



AGENDA

For

Board Meeting

July 31, 2024

Academy for Urban Leadership Charter School
Perth Amboy, NJ

Dr. Paul Oliveira
Chief School Administrator

Bernadette Pinto
Interim Business Administrator/Board Secretary

Norma Diaz
High School Principal

Tobi Knehr
Middle School Administrator

I. CALL TO ORDER:

Meeting was called to order at 6:50PM by Board President Hernandez.

In accordance with the provisions of the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., notice of this meeting has been publicized by having the date, time, and location of the meeting posted at the school, on the school website and advertised in the Home News Tribune which has been designated as the Board's official newspaper within the legal time required. Time will be allotted for public comment at this meeting.

II. FLAG SALUTE:

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under God, indivisible with liberty and justice for all.

III. MISSION STATEMENT:

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family, and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

IV. ROLL CALL:

Board Members	Additional Attendees	
Ms. Eloisa Hernandez, President - <i>Present</i>	Dr. Paul Oliveira, Chief School Administrator- <i>Present</i>	
Ms. Michelle Roman, Vice President- <i>Present</i>	Ms. Norma Diaz, High School Principal- <i>Present</i>	
Mr. Saad Syed, Corporate Secretary- <i>Excused</i>	Mrs. Tobi Knehr, Middle School Administrator - <i>Present</i>	
Ms. Mayra Mercado, Board Member - <i>Present</i>	Ms. Patricia Bombelyn, Board Attorney- <i>Present</i>	
Ms. Lyner Perez, Board Member- <i>Present</i>		
Ms. Yadira Puntiel, Board Member- <i>Excused</i>		

Mr. Ambiorix Ramirez, Board Member- <i>Present</i>			
Mr. Joshua Bishop, Board Member- <i>Present</i>			
Ms. Bernadette Pinto, Interim SBA/ Board Secretary- <i>Excused</i>			

V. APPROVAL OF MINUTES:

Motion to approve the Minutes of the Board Meeting held on June 26, 2024. (Copies in the hands of Board Members). - Tabled

VI. CORRESPONDENCE:

1. FY24 Farm to School - Turnkey - Ag Ed - Letter of Ineligibility
2. Patti Connelly, NJ Public Employment Relations Commission (PERC)

VII. PUBLIC COMMENTS (agenda items only):

The Board President invites members of the public to present any comments to the Board (limited to three minutes). Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once until all individuals so desiring have spoken once. The public is reminded to ensure the efficient and orderly operations of the meeting; members will be limited to speaking on agenda items for three minutes.

Dr. Jack Perna read a prepared statement during public comment. (See attached)

VIII. PRESENTATIONS: Citizen's Certificate

1. Adriana Ferreiro
2. Adrian Alanya
3. Madelyn Manchame

IX. STAKEHOLDERS REPORTS:

No stakeholder representatives were presented or submitted a report for this meeting.

X. CHIEF SCHOOL ADMINISTRATORS REPORT:

Dr. Oliveira began his report at 7:08pm and presented the following information.

-The Office of Charter and Renaissance Schools has received the updated Remediation Plan and has requested some additional documentation. The State has also flagged a number of missing/late reports that the administration is currently working to rectify.

-An in-house analysis of the Advanced Placement results over the last five years was completed, not including scores from the 2023-24 school year. Last year's scores indicated that only 2 students passed the AP exams with a score of 4 or higher. The full report will be submitted to the board for their review and will include 2023-24 school year's data if it is available to create a six-year report analysis. Board President Hernandez recommends that it is discussed in detail at the next Academic Excellence Committee Meeting.

-A report from the Guidance Department was created analyzing the demographic breakdown of the students and their post-graduation endeavors. The report tracks how many students attended 4-year

colleges/universities, 2-year colleges, Vocational/Trade Schools, Military, Apprenticeship programs, or began employment. Before identifying information was shared Board Attorney Bombelyn recommended that since the recently graduated senior class was so small that a report be formulated and disseminated to the board in a way that best presents the information without disclosing or identifying any protected student information.

