

**Buena Park School District
Classified Salary Schedule Ranges**

Position	Range	Position	Range
Account Clerk – Child Nutrition	37	Instructional Assistant II – Bilingual	10
Accounting Technician II – Purchasing	50	Instructional Assistant II – Special Education	10
Accounting Technician II – Payables/Receivables	50	Instructional Assistant III – SpEd (Moderate/Severe)	16
Attendance Clerk	23	Lead Child Care Associate	29
Behavioral Guidance Specialist	37	Lead Maintenance Worker	60
Bilingual Services Provider	17	Library Media Clerk	23
Bus Driver	39	Maintenance Worker II	50
Bus Driver/Driver Trainer	55	Mechanic I	47
Cafeteria Cook/Manager	36	Mechanic II	57
Cafeteria Worker I	09	Middle School Guidance Specialist	37
Certified Occupational Therapy Assistant	45	Network Services Specialist	65
Contract Specialist	54	Occupational Therapist	97
Child Care Associate	10	Payroll Technician III	57
Custodian I (Nights)	27	Playground Supervisor	01*
Custodian II (Days)	32	Publication Media Technician	50
Early Learning Educator I	27	Receptionist/Administrative Clerk	23
Early Learning Educator II	37	School Secretary	39
Early Learning Instructional Assistant	16	School Engagement & Outreach Clerk	19
Employee Benefits Technician	43	Secretary	41
Grounds Maintenance	34	Special Education Secretarial Specialist	57
Health Clerk	21	Special Needs Assistant – Itinerant	16
Human Resources Technician	43	Technology Specialist I	30
Instructional Assistant I	10	Technology Specialist II	50
Instructional Assistant - Behavioral Support	21	Warehouse Clerk	37
Instructional Assistant I – Physical Education	10	Warehouse Clerk – Food Services	37
Shift Differential:			
Add \$25 per month for 12 months - Custodian I (nights)			
Add \$20 per month for 10 months - Bus Drivers			
Bus Driver Specialized Training Stipend			
\$125 per year (in accordance with Article 20.16.1)			
Vacation	<u>12 Month</u>	<u>10 Month</u>	
1 through 3 years of services	10 days	8.5 days	
4 through 10 years of service	15 days	12.5 days	
11 through 19 years of service	20 days	16.5 days	
20 or more years of service	22 days	18.5 days	
Longevity:		Other	
Beginning with 10 years	3%	Utility Worker (Short-Term) - Range 27, Step 1	
Beginning with 15 year	5%	*Fixed to Range 1 Step 01 (Effective 7/1/2022)	
Beginning with 20 years	8%		
Beginning with 25 years	10%		

APPENDIX I
CLASSIFIED EMPLOYEES SALARY SCHEDULE
