

**SPECIAL EDUCATION DISTRICT OF LAKE COUNTY**

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**Judy Hackett, Ed.D.**

**Tim Thomas, Ed.D.**

*Co-Interim Superintendents*

TO: Executive Board Members

FROM: Administration

RE: Executive Board Meeting

DATE: Thursday, March 20, 2025

TIME: 8:30 a.m.

LOCATION: SEDOL Administration Office, Bay Room

**1. CALL TO ORDER - ROLL CALL (Dr. Lind)**

**2. PLEDGE OF ALLEGIANCE (Dr. Lind)**

**3. ACCEPTANCE OF AGENDA - ACTION NEEDED (Dr. Lind)**

Motion to Accept the Agenda - VOICE VOTE

Move acceptance of the agenda as presented.

**4. CONSENT AGENDA - ACTION NEEDED (Dr.Lind)**

Motion to Approve the Consent Agenda - ROLL CALL VOTE

Move approval of the consent agenda items and addendum, if included, as presented.

4.1 Minutes

Public and closed session minutes of the regular meeting of February 27, 2025.

4.2 Financial Matters

Paid Accounts Payables

[FY25 March Executive Board Meeting Summary.pdf](#) 

[Paid AP Check Register - Payroll Liabilities 02-28-25.pdf](#) 

[Paid AP Check Register - Payroll Liabilities 03-14-25.pdf](#) 

[Paid AP Check Run 03-20-25.pdf](#) 

[Paid AP Check Run Over \\$8,000 - 03-20-25.pdf](#) 

[Paid AP Manual Checks 02-21,28-25.pdf](#) 

#### 4.3 Personnel Matters

Recommend employment of the following applicants, with work assignment and start date as indicated, subject to completion of the physical examination and forms, as required by Section 24-6 of the School Code, successful completion of a criminal background investigation as required by Section 10-21.9 of the School Code, a Child Abuse Registry check, and submission of all forms, documents, and certifications as required by law and/or requested by SEDOL for the position.

[March 20, 2025 Personnel Recommendations & Vacancies \(1\).pdf](#) 

### 5. **RECOGNITION (Dr. Hackett)**

#### 5.1 STARS Students

The Board will recognize a student from Ms. Kim Eden's classroom at Cyd Lash Academy as the March STARS Student.

#### 5.2 Employee of the Month

The Board will recognize Mr. Curtis Hines, long term substitute, as the March Employee of the Month.

### 6. **PUBLIC COMMENT (Dr. Lind)**

President Lind will recognize any visitors at the meeting. The Executive Board is always interested in hearing from anyone who has a concern or issue regarding SEDOL programs and services. In order to ensure that everyone is heard, and at the same time, conduct the meeting properly and efficiently, those wishing to address the Board are asked to observe the following guidelines.

1. Sign in at the meeting and complete the Public Comment Information Form.
2. Address the Board at the appropriate time as indicated on the agenda and when recognized by the Board President.
3. State your name and address for the record.
4. Comments should be limited to a maximum of three (3) minutes. The Board President may deny a person the opportunity to speak for more than 3 minutes. The President may also deny such opportunity to a person who has

previously addressed the Board on the same subject.

5. Groups attending Board meetings are requested to appoint a spokesperson, if possible. The spokesperson should identify the group he/she represents and then briefly explain the concerns shared by the group. The Board President reserves the right to terminate a speaker's comments if they are repetitive or redundant.
6. Comments made during open session should not pertain to individual students or employees. Concerns regarding a specific student or employee should be presented in closed session.
7. The Board President or other presiding officer shall have the authority to terminate the remarks of any individual addressing the Board under public comment and to determine procedural matters regarding public comment not otherwise defined in Board policy.

**7. SEDOL CONTINUOUS IMPROVEMENT PLAN (CIP) UPDATE (Dr. Hackett/Dr. Thomas)**

1. Cyd Lash Academy- Kurt Preble

**8. OLD BUSINESS**

- 8.1 Facilities Update - INFORMATIONAL (Dr. Johns/Ms. Allard)  
Administration will provide the Board with an update of the long range facility plan.