-Enrollment data was presented that indicated that the projected student enrollment will be 265 students and that currently 259 students are enrolled. Board Trustee Bishop recommends that the data is verified and then shared with the Academic Excellence Committee at their next meeting. Board Trustee Ramirez inquired about the process for students and families who transfer out. Dr. Oliveira answers and indicates that the admin conduct transfer interviews and have found that most students and families have provided “a lack of teachers/instruction,” as their reason for transfer. Ms. Diaz and Ms. Knehr indicate that there has also been a group of transfers due to family relocation.

-The School Register Summary Report was discussed with the board. The report indicated that the overall student attendance has increased from the 2022-23 school year (93.7%) to the 2023-24 school year (95.3%).

-Dr. Oliveira yields to Ms. Knehr who provides her July Administrative Report comprising mostly of a Summer School Overview. Thirty-one of the Thirty-six students who were identified for summer school participated. (2 - 7th graders, 8 – 8th graders, 11 – 9th graders, 6 – 10th graders, 4 – 11th graders) A more detailed report will be provided to the Board at the August meeting.

XI. COMMITTEE REPORTS:

1. Academic Excellence

- a. The Academic Excellence Committee Report was given by Board Trustee Ramirez. The Committee reviewed the items listed in the consent agenda and account codes have been included to identify and document the funding sources.
- b. Last year AUL spent over \$500,000 for Substitute Teachers and the committee and admin express an interest of reducing the expenditure to less than 10% of the previous year.
- c. Changes to the Student Handbook were reviewed and will be presented to the board for approval.
- d. The Administrative Team developed a Remote Plan in case there is ever a need again for remote instruction.
- e. The committee reviewed the Comprehensive Equity Report.
- f. The Administrative Team has audited the learning software purchased in the past couple years to identify programs that were unused or under-utilized so their subscriptions/contracts can be cancelled or non-renewed.

2. Human Resources and Recognition -7:39PM

- a. The Human Resources and Recognition Committee Report was given by Board Vice-President Roman. The Committee reviewed the items listed in the consent agenda.
- b. The Interview Committee led by Dr. Oliveira have been working very hard to fill open vacancies.
- c. There are a number of resignations listed in the board agenda, as well as a number of new-hires.
- d. The Job Description for the Operations Generalist was presented to the committee and further discussion is need during the Executive Session.

- e. The committee reviewed a request for payout of unpaid vacation time for a staff member, and a request to extend the duration of work for a student intern.
- 3. Finance and Facilities- 7:43PM
 - a. The Finance and Facilities Committee Report was given by Board Trustee Bishop. The Committee reviewed the items listed in the consent agenda.
 - b. The Board Secretary's and Treasurer's Reports were not completed or presented to the committee due to the closing and opening of fiscal years and the beginning of the audit.
 - c. The Audit is being done by Galleros Robinson CPAs, LLP.
 - d. The Committee has requested a full board facility walkthrough of both campuses.
 - e. The Committee discussed how the enrollment numbers may present concerns for the 2024-25 school year budget that may need to be amended. A contingency plan for the budget is being prepared.
- 4. Executive/Governance- 7:49PM
 - a. The Executive Committee Report was given by Board President Hernandez. The Committee highlights that any item denoted with an (*) has been previously approved by the Executive Committee and is being presented to memorialize the Executive Committee action. Items listed in the consent agenda were reviewed by the committee.
 - b. The Committee reviewed the policies to be considered as a part of the consent agenda and expresses that they will be taking a more aggressive approach to reviewing, updating, and adopting policies in a timely and efficient manner.
 - c. The Committee discusses the need for a possible facility project to improve the safety and security of the vestibule area at the Amboy Ave. campus.
 - d. The School Business Administrator search is underway. Three candidates have already been interviewed and the committee expresses that they feel like there are potential candidates. The plan includes continuing to screen applications to identify any other candidates that should be offered an interview. Additional steps will be relayed to the board at the next meeting, but the committee expresses an interest to move expeditiously to provide a sufficient transition period.

