

Appendix A-3  
 Medford School District  
 Licensed Salary Schedule 2025-26

2025-26 Licensed Salary Schedule						
Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75
0	47,941.00	49,571.00	51,256.00	52,999.00	54,801.00	56,664.00
1	49,619.00	51,306.00	53,050.00	54,854.00	56,719.00	58,647.00
2	51,356.00	53,102.00	54,907.00	56,774.00	58,704.00	60,700.00
3	53,153.00	54,961.00	56,829.00	58,761.00	60,759.00	62,825.00
4	55,013.00	56,885.00	58,818.00	60,818.00	62,886.00	65,024.00
5	56,938.00	58,876.00	60,877.00	62,947.00	65,087.00	67,300.00
6	58,931.00	60,937.00	63,008.00	65,150.00	67,365.00	69,656.00
7		63,070.00	65,213.00	67,430.00	69,723.00	72,094.00
8		65,277.00	67,495.00	69,790.00	72,163.00	74,617.00
9			69,857.00	72,233.00	74,689.00	77,229.00
10			72,302.00	74,761.00	77,303.00	79,932.00
11				77,378.00	80,009.00	82,730.00
12				80,086.00	82,809.00	85,626.00
13					85,707.00	88,623.00
14					88,707.00	91,725.00

Masters Degree:        \$2,397

Doctorate Degree:     \$4,794

**Based on a 190 Workday Calendar**