

RANGE	SALARY CLASSIFICATION	STEP A		STEP B		STEP C		STEP D		STEP E		STEP F		STEP G		STEP H	
		MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
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10	Food Service : Cafeteria Worker II Food Service : Assistant Cook	2,773	16.00	2,815	16.24	2,857	16.48	2,900	16.73	2,944	16.98	2,988	17.24	3,032	17.50	3,078	17.76
11	Food Service: Cook Practor	2,829	16.32	2,871	16.56	2,914	16.81	2,958	17.07	3,002	17.32	3,047	17.58	3,093	17.84	3,140	18.11
12	Clerk I: Resource Clerk I:	2,885	16.65	2,929	16.90	2,973	17.15	3,017	17.41	3,062	17.67	3,108	17.93	3,155	18.20	3,202	18.47
13	Food Service: Program Accounts I Special Education Transportation Assistant Lang/Speech/Hearing Paraprofessional Physical Education Assistant	2,943	16.98	2,987	17.23	3,032	17.49	3,078	17.75	3,124	18.02	3,171	18.29	3,218	18.57	3,266	18.84
14		3,002	17.32	3,047	17.58	3,093	17.84	3,139	18.11	3,186	18.38	3,234	18.66	3,282	18.94	3,332	19.22
15	Regular Classroom Paraprofessional SDC/RSP Paraprofessional	3,062	17.67	3,108	17.93	3,155	18.20	3,202	18.47	3,250	18.75	3,299	19.03	3,348	19.32	3,398	19.61
16	Clerk II: Health Services Clerk II: Library	3,123	18.02	3,170	18.29	3,218	18.56	3,266	18.84	3,315	19.12	3,365	19.41	3,415	19.70	3,466	20.00
17	Groundsman	3,186	18.38	3,233	18.65	3,282	18.93	3,331	19.22	3,381	19.51	3,432	19.80	3,483	20.10	3,536	20.40
18	Custodian	3,249	18.75	3,298	19.03	3,348	19.31	3,398	19.60	3,449	19.90	3,501	20.20	3,553	20.50	3,606	20.81
19		3,314	19.12	3,364	19.41	3,415	19.70	3,466	19.99	3,518	20.29	3,571	20.60	3,624	20.91	3,678	21.22
20	School/Parent Community Liaison Custodian/Grounds/Basic Maintenance (TEMP help only) Custodian/Grounds	3,381	19.50	3,431	19.80	3,483	20.09	3,535	20.39	3,588	20.70	3,642	21.01	3,697	21.33	3,752	21.65
21	Cafeteria Manager	3,448	19.89	3,500	20.19	3,553	20.50	3,606	20.80	3,660	21.11	3,715	21.43	3,771	21.75	3,827	22.08
22	Library Technician Migrant Education Secretary Attendance Secretary Computer Lab Technician	3,517	20.29	3,570	20.60	3,624	20.91	3,678	21.22	3,733	21.54	3,789	21.86	3,846	22.19	3,904	22.52
23		3,588	20.70	3,641	21.01	3,696	21.32	3,751	21.64	3,808	21.97	3,865	22.30	3,923	22.63	3,982	22.97
24	Maintenance II Bus Driver Counseling Office Secretary Food Service: Accounts Supervisor 21st Century/Even Start/Project Secretary Bus Driver/Custodian	3,659	21.11	3,714	21.43	3,770	21.75	3,827	22.08	3,884	22.41	3,942	22.74	4,001	23.08	4,061	23.43
25	Special Services Secretary	3,733	21.53	3,789	21.86	3,845	22.18	3,903	22.52	3,962	22.86	4,021	23.20	4,081	23.55	4,143	23.90
26	Even Start Home Visitor/Tutor Algebra Class Paraprofessional	3,807	21.96	3,864	22.29	3,922	22.63	3,981	22.97	4,041	23.31	4,101	23.66	4,163	24.02	4,225	24.38
27	Lead/Assistant Custodian	3,883	22.40	3,942	22.74	4,001	23.08	4,061	23.43	4,122	23.78	4,183	24.14	4,246	24.50	4,310	24.86
28	School Secretary	3,961	22.85	4,020	23.19	4,081	23.54	4,142	23.90	4,204	24.25	4,267	24.62	4,331	24.99	4,396	25.36
29	Speech/Language Pathology Assistant	4,040	23.31	4,101	23.66	4,162	24.01	4,225	24.37	4,288	24.74	4,352	25.11	4,418	25.49	4,484	25.87
30	Maintenance III Transportation: Bus Driver/Mechanic	4,121	23.78	4,183	24.13	4,246	24.49	4,309	24.86	4,374	25.23	4,440	25.61	4,506	26.00	4,574	26.39
31		4,203	24.25	4,266	24.61	4,330	24.98	4,395	25.36	4,461	25.74	4,528	26.12	4,596	26.52	4,665	26.91
32	Technician I: Computer Lab and Technology Support	4,288	24.74	4,352	25.11	4,417	25.48	4,483	25.87	4,551	26.25	4,619	26.65	4,688	27.05	4,758	27.45

Longevity Increments (as per Article 14.8) will be paid on a monthly basis per FTE:

- a) After 10 full years of employment = \$100 per month per FTE.
- b) After 15 full years of employment = \$150 per month per FTE.
- c) After 20 full years of employment = \$200 per month per FTE.