XII. CONSENT AGENDA MOTIONS:

ACADEMIC EXCELLENCE

The Academic Excellence Committee, upon recommendation of the Chief School Administrator, presents the following motions to the Academy for Urban Leadership Charter School Board of Trustees for approval:

- 1. *Approve three school counselors to create student schedules for the 2024-2025 school year over the summer months. Each counselor will work 35 hours. The total cost will not exceed \$4,300.00, Acct. # 20-450-100-100.
- 2. *Approve the Hiring of Management Research Development and Assessment Inc. to collaborate with the Project Director and other AULCS staff to complete the Twenty-First Century Community Learning Centers Grant Application for The Academy for Urban Leadership Charter School. Total cost not to exceed \$10,000.00, Acct. # 20-450-100-300, pending grant approval.

3. *Approve the AUL student summer IT interns to the Twenty-First Century grant at a rate of \$15.13/hour. Total cost not to exceed \$4,000.00, Acct. # 20-450-100-100.
4. *Approve the amendment of the 2024-2025 calendar to reflect July 4th and 5th as Independence Day Holiday.
5. *Approve the hiring of TruView Investigative Services to conduct residence checks. Total cost not to exceed \$5,269.00, Acct. # 20-483-200-600-000-101.
6. Approve the increase of school substitute daily rate to \$225.00.
7. Approve the adoption of the SY 24-25 Student/Parent/Teacher Handbook.
8. Approve the adoption of the SY24-25 High and Middle School Course Description Guide
9. Approve staff members to enroll their children at the Academy for Urban Leadership Charter School for the 2024-2025 school year and secure funding from sending school districts as per [Policy #5111](#)
10. Grant Approval to prepare and submit the following reports, applications, and plans for the school year 2024-2025:
 - a. 2024-2025 Annual School Plan (ASP).
 - b. The Emergency Virtual or Remote Instruction Programs Plan.
 - c. The Bilingual Program Waiver Request Plan.
 - d. School Safety & Security Plan for SY 24-25
 - e. The Student and Safety Data System Report.
 - f. The Evaluation Data Report.
 - g. The NJSMART (SID) and (SMID) Reports.
 - h. The School Register Summary Data Report.
11. Approve the Regular, Delayed, and Early Dismissal student bell schedule for the school year 2024-2025.
12. Approve eliminating the PACS schedule for the school year 2024-2025.
13. *Approve Training for Staff, as listed:

#	Name	Workshop	Dates	Location	Cost
1.	Oliveira, Paul	NJ DOE Office of Grants Management EWEG Training	7/15/24 - 7/16/24	Trenton, NJ	None

2.	Diaz, Norma	NJ DOE Office of Grants Management EWEG Training	7/16/24	Trenton, NJ	None
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14. Approve the change of the board meeting schedule from Wednesday, November 27, 2024, to Tuesday, November 26, 2024.

15. Approve the change of Juneteenth Observation from Friday, June 20, 2025, to Thursday, June 19, 2025. Perth Amboy is celebrating on the 19th.

16. Approve the following purchases for the SY 24-25 funded from the following sources:

#	Description	Grade Level/Program	Cost	Funding Source
1	24-inch iMac desktop computer for the CTE Graphic Design Instruction (Students). Sixteen (16) pieces.	High School (9-12)	\$31,760.00	20-487-100-600-00 0-101
2	Dell Latitude 3550 – Teaching Staff 5 years replacement laptops. Twenty-four (24) pieces.	Middle & High School teaching staff	\$23,585.04	20-487-100-600-00 0-101
3	Microsoft Office & Windows Server 3 years license renewal-Staff and Students	Middle & High School teaching staff Students (7-12)	\$16, 664.10	20-487-100-600-00 0-101

17. Approve the Chief School Administrator's determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying discussed at the June 26, 2024, board meeting as listed:

Case	HIB	Action
N/A	N/A	There are no HIB Reports for the month of June

18. Proclaim September 15, 2024, through October 15, 2024, as Hispanic Heritage Month to be highlighted in the Academy for Urban Leadership as outlined in the following resolution:

HISPANIC HERITAGE MONTH

WHEREAS, Hispanic culture has been a part of America's Heritage since 1968.; and

WHEREAS, Edward R. Roybal, a Legislation Representative, initiated the celebration in 1968 by marking a week as Hispanic Heritage week; and signed into law by President Lyndon Johnson. In 1988, the week was expanded into a 30-day period on the approval of Public Law 100-402.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Academy for Urban Leadership Charter School is committed to commemorate the contributions made by the Hispanic Americans in the development of this nation; and

BE IT FURTHER RESOLVED, that the Board of Trustees of the Academy for Urban Leadership Charter School, in keeping with national recognition, proclaims September 15, 2024, through October 15, 2024, as Hispanic Heritage Month in all schools in the district, to be fully celebrated with appropriate activities, ceremonies, and events.