REFLECTS 1.5% INCREASE; EFF. JULY 1, 2024

RANGE	STEP →					RANGE
↓	1	2	3	4	5	↓
1	\$18.11	\$19.03	\$20.01	\$20.99	\$22.04	1
1	\$3,139	\$3,299	\$3,468	\$3,638	\$3,820	1
2	\$18.30	\$19.23	\$20.19	\$21.20	\$22.28	2
2	\$3,172	\$3,334	\$3,499	\$3,675	\$3,862	2
3	\$18.49	\$19.41	\$20.38	\$21.42	\$22.48	3
3	\$3,206	\$3,364	\$3,533	\$3,712	\$3,897	3
4	\$18.68	\$19.60	\$20.59	\$21.60	\$22.71	4
4	\$3,237	\$3,397	\$3,570	\$3,744	\$3,936	4
5	\$18.86	\$19.77	\$20.78	\$21.82	\$22.92	5
5	\$3,269	\$3,427	\$3,601	\$3,783	\$3,973	5
6	\$19.04	\$20.02	\$21.00	\$22.05	\$23.16	6
6	\$3,301	\$3,469	\$3,640	\$3,821	\$4,015	6
7	\$19.26	\$20.23	\$21.21	\$22.30	\$23.39	7
7	\$3,339	\$3,506	\$3,677	\$3,865	\$4,054	7
8	\$19.44	\$20.41	\$21.44	\$22.52	\$23.65	8
8	\$3,369	\$3,538	\$3,716	\$3,904	\$4,099	8
9	\$19.63	\$20.61	\$21.64	\$22.74	\$23.85	9
9	\$3,403	\$3,573	\$3,751	\$3,941	\$4,134	9
10	\$19.85	\$20.81	\$21.86	\$22.97	\$24.11	10
10	\$3,441	\$3,607	\$3,790	\$3,981	\$4,178	10
11	\$20.04	\$21.06	\$22.09	\$23.20	\$24.35	11
11	\$3,473	\$3,651	\$3,828	\$4,022	\$4,221	11
12	\$20.24	\$21.23	\$22.31	\$23.40	\$24.57	12
12	\$3,508	\$3,681	\$3,867	\$4,055	\$4,259	12
13	\$20.43	\$21.46	\$22.53	\$23.67	\$24.82	13
13	\$3,542	\$3,719	\$3,906	\$4,103	\$4,302	13
14	\$20.63	\$21.66	\$22.76	\$23.90	\$25.11	14
14	\$3,577	\$3,754	\$3,944	\$4,143	\$4,353	14
15	\$20.83	\$21.89	\$22.99	\$24.14	\$25.32	15
15	\$3,610	\$3,795	\$3,985	\$4,184	\$4,390	15
16	\$21.07	\$22.10	\$23.23	\$24.38	\$25.60	16
16	\$3,652	\$3,830	\$4,027	\$4,226	\$4,437	16
17	\$21.24	\$22.33	\$23.45	\$24.62	\$25.87	17
17	\$3,682	\$3,871	\$4,064	\$4,268	\$4,485	17
18	\$21.49	\$22.56	\$23.69	\$24.86	\$26.12	18
18	\$3,725	\$3,911	\$4,106	\$4,309	\$4,527	18

RANGE	STEP	→				RANGE
↓	1	2	3	4	5	↓
19	\$21.67	\$22.77	\$23.93	\$25.13	\$26.37	19
19	\$3,756	\$3,946	\$4,149	\$4,356	\$4,571	19
20	\$21.90	\$23.00	\$24.15	\$25.36	\$26.61	20
20	\$3,797	\$3,987	\$4,186	\$4,397	\$4,613	20
21	\$22.14	\$23.25	\$24.40	\$25.62	\$26.90	21
21	\$3,837	\$4,031	\$4,230	\$4,441	\$4,662	21
22	\$22.34	\$23.47	\$24.65	\$25.89	\$27.16	22
22	\$3,872	\$4,068	\$4,273	\$4,488	\$4,708	22
23	\$22.57	\$23.70	\$24.89	\$26.14	\$27.43	23
23	\$3,913	\$4,108	\$4,314	\$4,530	\$4,754	23
24	\$22.79	\$23.95	\$25.15	\$26.40	\$27.71	24
24	\$3,950	\$4,152	\$4,360	\$4,576	\$4,803	24
25	\$23.01	\$24.18	\$25.38	\$26.62	\$27.98	25
