

SLCUSD & CSEA Collective Bargaining Updates

This document will provide ongoing updates for the 2024 SLCUSD & CSEA Collective Bargaining process. The District and CSEA are currently negotiating a successor collective bargaining agreement (CBA) for the term of July 2025 - June 2028.

The articles identified by SLCUSD/CSEA for collective bargaining are as follows:

- Article II - Retained Rights
- Article III - Association Rights
- Article V - Grievance Procedure
- Article VI - Progressive Discipline
- Article VII - Hours of Employment
- Article VIII– Transfers
- Article X - Leaves of Absence
- Article XI - Fringe Benefits
- Article XII - Pay and Allowances
- Article XVII - Term of Agreement
- Unspecified Article- Artificial Intelligence
- Unspecified Article- Workplace Safety

The current CBA, which is set to expire in June 2025, can be found [HERE](#).

The following bargaining dates have been scheduled:

- April 10, 2025
- April 23, 2025
- May 1, 2025

March 13, 2025 Update

The two bargaining teams focused on establishing norms for the Interest-Based Bargaining (IBB) process and thoroughly reviewed the proposed language. Each team explained the rationale behind their respective proposals and worked to clarify and understand the intent of the updates being suggested.

Although no tentative agreements were reached on the first day, there were several instances where both teams demonstrated a shared interest in key topics and expressed a willingness to collaborate on developing language that would facilitate an agreement on these important issues.