HUMAN RESOURCE AND RECOGNITION

The Human Resource and Recognition Committee, upon recommendation of the Chief School Administrator, presents the following motions to the Academy for Urban Leadership Charter School Board of Trustees for approval. All appointments and reappointments are contingent upon and may be modified based on student participation and the district's receipt of sufficient State School Aid and other revenue funding.

1. Accept the resignations of the following staff:

#	Employee	Position Title	Effective Date
1.	Solanyi Pena	Student Recruitment Specialist	07/12/2024
2.	Aquilina Santana	Teacher of Chemistry and Physics	06/28/2024
3.	Lucila Valentin	Parent Outreach Coordinator	08/16/2024
4.	Ariel Fernandez	Teacher of Social Studies	09/19/2024

2. Approve the transfer of the following staff for the 2024-2025 school year, effective 8/1/24, as listed:

#	Name	Current Position	Current Location	New Position	New Location
1.	Soman, Sheeba	Tch of Math (HS)	Main	Tch of Math (MS)	Barclay
2.	Spero, Ryan	Tch of Eng (HS)	Main	Tch of Eng (MS)	Barclay
3.	Reese, Kyle	Tch of SS (HS)	Main	Tch of SS (MS)	Barclay

4.	Cordero, Leni	Tch of WL (HS)	Main	Tch of Span (MS)	Barclay
5.	Enny, Kelly	Tch of WL (HS)	Main	Tch of ESL (MS)	Barclay
6.	Peter Bosques	Security Officer	Main	Security Officer	Barclay

3. Appoint the following staff as listed (Certified):

#	Candidates Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Location	Total Annual Salary Rate
1.	Theophile, Frantzy	08/1/24	Military Science	Military Science/24	JROTC	Both	\$98,000.0*
2.	Derek Shaare	08/1/24	BA	Specialized Off Step	Health & PE	Both	\$69,000.00
3.	David Bracero	08/1/24	BA	Specialized Cert/Step 8	Graphic Design	Both	\$70,000.00
4.	Michael Palma	08/1/24	BA	Step 0	Health & PE	Both	\$60,000.00
5.	Jeffrey Gumbs, Jr.	08/1/24	MA	Specialized Cert/Step 2	Health & PE	Both	\$65,000.00
6.	Ahmed Awadallah	08/1/24	MA	Step 8	MS Science	Barclay	\$72,500.00
7.	Stephen Barnett	08/1/24	MA	Step 1	Music	Both	\$63,750.00*
8.	Dr. Luis Diaz	08/1/24	DR	Step 10	Bilingual Biology/ Chemistry	Main	\$77,500.00*
9.	David Achinstein	08/1/24	MA	Step 6	Tch of Math	Main	\$70,000.00

Candidates with * will teach a sixth period and receive 15% of the base salary per the CBA.

4. Appoint the following staff as listed (Non-Certified):

#	Candidates Name	Effective Date	Assigned Area	Location	Total Annual Salary Rate
1.	Victoria Suarez	09/1/24	Security Office	Main	\$40,000.00

5. Compensate staff for unused vacation days upon separation per negotiated contract:

#	Name	Vacation Days	Amount
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1.	Blanco, Blanca	6	\$1,512.99
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6. Appoint the following intern as listed to work under the Twenty-First Century grant for five (5) hours per day from July 15 through August 31, 2024. Total cost not to exceed \$4,000.00, Acct. # 20-450-100-100.

#	Candidate Name	Position	Hourly Rate
1	Joshua J. Mendoza Rodriguez	IT Student Intern	\$15.13

FINANCE AND FACILITIES

The Finance and Facilities Committee, upon recommendation of the Chief School Administrator and the Interim School Business Administrator, presents the following motions to the Academy for Urban Leadership Charter School Board of Trustees for approval.

