

Monadnock Regional School District & SAU #93

School Board Agenda

March 18, 2025

ZOOM (7:00 PM)

Meeting ID: 841 2331 3370

Passcode: 699940

Phone: +1 646 931 3860

The public is encouraged to attend MRSD Board meetings.

Comments are welcome during the 'Public Comments' portions of the agenda.

"We collaborate not just to teach, but also to engage and educate every student in our district in an environment that is challenging, caring, and safe, while fostering lifelong learning."

1. CALL THE MEETING TO ORDER 7:00
2. PUBLIC COMMENTS (15 minutes)
3. #celebrateMRSD
 - a. Recap of District Votes & Elections from March 11th
 - b. Welcome new Board Members
4. BOARD ORGANIZATIONAL MEETING - Policies BDA, BDA-R (in packet)
 - a. * Election of School Board & SAU Officers
 - i. Board Chair
 - ii. Board Vice-Chair
 - iii. Board Treasurer and Secretary
 - b. * Board Member Documentation
 - i. Contact Sheet (handout)
 - ii. BCA/BCA-R (Ethics Commitment Form) (in packet)
 - iii. Review 2024/25 Board Self-Evaluation
 - iv. Board Goal Setting Process
 - v. Proposed Board Meeting Time/ Dates/ Standard Snow Dates
 - c. * Evaluate Standing Committees (Policy BDE)
 - i. Committee Assignments and Schedule (whiteboard session)
 - ii. Proposed Board & Committee Goals
5. MATTERS FOR INFORMATION & DISCUSSION
 - a. Superintendent Evaluation
 - b. FY24 Audit Report
 - c. Policies for First Read:
 - i. Policy DM - Cash in School Buildings - "To update DM to NHSBA sample with edits from committee"
6. MATTERS THAT REQUIRE BOARD ACTION
 - a. * Transportation Bids
 - b. * Approve the Consent Agenda
 - i. March 4, 2025 Minutes
 - ii. Manifest
 - iii. Budget Transfer
7. SETTING NEXT MEETING'S AGENDA
 - a. April 1, 2025
8. PUBLIC COMMENTS (15 minutes)
9. NON-PUBLIC SESSIONS under RSA 91-A:3. II
 - a. Additional non-public sessions, TBD as required
10. ADJOURNMENT

SINGLE DISTRICT SCHOOL ADMINISTRATIVE UNITS

RSA 94-C:3 – Single District School Administrative Units; Exemption. Single district school administrative units shall be considered the same as a single school district and shall be exempt from meeting the requirements of this chapter, except that they shall provide superintendent services pursuant to RSA 194-C:4

NONPUBLIC SESSIONS

RSA 91-A:3– II. Only the following matters shall be considered or acted upon in nonpublic session:

- (a) **The dismissal, promotion, or compensation of any public employee** or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.
- (b) The **hiring** of any person as a public employee.
- (c) Matters which, if discussed in public, would likely adversely affect the **reputation** of any person, other than a member of the public body itself, unless such person requests an open meeting.
- (d) Consideration of the **acquisition, sale, or lease of real or personal property** which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.
- (e) **Consideration or negotiation of pending claims or litigation** which has been threatened in writing or filed by or against the public body or any subdivision thereof, or by or against any member thereof because of his or her membership in such public body, until the claim or litigation has been fully adjudicated or otherwise settled.
- (i) Consideration of matters relating to the **preparation for and the carrying out of emergency functions**, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.
- (j) **Consideration of confidential, commercial, or financial information** that is exempt from public disclosure under RSA 91-A:5, IV in an adjudicative proceeding pursuant to RSA 541 or RSA 541-A.
- (k) Consideration by a school board of entering into a **student or pupil tuition contract** authorized by RSA 194 or RSA 195-A,
- (l) **Consideration of legal advice provided by legal counsel**, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.

CALENDAR OF UPCOMING MRSD MEETINGS:

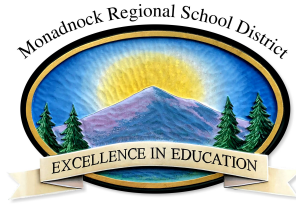
03/25/2025 Budget Committee

7:00 pm

MRMHS Library

Meetings will be in person for all Board & Committee Members. The public is encouraged & welcome to attend either in person or through Zoom. Public comments are welcome in person during the ‘Public Comments’ portions of the agenda.

