

MORGAN HILL UNIFIED SCHOOL DISTRICT
Personnel Commission
AGENDA

Date: January 15, 2025
Time: 5:00 p.m.
Location: MHUSD – Board Room
15600 Concord Circle, Morgan Hill, CA 95037

To make a public comment, cards will be available at the meeting. Cards must be turned in prior to the start of the meeting. Your name will be called at the appropriate time and you will have THREE minutes to speak.

I. OPEN SESSION

Meeting Called to Order 5:10 pm
Pledge of Allegiance
Roll Call: Victor Loesche (Chair)
Kevin Pfeil
Don Moody

II. ADOPT AGENDA

Motion by: Don Moody Ayes: 3
Second by: Victor Loeshe Noes: 0

III. APPROVAL OF MINUTES

Approve minutes of the November 20, 2024 meeting
Motion by: Don Moody Ayes: 3
Second by: Victor Loeshe Noes: 0

IV. INTRODUCTIONS/PRESENTATIONS/RECOGNITION/ANNOUNCEMENTS

This is an opportunity for Personnel Commission members and staff to introduce staff members or others and to recognize accomplishments of staff and departments.

V. ITEMS FOR PUBLIC COMMENT AND COMMUNICATION

This is an opportunity for members of the public to communicate with the Commission on any item not scheduled for action.

A. MHCEA updates

Cheryl VanDeventer (MHCEA President) shared with the Personnel Commissioners that she is attending the PC conference in Napa.

Cheryl talked about working closely with Diana Tavares (Assistant Superintendent of Human Resources) on employee issues and how employee morale has increased.

Victor Loesche (MHCEA-appointed Personnel Commissioner) followed up with Cheryl about the classification study of Community Liaisons and Student Support Specialists. Cheryl shared that the district had deployed a Parentsquare questionnaire to the families to understand the role of Community Liaison and their needs. Cheryl noted that families were worried and felt that the Community Liaison may need protection.

VI. ITEMS FOR PERSONNEL COMMISSION ACTION

A. Chairman/Vice Chairman Election

After a unanimous vote by the Personnel Commissioners, Kevin Pfeil started his term as President of the Personnel Commission, Victor Loesche will be Vice President. The motion was carried by Don Moody.

Personnel Commission President Kevin Pfeil and Personnel Commission Director Reina Gonzalez will be attending the PC conference in Napa on March 16, 2025.

VII. REPORTS/INFORMATION/DISCUSSION

A. Director's Report

Reina Gonzalez, newly appointed Personnel Commission Director thanked the Personnel Commission for the opportunity and hopes to be a good middleman in helping take care of the Classified employees.

B. Commissioner's Report

Personnel Commissioners would like to have the PC rules and regulations handbook updated and discuss possible next steps with Diana Tavares.

C. Hiring Report

Classified Substitutes were added to the hiring report.

D. 2025-2026 Personnel Commission Budget

The personnel commission budget was presented to the commissioners. It will be presented to the Board of Education by Diana Tavares as a consent item.

VIII. CONSENT ITEMS

IX. NEXT REGULAR PERSONNEL COMMISSION MEETING

Wednesday, February 26, 2025 at 5:00 p.m.

Morgan Hill Unified School District Office - Board Room

15600 Concord Circle, Morgan Hill, CA 95037

X. SUGGESTED FUTURE AGENDA ITEMS

-Start working on updating the Personnel Commission Rules and Regulations.

-Continue working on the Reclassification Study of the Community Liaison and CARE team.

XI. ADJOURNMENT: 5:55 pm

Motion by: Kevin Pfeil Ayes: 3

Second by: Don Moody Noes: 0