective, and engaging curricula, instruction, and enrichment activities to prepare all students for graduation and post-secondary success.	4
Goal 3: EMPOWERING TEACHERS AND ADMINISTRATORS Roma ISD will equip and empower campus leadership, faculty, and staff to consistently incorporate research-based best practices in curricula, resulting in future-ready students.	5
Goal 4: FAMILY/COMMUNITY/STAKEHOLDER ENGAGEMENT Roma ISD will engage all stakeholders in developing positive, collaborative relationships, and community partnerships.	6
Goal 5: EFFECTIVE USE OF DISTRICT RESOURCES Roma ISD will effectively and efficiently manage district resources and operations to maximize opportunities for all students and staff.	7

Goals

Goal 1: SAFETY & WELLNESS

Roma ISD will provide learning environments and structures designed to promote a physical, emotional, and cultural focus on safety and wellness for all students and staff.

Performance Objective 1: All students will improve performance in the classroom by May 2025 as a result of a safe learning environment.

Goal 2: STUDENT LEARNING

Roma ISD will provide rigorous, effective, and engaging curricula, instruction, and enrichment activities to prepare all students for graduation and post-secondary success.

Performance Objective 1: 100% of all students will improve grades by their exit date as a requirement for placement term completion at DAEP.

HB3 Goal

Performance Objective 2: 100% Instructional academic support for persistently struggling students in Reading and Math through Response to Intervention (RTI).

Performance Objective 3: 100% Instructional academic support will be provided to all our 504 students

Performance Objective 4: Monitor attendance, grades, enrollment, and benchmark scores for students receiving and/or identified as Migrant throughout the school year.

Performance Objective 5: Monitor attendance, grades, enrollment, and benchmark scores for students receiving McKinney-Vento (Homeless)services and/or identified as homeless throughout the school year.

Performance Objective 6: Monitor attendance, grades, enrollment, and benchmark scores for students receiving GT services throughout the school year.

Goal 3: EMPOWERING TEACHERS AND ADMINISTRATORS

Roma ISD will equip and empower campus leadership, faculty, and staff to consistently incorporate research-based best practices in curricula, resulting in future-ready students.

Performance Objective 1: All teachers will follow state aligned curriculum used by home campuses.

Goal 4: FAMILY/COMMUNITY/STAKEHOLDER ENGAGEMENT

Roma ISD will engage all stakeholders in developing positive, collaborative relationships, and community partnerships.

Performance Objective 1: Improve student performance as per home campus projections by utilizing parental and community involvement.

Goal 5: EFFECTIVE USE OF DISTRICT RESOURCES

Roma ISD will effectively and efficiently manage district resources and operations to maximize opportunities for all students and staff.

Performance Objective 1: To improve student academic success with highly trained and motivated staff.