

Behavior and Student Conduct Expectations

Explorers recognizes that individual responsibility and mutual respect are essential components of a successful childcare experience. All students are entitled to learn and grow in a setting that promotes respect of self, others, and property. Proper student conduct is necessary to ensure the safety and respect of all students and to create an atmosphere where students can relax, explore individual interests, develop friendships, and grow in confidence.

Behavior and Student Conduct Management

Explorers strives to establish and maintain a behavior guidance system that reinforces positive behaviors. Explorers has established behavior and student conduct expectations. These expectations take into consideration the needs of each individual student to create a harmonious group childcare experience.

- Staff will explicitly teach and explain the rationale for the rules of the program and behavior and student conduct expectations
- Staff will act as positive role models
- Behavior and student conduct expectations are developmentally appropriate for each age grouping in the program
- Expectations will be consistently enforced and behavior management tactics will be logical and age appropriate, such as redirecting to other activities or limiting choices

Explorers will regularly evaluate the program's ability to meet each student's needs. Unacceptable behavior is subject to disciplinary action. The decision of the type of consequence in a particular case is at the discretion of the staff involved in collaboration with the Site Supervisor and/or the Explorers Program Manager. Below are the steps taken if a student is experiencing difficulty following the behavior and student conduct expectations in the program.

1. Staff will talk with the student about the behavior and re-teach the needed behavior expectations
2. Parent contact or conference
3. Loss of student privileges, including participation in field trips or special events
4. Referral to support services or community resources
5. Suspension or dismissal from Explorers
6. Other disciplinary action as deemed appropriate

Expectations for Students

- Students will show respect for themselves, the school, peers, and their belongings

- Students will follow the rules of the program and adhere to staff directions
- If a student has a problem or concern, they will notify a staff member immediately.
- Students will keep the environment safe and clean and will be respectful of property
- Students are expected to treat all members of the Explorers community, and others who visit our community, with respect

Bottom Line Behaviors

The following behaviors are considered bottom line behaviors and may result in a student being dismissed immediately for the day from Explorers. *If a student is sent home, the parent/guardian or an authorized pick up person is expected to arrive within 30 minutes.*

- Abusive or inappropriate language/profanity
- Defiance/disrespect/insubordination/non-compliance
- Leaving building/school grounds
- Harassment/bullying
- Fighting/hitting/kicking/choking
- Possession of Weapons
- Property damage/vandalism
- Theft

*Depending on the severity and frequency of the behavior additional consequences may include suspension/termination of care from the program.

Termination of Care by the Program

If Explorers leadership determines that our program is not meeting the needs of a student, we reserve the right to terminate the care arrangement on a timeline that is in the student's best interest.

As a Parent/Guardian I Agree To:

- Partner with my student and Explorers staff to support a safe community that all children can learn and thrive in
- Encourage my child to be the best that they can be and maintain a positive attitude
- Reinforce the behavior expectations for student conduct at Explorers with my student
- I will encourage my student to inform a staff member when there is an issue or concern.
- Display appropriate behavior while I am visiting the Explorers community