25	\$3,988	\$4,191	\$4,398	\$4,615	\$4,851	25
26	\$23.27	\$24.41	\$25.63	\$26.91	\$28.28	26
26	\$4,034	\$4,231	\$4,442	\$4,664	\$4,902	26
27	\$23.48	\$24.67	\$25.90	\$27.19	\$28.56	27
27	\$4,069	\$4,277	\$4,490	\$4,713	\$4,951	27
28	\$23.73	\$24.93	\$26.17	\$27.47	\$28.83	28
28	\$4,113	\$4,321	\$4,536	\$4,761	\$4,997	28
29	\$23.95	\$25.16	\$26.42	\$27.72	\$29.14	29
29	\$4,152	\$4,361	\$4,580	\$4,805	\$5,051	29
30	\$24.21	\$25.43	\$26.64	\$28.01	\$29.41	30
30	\$4,196	\$4,407	\$4,618	\$4,856	\$5,099	30
31	\$24.44	\$25.65	\$26.95	\$28.31	\$29.71	31
31	\$4,237	\$4,446	\$4,671	\$4,907	\$5,150	31
32	\$24.68	\$25.92	\$27.21	\$28.59	\$30.01	32
32	\$4,279	\$4,493	\$4,717	\$4,956	\$5,202	32
33	\$24.96	\$26.18	\$27.49	\$28.84	\$30.31	33
33	\$4,326	\$4,537	\$4,764	\$4,998	\$5,253	33
34	\$25.18	\$26.44	\$27.78	\$29.17	\$30.61	34
34	\$4,365	\$4,583	\$4,815	\$5,056	\$5,306	34
35	\$25.45	\$26.68	\$28.06	\$29.47	\$30.91	35
35	\$4,411	\$4,625	\$4,865	\$5,107	\$5,357	35
36	\$25.67	\$26.98	\$28.32	\$29.74	\$31.24	36
36	\$4,449	\$4,676	\$4,909	\$5,155	\$5,415	36
37	\$25.95	\$27.24	\$28.61	\$30.04	\$31.54	37
37	\$4,499	\$4,722	\$4,960	\$5,208	\$5,466	37
38	\$26.21	\$27.53	\$28.89	\$30.37	\$31.85	38
38	\$4,543	\$4,771	\$5,007	\$5,264	\$5,521	38
39	\$26.45	\$27.79	\$29.18	\$30.64	\$32.20	39
39	\$4,585	\$4,817	\$5,058	\$5,312	\$5,581	39

RANGE	STEP	→				RANGE
↓	1	2	3	4	5	↓
40	\$26.72	\$28.10	\$29.50	\$30.95	\$32.49	40
40	\$4,632	\$4,870	\$5,113	\$5,364	\$5,632	40
41	\$26.99	\$28.34	\$29.76	\$31.25	\$32.79	41
41	\$4,678	\$4,912	\$5,158	\$5,417	\$5,684	41
42	\$27.28	\$28.63	\$30.08	\$31.56	\$33.17	42
42	\$4,729	\$4,963	\$5,215	\$5,470	\$5,750	42
43	\$27.54	\$28.92	\$30.38	\$31.88	\$33.50	43
43	\$4,773	\$5,012	\$5,266	\$5,526	\$5,806	43
44	\$27.81	\$29.21	\$30.66	\$32.23	\$33.80	44
44	\$4,821	\$5,063	\$5,315	\$5,586	\$5,859	44
45	\$28.11	\$29.51	\$30.98	\$32.53	\$34.14	45
45	\$4,872	\$5,114	\$5,370	\$5,639	\$5,918	45
46	\$28.38	\$29.78	\$31.29	\$32.85	\$34.50	46
46	\$4,919	\$5,162	\$5,424	\$5,693	\$5,980	46
47	\$28.66	\$30.09	\$31.58	\$33.20	\$34.86	47
47	\$4,968	\$5,217	\$5,473	\$5,755	\$6,042	47
48	\$28.94	\$30.40	\$31.91	\$33.52	\$35.18	48
48	\$5,016	\$5,269	\$5,531	\$5,809	\$6,098	48
49	\$29.23	\$30.69	\$32.26	\$33.82	\$35.54	49
49	\$5,067	\$5,320	\$5,591	\$5,862	\$6,160	49
50	\$29.54	\$31.02	\$32.56	\$34.20	\$35.90	50