**** Please note: All Committee Meeting dates, times, and locations are posted in the SAU 93 Reception Lobby, on the MRSD website calendar, and in the schools and towns of MRSD. In the event of a snow day, the school board meeting will be planned for the following school day.****



| | |
|--------------|---|
| Book | B: School Board Governance and Operations |
| Section | Series B |
| Title | Board Member Ethics |
| Code | BCA |
| Status | Active |
| Adopted | September 16, 2016 |
| Last Revised | January 22, 2019 |

BOARD MEMBER ETHICS

In order to fulfill its duty under state law to provide education to pupils within the District, the Board adopts the following expectations for each of its members.

AS A MEMBER OF THE SCHOOL BOARD, AND IN ACCORDANCE WITH MY OATH OF OFFICE, I WILL STRIVE TO IMPROVE PUBLIC EDUCATION BY STRIVING TO ADHERE TO THE FOLLOWING EXPECTATIONS:

1. Attend all regularly scheduled Board meetings, insofar as possible, and become informed concerning issues to be considered at those meetings.
2. Understand that the Board, governing body, does not manage the District, but rather sets the broad goals and standards for the District by way of policies adopted by a quorum of the Board at proper meetings under the Right-to-Know law.
3. Be informed about current educational issues by individual study and through information, such as those sponsored by my state and national school board associations.
4. Make decisions and take votes based upon the available facts, the full deliberation of the Board, and my independent judgment, and refuse to surrender or subordinate that judgment to any individual or special interest group.
5. Work respectfully with other Board members by encouraging the free expression of differing opinions and ideas.
6. Seek opportunities for the Board to establish systematic communication channels with students, staff, and members of the community.
7. Recognize that as a general principle the District and its students benefit when Board decisions, which have been made following consideration of all sides and vote of a quorum, receive the subsequent support of the whole Board, whenever practicable.
8. Respect the confidentiality of information that is privileged under applicable law or is received in confidence or non-public session.

9. Recognize that individual Board members are without authority to act relative to School District business and that I may not individually commit the Board to any action except as specifically designated to do so by Board action.
10. Understand the chain of command and refer problems or complaints to the proper administrative office per applicable School Board policies.
11. Work with the other Board members to establish effective Board policies, and foster a relationship with the District administration toward the effective implementation of those policies and management of the District operations, personnel, and facilities.
12. Communicate to the Superintendent and to the Board (only as consistent with the Right-to-Know law) expressions of public reaction to Board programs, policies and other Board actions.
13. Present personal criticisms concerning District operations, staff, etc. to the Superintendent, not to District staff, the public, or unnecessarily at a Board meeting.
14. Establish policies and protocols for systematic communications with students, staff, and members of the community. Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff.
15. Display and demonstrate courtesy and decorum toward fellow Board members at all public meetings and in all public statements.

See also: Appendix BCA-R

Revision Dates:

Revised: May 2006

Reviewed: February 2004

Revised: 1999

Revised: July 1998

Reviewed: September 2016

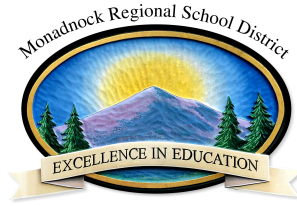
Revised: 5/16/2017

Revised: 1/22/2019

Legal References:

189:1-a "Duty to Provide Education"; and RSA 189:1 "Days of School"

Last Modified by Lillian Sutton on April 9, 2019



| | |
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| Book | B: School Board Governance and Operations |
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| Title | School Board Member Ethics |
| Code | BCA-R |
| Status | Active |
| Adopted | September 16, 2016 |
| Last Revised | January 22, 2019 |

SCHOOL BOARD MEMBER ETHICS

ACKNOWLEDGMENT OF SCHOOL BOARD ETHICS POLICY

I, _____, have read the Monadnock Regional School District School Board Policy BCA – School Board Ethics.

I shall, to the best of my ability, adhere to all ethical statements and considerations contained within that policy.

Signature of School Board member

Date

Signature of School Board Chair

Date

Superintendent (as witness)

Date

Revision Dates:

Revised: May 2006

Reviewed: February 2004

Revised: 1999

Revised: July 1998

Reviewed: September 2016

Revised: 5/16/2017

Revised: 1/22/2019

See also: Appendix BCA-R

Last Modified by Lillian Sutton on April 9, 2019

Policy DM: Cash in School Buildings

Status: ADOPTED

Original Adopted Date: 07/01/1998 | **Last Reviewed Date:** 03/01/2004

Category: Recommended

ADOPTION/REVISION NOTES –

Text between the highlighted lines “~ ~ ~”, and highlights in this sample should be removed prior to adoption.

