

HOLTVILLE UNIFIED SCHOOL DISTRICT
2022-23 HTA SALARY SCHEDULE

APPENDIX A-1
EFFECTIVE: 7/1/2022

	BA	BA+30	BA+45	BA+60	BA+75	BA+MA
	1	2	3	4	5	6
1	61,368	63,747	66,170	68,683	69,715	70,744
2	63,747	66,170	68,593	71,105	72,172	73,235
3	66,170	68,593	71,023	73,541	74,644	75,747
4	68,593	71,023	73,449	75,953	77,095	78,232
5	71,023	73,449	75,873	78,379	79,553	80,729
6	73,449	75,873	78,303	80,813	82,024	83,237
7	75,873	78,303	80,737	83,242	84,493	85,739
8		80,737	83,154	85,646	86,930	88,216
9		83,154	85,580	88,076	89,395	90,718
10		85,580	88,013	90,518	91,877	93,234
11		88,013	90,432	92,917	94,309	95,703
12		90,432	92,860	95,349	96,782	98,210
13		91,335	93,788	96,303	97,747	99,193
14		92,248	94,726	97,265	98,724	100,184
15		93,170	95,670	98,239	99,711	101,186
16		94,102	96,630	99,220	100,711	102,197
17		95,043	98,067	100,631	102,141	103,650
18		95,994	99,048	101,638	103,162	104,687
19		96,954	100,038	102,655	104,193	105,734
20		97,923	100,565	103,127	104,673	106,222
21		98,902	101,572	104,159	105,720	107,284
22		99,892	102,587	105,198	106,779	108,357
23		100,890	103,611	106,252	107,844	109,441
24		101,899	105,010	107,614	109,229	110,842
25		102,920	106,058	108,690	110,320	111,951
26		103,947	107,119	109,778	111,424	113,071
27		104,988	108,193	110,876	112,537	114,203
28		106,037	109,272	111,984	113,663	115,345

Teachers with experience coming into the District will receive credit for prior service up to ten years on the basis of one step for each year of teaching experience. Three-fourths of a year or more will be credited as one step.

All teachers will be required to submit official transcripts of all training and letters verifying experience which they desire to have count toward placement on the salary schedule. Work must be completed before the beginning of the school year in order to be given credit for an advance on the salary schedule.

All unit members hired after July 1, 2009 must hold at least a preliminary credential to be initially placed or advanced beyond Group 2.

In order to advance to either Group 5 or 6 during the 2008-09 school year, official transcripts from accredited colleges or universities must be submitted no later than 90 days following final ratification of this agreement.

Placement in Group 6 requires a Master's Degree in Education or a related field (Article 21.3).

Transcripts will be retained in the teacher's personnel folder during the time of employment.

To be placed on Step 20, a teacher must have at least 19 years of service, with 13 years being in the Holtville Unified School District, and a minimum of 30 graduate hours.

A teacher who resigns for the purpose of retiring, shall receive a 10% retirement increment if he/she submits the resignation by June 20, 1987 for the 1986-87 year and in subsequent years by February 28.

The 10% increment shall be equal to 10% of the teacher's annual salary placement. Payment of the increment shall be made by June 30, 1987 and in subsequent years in three payments (April, May, June) or in one lump sum payment in June.