**9. NEW BUSINESS**

- 9.1 Infinitec Contract - ACTION NEEDED (Dr. Hackett/Dr. Thomas)  
Administration requests approval of the FY26 Infinitec contract. This contract includes SEDOL member districts through the Articles of Joint Agreement. Contract amount is determined based on the prior year's Fall Housing Report submitted to ISBE at a cost of \$.76 per student with a maximum amount of \$48,950.

Motion to Approve the Infinitec Contract - ROLL CALL VOTE

Move approval of the FY26 Infinitec Contract to include SEDOL and its member districts, not to exceed \$48,950 as presented.

- 9.2 2025-26 SEDOL Calendar - ACTION NEEDED (Dr. Jimenez-Captain)

The proposed calendar was developed based on the suggested calendar from the Regional Superintendent of Schools, but it was modified to fit the special needs of SEDOL facilities. The calendar pertains to Laremont School, Gages Lake School, Cyd Lash Academy, Fairhaven School, SEDOL Vocational Program, Transition Program at John Powers Center, REACH Community Site, the Regional Safe

School Program, the ALOP Program and the administrative office. All other programs follow the calendar as established by the host school district for the class/program/attached building.

**Motion to Approve School Calendar - VOICE VOTE**

Move approval of the 2025-26 SEDOL School Calendar as presented.

- 9.3 **Broker of Record - ACTION NEEDED (Dr. Johns/Ms. Allard)**  
Administration requests approval to appoint AJ Gallagher as the Broker of Record, effective April 1, 2025, for all employee benefit insurance-related items.

**Motion to Approve Broker of Record - ROLL CALL VOTE**

Move approval to appoint AJ Gallagher as the Broker of Record as presented.

- 9.4 **Health Insurance Program - ACTION NEEDED (Dr. Johns/Ms. Allard)**  
Administration recommends approval for SEDOL to participate in the Northern Illinois Health Insurance Program, the initial term of participation is three-years.

**Motion to Approve Participation - ROLL CALL VOTE**

Move approval for SEDOL to participate in the Northern Illinois Health Insurance Program as presented.

**10. CLOSED SESSION - ACTION NEEDED (Dr. Lind)**

**Motion to Enter Into Closed Session - ROLL CALL VOTE**

Move the Board enter into closed session to discuss:

1. The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

**Motion to Return to Public Session - VOICE VOTE**

Move the Board return to public session.

**11. OTHER BUSINESS**

- 11.1 **Recommendations for FY25 Personnel Reduction in Force and Dismissals - ACTION NEEDED (Dr. Wojcik)**  
Administration recommends the Executive Board approve necessary

personnel reductions, dismissals and other possible related personnel actions for the 2025-26 school year by taking action on the following motions.

**Motion to Adopt Resolution #1 - ROLL CALL VOTE**

Move adoption of the Resolution labeled Document #1 regarding the Honorable Dismissal of Teachers.

**Motion to Adopt Resolution #2 - ROLL CALL VOTE**

Move adoption of the Resolution labeled Document #2 regarding the Honorable Dismissal of Educational Support Personnel Employees.

**12. COMMITTEE REPORTS**

The Personnel Committee met on March 12, 2025.

**13. INFORMATIONAL**

13.1 SEDOL Foundation (Ms. Subry)

- Dinner Dance- April 26
- Pucks for Autism- June 20-22

13.2 SEDOL Events (Dr. Hackett/Dr. Thomas)

**14. EXECUTIVE BOARD MEMBER COMMENTS (Dr. Lind)**

**15. ADJOURNMENT (Dr. Lind)**

**2024-25 Executive Board Meeting Schedule** *SEDOL Office Bay Room*

Thursday, April 17, 2025 - 8:30 a.m. *Special meeting on tentative budget*

Thursday, April 24, 2025 - 8:30 a.m.

Thursday, May 22, 2025 - 8:30 a.m.

Thursday, June 26, 2025 - 8:30 a.m.

Thursday, July 24, 2025 - 8:30 a.m.

**2024-25 Governing Board Meeting Schedule**

Wednesday, June 4, 2025 – 7:00 p.m.