- a. General – As with all sample policies, NHSBA recommends that each district carefully review this sample prior to adoption/revision to assure suitability with the district's own specific circumstances, internal coding system, current policies, and organizational structures.
- b. Highlighted language or blank, underscored spaces indicate areas which Boards should review, change or complete to reflect local personnel titles, internal/ external policy references, duty assignments etc.
- c. {**} indicates a reference to another NHSBA sample policy. A district should check its own current policies and codes to assure internal consistency.
- d. Withdrawn & earlier versions of revised policies should be maintained separately as part of the permanent records of the District.

NHSBA history:

Reviewed: March, 2004

Revised: July, 1998

Monies collected by school employees and by student treasurers shall be handled with good and prudent business procedures. All monies collected shall be receipted, accounted for, and deposited daily.

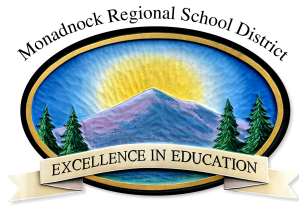
In no case shall monies be left overnight in schools, except in safes provided for safekeeping of valuables, and even then not to exceed more than a few dollars. All vending machines shall be emptied of cash daily at least weekly. All schools shall provide for making bank deposits after regular banking hours in order to avoid leaving money in school overnight. This policy shall be well publicized to deter burglary attempts.

District Policy History:

First reading: _____

Second reading/adopted: _____

District revision history:



| | |
|---------------------|--------------------------|
| Book | D: Fiscal Management |
| Section | Series D |
| Title | Cash in School Buildings |
| Code | DM |
| Status | Active |
| Adopted | May 4, 1993 |
| Last Revised | May 21, 2019 |
| Prior Revised Dates | 7/1/1998 |

CASH IN SCHOOL BUILDINGS

Monies collected by school employees and by student treasurers shall be handled with good and prudent business procedures. All monies collected shall be receipted, accounted for, and deposited daily.

In no case shall monies be left overnight in schools, except in safes provided for safekeeping of valuables, and even then not to exceed more than a few dollars. All schools shall provide for making bank deposits after regular banking hours in order to avoid leaving money in school overnight. This policy shall be well publicized to deter burglary attempts.

Policy References:

Category - Recommended

Monadnock Regional School District (MRSD)
School Board Meeting Minutes
March 4, 2025 (Not Yet Approved)
Monadnock Regional Middle/High School, Swanzey, NH

School Board Members Present: Scott Peters, Lisa Steadman, Betty Tatro, Kristen Noonan, Edmond LaPlante, Jeff Cesaitis, Dan LeClair, Gina Carraro, Eric Stanley, Brian Bohannon and Hannah Blood. **Absent:** Jennifer Strimbeck and Cheryl McDaniel-Thomas.

Administration Present: J. Rathbun, Superintendent and J. Morin, Business Administrator.

1. CALL THE MEETING TO ORDER at 7:00 PM: S.Peters called the meeting to order at 7:00 PM.

2. PUBLIC COMMENTS: A special thanks to D. LeClair, H. Blood and B. Tatro for holding a Facebook Live regarding the proposed budget prior to the Board Meeting.

3. #celebrate MRSD: J. Rathbun congratulated all winter sports that have finished for the season. Athletes did a great job and represented Monadnock well.

4. MATTERS FOR INFORMATION & DISCUSSION

a. Recap of the fire at Emerson School: J. Rathbun explained and updated the situation at Emerson regarding the fire. He thanked the fire departments, EMT Dept., Rob Skrocki, K. Mattson, T. Breen, J.Morin and so many others. The State Fire Marshal is investigating the fire and the report should be back in about 2 weeks. All of the damage in the school was water. Primex and Hutter Construction Insurance Companies were at the school. Servpro was called to clean up the water damage from the fire. The administration thought the school would be ready for the kids the Monday after vacation but unfortunately it was not ready until that Wednesday. So many people did everything they could to get the school ready for the kids to come back. It is much appreciated by the administration. J. Rathbun will bring more information to the next meeting if the report from the State Fire Marshal is ready.