1. Approve the Bills List for the period of 7/1/24 to 7/31/24.
2. Approve the corrected HEDI Salary Increases for Non-CBA employees, spreadsheet attached, applied retroactively to the June 30th, 2024 payroll, to be paid out of the general fund.
3. Approve the submission of the FY25 IDEA grant.
4. Approve the submission of the FY25 ESEA grants.
5. Approve student, parent, teacher, and staff members' outreach event on Thursday, August 22, 2024, from 12:30 pm to 7:30 pm. Total cost not to exceed \$5,800.00, Acct. # 20-483-200-600-000-101.

Executive/Governance

The Executive/Governance Committee, upon recommendation of the Chief School Administrator, presents the following motions to the Academy for Urban Leadership Charter School Board of Trustees for approval:

*First and Second reading of the following policies:

1. Policy 2416.01 – Postnatal Accommodations for Students
2. Policy 3421.13 – Postnatal Accommodations (teaching staff)

3. Policy 4421.13 – Postnatal Accommodations (support staff)

-The Consent Agenda was reviewed and considered at 7:54PM

-A motion to consider the consent agenda with the exception of Academic Excellence items 2 & 10; Human Resources and Recognition items 2, 3, & 5; and a friendly amendment to Finance and Facilities item 2 to include an (*) was presented by Board Vice President Roman with a second from Board Trustee Ramirez.

-A Roll Call vote was called with the following votes recorded.

Ms. Eloisa Hernandez -Yes

Ms. Michelle Roman-Yes

Mr. Ambiorix Ramirez-Yes

Mr. Joshua Bishop-Yes

Ms. Mayra Mercado, -Yes

Ms. Lyner Perez, -Yes

The Consent agenda was approved with a 6-0-0 positive approval.

XIII. OTHER MOTIONS

1. Approve the authorization of the Affirmative Action Team to submit the revised Comprehensive Equity Plan for the SY 2019-2024 to the County Superintendent Office for approval.

Moved By: Board Vice President Roman

Second By: Board Trustee Ramirez

All in favor, motion passed.

2. Appoint Ms. Blanca Blanco to complete the 21st Century Grant Reports for the SY23-24 at a rate of \$40/hr through August 31st, 2024; total not to exceed \$4,000.00, Acct. # 20-450-100-100.

Moved By: Board Vice President Roman

Second By: Board Trustee Ramirez

All in favor, motion passed.

3. Approve the job description for Operations Generalist/Assistant to Board Secretary.

Moved By: Board Trustee Ramirez

Second By: Board Vice President Roman

All in favor, motion passed.

4. Move that the Board of Trustees approve the hiring of Nirenberg and Varano Law Firm to conduct an internal personnel investigation at a rate of \$185/hr total not to exceed \$8,000.00.

Moved By: Board Vice President Roman

Second By: Board Trustee Ramirez

All in favor, motion passed.

5. **Academic Excellence Motion #2** Approve the Hiring of Management Research Development and Assessment Inc. to collaborate with the Project Director and other AULCS staff to complete the Twenty-First Century Community Learning Centers Grant Application for The Academy for Urban Leadership Charter School. Total cost not to exceed \$10,000.00, Acct. # 20-450-100-300.
 Moved By: Board Vice President Roman
 Second By: Board Trustee Ramirez
 All in favor, motion passed.

6. **Academic Excellence Motion#10** Grant Approval to prepare and submit the following reports, applications, and plans for the school year 2024-2025; subject to Executive Committee the review of the Annual School Plan.
- a. 2024-2025 Annual School Plan (ASP).
 - b. The Emergency Virtual or Remote Instruction Programs Plan.
 - c. The Bilingual Program Waiver Request Plan.
 - d. School Safety & Security Plan for SY 24-25
 - e. The Student and Safety Data System Report.
 - f. The Evaluation Data Report.
 - g. The NJSMART (SID) and (SMID) Reports.
 - h. The School Register Summary Data Report.
- Moved By: Board Vice President Roman
 Second By: Board Trustee Ramirez
 All in favor, motion passed.