50	\$5,120	\$5,377	\$5,644	\$5,927	\$6,223	50
51	\$29.81	\$31.32	\$32.89	\$34.54	\$36.27	51
51	\$5,167	\$5,429	\$5,700	\$5,987	\$6,286	51
52	\$30.12	\$31.62	\$33.22	\$34.89	\$36.61	52
52	\$5,220	\$5,480	\$5,758	\$6,047	\$6,346	52
53	\$30.42	\$31.94	\$33.55	\$35.23	\$36.98	53
53	\$5,273	\$5,537	\$5,815	\$6,107	\$6,409	53
54	\$30.72	\$32.29	\$33.88	\$35.59	\$37.36	54
54	\$5,326	\$5,597	\$5,873	\$6,168	\$6,476	54
55	\$31.06	\$32.59	\$34.22	\$35.92	\$37.72	55
55	\$5,384	\$5,649	\$5,931	\$6,226	\$6,538	55
56	\$31.36	\$32.91	\$34.56	\$36.31	\$38.11	56
56	\$5,436	\$5,704	\$5,991	\$6,293	\$6,606	56
57	\$31.66	\$33.25	\$34.91	\$36.67	\$38.49	57
57	\$5,487	\$5,764	\$6,050	\$6,357	\$6,671	57
58	\$31.97	\$33.59	\$35.25	\$37.04	\$38.88	58
58	\$5,542	\$5,822	\$6,110	\$6,420	\$6,740	58
59	\$32.31	\$33.90	\$35.61	\$37.38	\$39.28	59
59	\$5,600	\$5,876	\$6,172	\$6,480	\$6,809	59
60	\$32.62	\$34.26	\$35.95	\$37.76	\$39.65	60
60	\$5,655	\$5,938	\$6,232	\$6,545	\$6,872	60

RANGE	STEP	→				RANGE
↓	1	2	3	4	5	↓
61	\$32.94	\$34.61	\$36.33	\$38.17	\$40.04	61
61	\$5,709	\$5,999	\$6,297	\$6,617	\$6,941	61
62	\$33.27	\$34.95	\$36.69	\$38.54	\$40.44	62
62	\$5,767	\$6,057	\$6,360	\$6,680	\$7,009	62
63	\$33.62	\$35.29	\$37.06	\$38.92	\$40.84	63
63	\$5,827	\$6,117	\$6,423	\$6,745	\$7,080	63
64	\$33.96	\$35.65	\$37.42	\$39.30	\$41.27	64
64	\$5,887	\$6,179	\$6,487	\$6,812	\$7,154	64
65	\$34.27	\$35.99	\$37.80	\$39.69	\$41.67	65
65	\$5,940	\$6,239	\$6,552	\$6,879	\$7,222	65
66	\$34.63	\$36.36	\$38.18	\$40.07	\$42.07	66
66	\$6,003	\$6,302	\$6,619	\$6,946	\$7,293	66
67	\$34.96	\$36.73	\$38.56	\$40.48	\$42.52	67
67	\$6,059	\$6,367	\$6,684	\$7,016	\$7,370	67
68	\$35.33	\$37.10	\$38.94	\$40.87	\$42.96	68
68	\$6,124	\$6,430	\$6,749	\$7,085	\$7,447	68
69	\$35.68	\$37.46	\$39.36	\$41.30	\$43.35	69
69	\$6,184	\$6,494	\$6,823	\$7,159	\$7,514	69
70	\$36.01	\$37.82	\$39.73	\$41.70	\$43.79	70
70	\$6,242	\$6,555	\$6,886	\$7,227	\$7,590	70
71	\$36.39	\$38.22	\$40.10	\$42.12	\$44.24	71
71	\$6,307	\$6,626	\$6,951	\$7,301	\$7,669	71
72	\$36.75	\$38.59	\$40.53	\$42.56	\$44.67	72
72	\$6,371	\$6,689	\$7,025	\$7,377	\$7,743	72
73	\$37.13	\$38.96	\$40.89	\$42.99	\$45.13	73
73	\$6,436	\$6,752	\$7,088	\$7,451	\$7,822	73
74	\$37.49	\$39.38	\$41.33	\$43.42	\$45.59	74
74	\$6,499	\$6,826	\$7,164	\$7,527	\$7,903	74
75	\$37.86	\$39.76	\$41.77	\$43.83	\$46.03	75
75	\$6,562	\$6,891	\$7,240	\$7,597	\$7,979	75