b. Admin Presentation: Cell Phone Policy Considerations for MRMHS: B. Russell and P.Goodhind via Zoom presented their part in the process of the Cell Phone Policy. They thanked the Education Committee for being part of the committee and giving their input. She explained the effect that the staff is seeing with student cell phone use. They are not focused, distracted and cannot stay focused on problem solving. P. Goodhind said that none of this is new. There is no education value and it affects the mental health of the students. He is very happy to have been a part of the committee. There is a power struggle with cell phones. The Education Committee met with the Behavioral Committee and they all agreed to ban cell phones. They agree with the Cell Phone Policy and how to execute the policy. There are cell phone conversations outside that come into the schools and cause issues. B. Russell explained that there are apps that allow students to cheat on research papers. This can be successful. We want a positive learning environment. There will be parents that do not agree. The administration will

follow a disciplinary process but we have not talked about this in detail. Once the policy is passed we will have to educate the parents. The policy will take effect on July 1, 2025. We do have research to back this up. K. Noonan said that parents are worried about active shooters. B. Russell said the committee has discussed that issue. They are looking at other schools that have this in effect. J. Cesaitis said the policy has to have teeth. He commented on the watches and glasses that also need to be banned. B. Russell explained the committee did address that. J. Cesaitis said he likes the policy but it is not strong enough. Everything in the backpacks. J. Rathbun commented this is for staff and students. The policy is well written. We need to look at all of us. S.Peters would suggest a no cellphone day as a practice day in the Spring. P. Goodhind suggested a transition period, a shift in culture with the entire school community so there will be no surprises. S.Peters thanked B.Russell and P.Goodhind for participating in the process and being here tonight.

c. Standing agenda:

i. School Resource Officer (Status Update): There is no update.

ii. Staffing Update: There is no update.

d. Annual Board & Superintendent Evaluations: The Superintendent and the School Board results of the surveys will be available at the March 18,2025 Board Meeting.

e. Finance/Facilities: Unaffiliated Compensation Study: S. Peters presented the results of the comp. Study. C. McDaniel-Thomas was the Chair but was un-appointed in order to make a quorum. He created a one sheet information sheet. He explained the background of the process and the staff that were involved. The information of area salaries and hourly pay came from 8 districts. Some of the districts did not have the same positions and some of the information was not available. Also, time on the job, experience and education was not gathered when the information was requested. The sheet is informational only and will be brought back out in the Spring.

f. Warrant Article One Contingency Follow-up: The Board again reviewed the items that could be cut if the Proposed Default Budget does not pass. B. Bohannon commented that the presentation needs to be more detailed. S.Peters commented this is a public meeting. J. Rathbun commented the Board has never lined item budget cuts. We need to know how to help without panic. G. Carraro would suggest removing transportation from extra-curricular. K. Noonan commented that education and teachers are more important than sports. S.Peters would suggest the entire item on the list or part of the amount. J.Rathbun would like an amount or percentage. E. Stanley suggested a 40% cut across the board. It was commented to cut the \$500,000 from extra-curricular. It was also suggested to remove the grant funded positions that were recently placed in the budget. G. Carraro commented on Pre-K. She said if you keep it, restructure it for more kids. J.Rathbun commented the Pre-K services is the best model for the regular ed and spec ed students together. Pre-K is not a full day, it is not a daycare. It is to give services. If this goes away we will have no early childhood intervention. S.Peters suggested not cutting teachers at the elementary schools and cutting at the MRMHS. J. Rathbun explained you cannot do that. There has to be equity across the district. G. Carraro commented that the Pre-K Program does not

work for all parents. It is not fair. B. Bohannon commented that Pre-K has only a small number of students. J. Rathbun suggested going back to the administration and to carve out \$600,000 somewhere else in order to save Pre-K. G. Carraro commented that she has received texts from parents saying this program is not accessible to most people. J. Rathbun commented the Pre-K Program is designed for Special Needs Students and the remaining spots are for Reg. Ed. Students. B. Tatro commented this is not required by the State. D. LeClair would suggest the administration create their list that does not include Pre-K. K. Noonan would also agree to keep Pre-K. E. LaPlante talked to people in his town, former teachers and they said to cut student wellness, administration and board expenses. The Board presented suggestions to the administration to use if the proposed default does not pass: Out of District-\$358,000, Unfilled Closeable Positions, SRO-\$42,000, Adm/Board-\$83,000, Materials/Maintenance-\$225,000, Extra-Curricular-\$200,000, SAU/District-\$375,000, Student Wellness-\$310,000, Pre-K-\$600,000, Reg. Ed. personnel-\$500,000, Other-\$60,000 and Special Services-\$450,000.

