



Medford School District 549C
2025-26 Classified Wage Schedule Base

Step	Step	Step	Step	Step	Step
0	10	20	30	40	50
1	11	21	31	41	51
2	12	22	32	42	52
3	13	23	33	43	53
4	14	24	34	44	54
5	15	25	35	45	55
6	16	26	36	46	56
7	17	27	37	47	57
8	18	28	38	48	58
9	19	29	39	49	59

*Steps 0-7 are not utilized

CLERICAL	Range	INSTRUCTIONAL	Range	FACILITIES	Range
Secretary	14 25	Child Development Center Assistant	10 21	Custodian I	13 24
IMC Technician	16 27	Educational Support Staff	10 21	Custodian II	16 27
Office Assistant	16 27	Title Support Staff	10 21	Groundskeeper	16 27
Accounting Clerk	18 29	ELL Educational Assistant	12 23	Head Custodian	19 30
Office Manager	20 31	EL Success Specialist	12 23	Maintenance Specialist Painting	20 31
Accountant	25 36	Student Success Assistant	12 23	Maintenance Specialist Welding	20 31
Administrative Assistant	25 36	Educational Assistant Computer Lab	13 24	Resource Conservation Specialist	22 33
Payroll Specialist I	31 42	Special Educational Assistant I	13 24	Maintenance Specialist Carpentry/Cabinetry	23 34
Payroll Specialist II	33 44	Media Center Technician	14 25	Maintenance Specialist Locksmithing/Carpentry	25 36
		Translator/Interpreter	17 28	Maintenance Specialist HVAC	26 37
OPERATIONS		Positive Attendance Support Specialist	18 29	Maintenance Specialist Electrical I	28 39
Publications Operator I	8 19	Special Educational Assistant II	18 29	Maintenance Specialist Plumbing	28 39
Multitask Operator II/Site	16 27	Child Development Center Leader	19 30	Maintenance Specialist Electrical II	38 49
Warehouse Worker I	12 23	Lead Translator/Interpreter	20 31		
Warehouse Worker II	17 28	Safe Routes to School Coordinator	20 31	Longevity Pay:	
Purchasing Coordinator	25 36	Communications Support Specialist I	23 34	Beginning with 9 years	\$0.42
		Early Ed Preschool Liaison	23 34	Beginning with 14 years	\$0.83
TECHNICAL		Family and Equity Liaison	23 34	Beginning with 18 years	\$1.24
Computer Technician I	20 31	Speech Language Pathology Assistant	23 34	Beginning with 22 years	\$1.72
Communications Tech Support Asst	20 31	Licensed Practical Nurse	25 36	Beginning with 26 years	\$2.09
System Analyst I	20 31	MKV/Foster Care Student Support/Transportation Liaison	25 36		
Technical Support Specialist I	20 31	Communications Support Specialist II	26 37	Tiered Interpreter Rate	
Theatre Technician	22 33			Tier II	\$0.30
Computer Technician II	23 34	SAFETY		Tier III	\$0.60
Technical Support Specialist II	23 34	**Campus Monitor I	4 15		
Computer Technician III	25 36	Campus Monitor III	16 27	Bilingual Stipend	\$0.25
Achievement Data Reporting Analyst	26 37				
System Analyst II	26 37	DISTRICT SUPPORT		IT On Call Weekly Stipend	\$150
Computer Programmer II	28 39	Reader	23		
Computer Programmer III	37 48			2025-26 3.0% Increase	
Applications and Data Analyst	37 48	**Grandfathered position, no employee is placed below Step 8		Position updates 03.13.25	
Infrastructure Administrator	37 48				
Senior IT Analyst	42 53				