

**MONTHLY BENEFIT RATES AS OF JULY 1, 2025
FOR THE CITY OF MEDFORD ENROLLEES**

**GIC Health Plan Rates
Active Employees, Retirees, and Survivors without Medicare**

HEALTHCARE PLANS:	Employee and Non-Medicare Retiree/Survivor Monthly Rates		
	City/Employee Contrib. %	Single Plan cost/month	Family Plan cost/month
WELLPOINT TOTAL CHOICE	82.5/17.5	\$307.06	\$682.47
WELLPOINT PLUS	85/15	\$163.80	\$390.90
HARVARD PILGRIM EXPLORER	82.5/17.5	\$207.89	\$514.69
MASS GENERAL BRIGHAM COMPLETE	85/15	\$163.72	\$432.69
HEALTH NEW ENGLAND (western Mass.)	85/15	\$128.90	\$309.17
WELLPOINT COMMUNITY CHOICE	85/15	\$125.61	\$312.19
HARVARD PILGRIM QUALITY	85/15	\$132.84	\$337.88
HARV PILGRIM ACCESS AMER PPO (employee must live outside of New England)	82.5/17.5	\$251.76	\$561.54

GIC Health Plan Rates - Medicare Supplements

MEDICARE PLANS:	City/Retiree Contrib. %	Retiree cost/month
TUFTS MEDICARE PREFERRED	85/15	\$58.68
WELLPOINT MEDICARE EXTENTION	85/15	\$71.45
HARVARD MEDICARE ENHANCE	85/15	\$70.23
HEALTH NE MEDICARE SUPP PLUS	85/15	\$70.61

**Cigna Dental Plans
Active Employees, Retirees, and Survivors**

DENTAL PLANS	City/Employee Contrib. %	Single Plan cost/month	Emp. + 1 cost/month	Family Plan cost/month
BASE PLAN	50/50	\$26.24	\$49.32	\$68.78
BUY UP PLAN	50/50	\$29.99	\$56.38	\$78.63

**Davis Vision Plans
Active Employees, Retirees, and Survivors**

VISION PLANS	Employee Contrib. %	Single Plan cost/month	Family Plan cost/month
	100	\$5.44	\$12.86