#	Name	Current Position	Current Location	New Position	New Location
1.	Soman, Sheeba	Tch of Math (HS)	Main	Tch of Math (MS)	Barclay
2.	Spero, Ryan	Tch of Eng (HS)	Main	Tch of Eng (MS)	Barclay
3.	Reese, Kyle	Tch of SS (HS)	Main	Tch of SS (MS)	Barclay
4.	Cordero, Leni	Tch of WL (HS)	Main	Tch of Span (MS)	Barclay
5.	Enny, Kelly	Tch of WL (HS)	Main	Tch of ESL (MS)	Barclay
6.	Peter Bosques	Security Officer	Main	Security Officer	Barclay

7. **Human Resources and Recognition #2** Approve the transfer of the following staff for the 2024-2025 school year, effective 8/1/24, as listed:

Motion was tabled.

1. Human Resources and Recognition #3 Appoint the following staff as listed (Certified):

#	Candidates Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Location	Total Annual Salary Rate
1.	Theophile, Frantzy	08/1/24	Military Science	Military Science/24	JROTC	Both	\$98,000.0*
2.	Derek Shaare	08/1/24	BA	Specialized Off Step	Health & PE	Both	\$69,000.00
3.	David Bracero	08/1/24	BA	Specialized Cert/Step 8	Graphic Design	Both	\$70,000.00
4.	Michael Palma	08/1/24	BA	Step 0	Health & PE	Both	\$60,000.00
5.	Jeffrey Gumbs, Jr.	08/1/24	MA	Specialized Cert/Step 2	Health & PE	Both	\$65,000.00
6.	Ahmed Awadallah	08/1/24	MA	Step 8	MS Science	Barclay	\$72,500.00
7.	Stephen Barnett	08/1/24	MA	Step 1	Music	Both	\$63,750.00*
8.	Dr. Luis Diaz	08/1/24	DR	Step 10	Bilingual Biology/ Chemistry	Main	\$77,500.00*
9.	David Achinstein	08/1/24	MA	Step 6	Tch of Math	Main	\$70,000.00

Candidates with an * will start the year with a sixth-period assignment and receive 15% of their base salary for as long as they teach a sixth-period assignment.

Moved By: Board Vice President Roman

Second By: Board Trustee Ramirez

All in favor, motion passed.

2. Human Resources and Recognition #5 Compensate staff for unused vacation days upon separation per negotiated contract:

#	Name	Vacation Days	Amount
1.	Blanco, Blanca	6	\$1,512.99

Motion was tabled.

XIV. COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

The second Public Comment session was opened at 8:12PM. No members of the public spoke at this time.

1.

XIV. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are:

- (1) Matters made confidential by state, federal law or rule by court.
- (2) Disclosure would result in an unwarranted invasion of individual privacy, unless the person affected consents in writing.
- (3) Disclosure would impair the body's right to receive federal or state funds.
- (4) Collective bargaining.
- (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest.
- (6) Investigations into violations of law.
- (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply.
- (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing.
- (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Discussion Items: Attorney-Client Privilege

PERSONNEL - DONALDSON HEARING

Board Vice President Roman moved to go into Executive Session to discuss the items listed above with a second from Board Trustee Ramirez. With the full board in favor, Executive Session began at 8:18PM.

Board Vice President Roman moved to come out of Executive Session at the conclusion of board discussions with a second from Board Trustee Ramirez. With the full board in favor, Executive Session ended at 10:22PM.

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

Old Business:

I met with St. Michael's Pastor on July 25, 2024.

Securing quotes for school repairs from vendors.

August Agenda will have Treasury reports for July and August. Delayed due to rollover.

NEW/UNFINISHED BUSINESS:

Arrange facility tour of the school buildings with the board to discuss repairs and completed summer work.

BOARD MEMBER COMMENTS:

Board President Hernandez reminded member to fill out the Board Retreat Availability form.

XVI . ADJOURNMENT:

Board President Hernandez entertained a motion to adjourn by Board Vice President Roman, and a second by Board Trustee Ramirez. With all in favor the meeting was adjourned at 10:36PM. Minutes were recorded by Board President.