

OCCUPATIONAL EXPOSURE TO BLOODBORNE PATHOGENS

LEARN is committed to promoting a safe and healthy work environment for its employees. LEARN complies fully with applicable federal and state laws and regulations, including the United States Department of Labor and Occupational Safety and Health Administration (OSHA) regulations dealing with “Safe Workplace” standards relating to exposure to bloodborne pathogens, the following will be the procedures of LEARN for at risk personnel.

LEARN has established a written Exposure Control Plan designed to eliminate or minimize employee exposure to bloodborne pathogens, as required by federal regulations. The Exposure Control Plan is reviewed and updated at least annually and whenever necessary to reflect new or modified tasks and procedures which affect occupational exposure; and is available at all LEARN sites.

LEARN will provide training and protective equipment to employees who are occupationally at risk. All occupationally exposed employees will be offered the vaccine for the Hepatitis B Virus (HBV) at no cost.

Legal Reference: 29 CFR Part 1910.1030 OSHA Bloodborne Pathogens standards
 Connecticut State Agencies Regulations Section 31-372-101-1910.1030

 Connecticut General Statutes 31-372 Adoption of federal and state standards.
 Variance.

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Revised: March 13, 2025

LEARN