76	\$38.26	\$40.16	\$42.15	\$44.28	\$46.49	76
76	\$6,631	\$6,962	\$7,307	\$7,676	\$8,058	76
77	\$38.63	\$40.57	\$42.60	\$44.73	\$46.97	77
77	\$6,696	\$7,032	\$7,384	\$7,754	\$8,142	77
78	\$39.02	\$40.96	\$43.04	\$45.19	\$47.44	78
78	\$6,763	\$7,099	\$7,460	\$7,833	\$8,223	78
79	\$39.41	\$41.38	\$43.44	\$45.63	\$47.92	79
79	\$6,832	\$7,173	\$7,530	\$7,910	\$8,306	79
80	\$39.79	\$41.80	\$43.89	\$46.08	\$48.39	80
80	\$6,897	\$7,245	\$7,607	\$7,987	\$8,387	80
81	\$40.18	\$42.21	\$44.31	\$46.56	\$48.87	81
81	\$6,965	\$7,317	\$7,681	\$8,070	\$8,471	81

RANGE	STEP	→			RANGE	
↓	1	2	3	4	5	↓
82	\$40.62	\$42.62	\$44.77	\$47.00	\$49.36	82
82	\$7,041	\$7,388	\$7,761	\$8,148	\$8,556	82
83	\$41.00	\$43.06	\$45.21	\$47.50	\$49.84	83
83	\$7,106	\$7,463	\$7,836	\$8,234	\$8,638	83
84	\$41.40	\$43.48	\$45.66	\$47.96	\$50.36	84
84	\$7,176	\$7,537	\$7,915	\$8,313	\$8,730	84
85	\$41.83	\$43.94	\$46.12	\$48.45	\$50.84	85
85	\$7,250	\$7,616	\$7,995	\$8,397	\$8,813	85
86	\$42.24	\$44.40	\$46.60	\$48.91	\$51.37	86
86	\$7,322	\$7,695	\$8,077	\$8,478	\$8,904	86
87	\$42.69	\$44.82	\$47.06	\$49.39	\$51.86	87
87	\$7,400	\$7,769	\$8,156	\$8,561	\$8,989	87
88	\$43.09	\$45.26	\$47.53	\$49.91	\$52.38	88
88	\$7,468	\$7,845	\$8,239	\$8,651	\$9,080	88
89	\$43.51	\$45.69	\$47.98	\$50.39	\$52.92	89
89	\$7,542	\$7,919	\$8,316	\$8,735	\$9,173	89
90	\$43.97	\$46.14	\$48.48	\$50.87	\$53.44	90
90	\$7,622	\$7,998	\$8,403	\$8,818	\$9,263	90
91	\$44.42	\$46.64	\$48.95	\$51.41	\$53.98	91
91	\$7,699	\$8,084	\$8,485	\$8,911	\$9,356	91
92	\$44.85	\$47.10	\$49.44	\$51.90	\$54.52	92
92	\$7,775	\$8,163	\$8,570	\$8,996	\$9,450	92
93	\$45.30	\$47.56	\$49.93	\$52.46	\$55.06	93
93	\$7,852	\$8,244	\$8,654	\$9,092	\$9,545	93
94	\$45.74	\$48.04	\$50.43	\$52.95	\$55.62	94
94	\$7,928	\$8,327	\$8,741	\$9,179	\$9,641	94
95	\$46.19	\$48.51	\$50.92	\$53.49	\$56.15	95
95	\$8,007	\$8,408	\$8,827	\$9,272	\$9,733	95
96	\$46.68	\$49.01	\$51.49	\$54.01	\$56.73	96
96	\$8,091	\$8,496	\$8,925	\$9,362	\$9,833	96
97	\$47.12	\$49.47	\$51.97	\$54.57	\$57.29	97
97	\$8,167	\$8,575	\$9,008	\$9,458	\$9,930	97
98	\$47.59	\$49.97	\$52.50	\$55.10	\$57.86	98
98	\$8,250	\$8,661	\$9,099	\$9,552	\$10,028	98
99	\$48.07	\$50.48	\$53.00	\$55.65	\$58.45	99
99	\$8,332	\$8,749	\$9,187	\$9,647	\$10,132	99
100	\$48.56	\$50.97	\$53.54	\$56.22	\$59.03	100
100	\$8,417	\$8,836	\$9,281	\$9,745	\$10,232	100