5. MATTERS THAT REQUIRE BOARD ACTION:

a. Policies 2nd Read:

i. ACAC: Prohibition of Sexual Harassment: Policy & Grievance Procedures

ii. AC: Nondiscrimination, Equal Opportunity Employment & Anti-Discrimination Plan

iii. AC-R(2): Nondiscrimination, Equal Opportunity Employment, and Anti-Discrimination Plan - Annual Notice of Contact Information

iv. ACA: Discrimination and Harassment Grievance Procedure

v. ACN: Accommodation of Lactation Needs

vi. GBAM: Accommodation of Pregnancy and Related Medical Conditions: Personnel

vii. IHBCA: Accommodation of Pregnancy and Related Medical Conditions:

Students: MOTION: K. Noonan **MOVED** on behalf of the Policy Committee to adopt and modify the policies being presented by the committee. **SECOND:** J. Cesaitis. **VOTE:**

11.166/0/0/1.834. **Motion passes.**

viii. Motion to adopt policy eff. 3/5/25

1. IKL - Academic Honesty & Integrity

ix. Motion to update policies eff. 7/1/25

1. EEAA - Video And Audio Surveillance On School Property

2. EHAA - Computer Security, E-Mail And Internet Communications

3. JICL/GBEF - Technology Acceptable Use

4. JICJ/JICM/GBEH/GBEBE - Authorized Communication Devices

(A.K.A. "The Cell Phone Policy"): MOTION: J. Cesaitis **MOVED** on behalf of the Education Committee to adopt the policies being presented by the committee: Policy IKL, EEAA, EHAA, JICL/GBEF and JICJ/JICM/GBEH/GBEBE. **SECOND:** B. Bohannon. **VOTE:** 11.166/0/0/1.834. **Motion passes.**

b. Approve the Agenda:

- i. February 4, 2025 Non-Public (c)**
- ii. February 4, 2025 Non-Public SEALED Minutes**
- iii. February 18, 2025 Minutes**
- iv. Manifest: \$ 1,492,663.13. MOTION: K.Noonan MOVED to accept the**

February 4, 2025 Non-Public Meeting Minutes, the February 4, 2025 SEALED Non-Public Meeting Minutes, the February 18, 2025 Public and Non-Public Meeting Minutes and to approve the manifest in the amount of \$1,492,663.13 **SECOND: B. Tatro VOTE: 11.166/0/0/1.834..**

Motion passes.

6. SETTING NEXT MEETING'S AGENDA:

- a. VOTE**
- b. Board Organizational Meeting**
- c. Superintendent Survey Results**
- d. Board Survey Results**

The Ballot Version of the Warrant Articles needs to be pushed out to the public. There was an error and the wrong information was sent out.

D. LeClair explained that there are signs and yard stakes for members to take and display for the upcoming vote.

7. PUBLIC COMMENTS: D.LeClair of Swanzey informed the Board this is his last meeting. He thanked the Board and commented on how he has grown as an individual. He appreciates the growth he has seen within the Board. This School Board has come a long way. He commented that he appreciates all that the new Superintendent has done. Thank you.

S. Peters appreciates that D. LeClair is open to diversity and willing to learn the facts. Thank you.

L.Steadman informed the Board that her son Noah has earned second in the State in wrestling for his division. Congratulations Noah!

8. 9:20 PM ENTER INTO NON-PUBLIC SESSION (i) : MOTION: K. Noonan MOVED into Non-Public Session RSA 91-A:3 II (i) Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life. SECOND: J. Cesaitis. VOTE: 11.166/0/0/1.834. Motion passes.

9. 9:30 PM ENTER INTO NON-PUBLIC SESSION (b) : MOTION: K. Noonan **MOVED** to enter into Non-Public Session RSA 91-A:3 II (b) The hiring of any person as a public employee. **SECOND:** J. Cesaitis. **VOTE:** 11.166/0/0/1.834. **Motion passes.**

10. 9:35 PM ENTER INTO NON-PUBLIC SESSION (c) : MOTION: K. Noonan **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (c) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting: **SECOND:** J. Cesaitis **VOTE:** 11.166/0/0/1.834. **Motion passes.**

11. MOTION TO ADJOURN: MOTION: K. Noonan **MOVED** to adjourn the Board Meeting at 9:38 PM. **SECOND:** J. Cesaitis. **VOTE:** 11.166/0/0/1.834. **Motion passes.**
Respectfully submitted,

Laura L. Aivaliotis
Recording Secretary

VOTING KEY:Yes/No/Abstain/Absent

**Monadnock Regional School District
School Board Meeting Minutes
Non-Public Session
March 4, 2025 (Not Yet Approved)
Monadnock Middle/High School Library, Swanzey, NH**

Members Present: Scott Peters, Lisa Steadman, Betty Tatro, Kristen Noonan, Hannah Blood, Brian Bohannon, Eric Stanley, Dan LeClair, Jeff Cesaitis, Gina Carraro and Edmond LaPlante.
Absent: Cheryl McDaniel-Thomas and Jennifer Strimbeck.

Administration Present: J. Rathbun, Superintendent, J. Morin, Business Administrator.

9:20 PM Non-Public Session RSA 91-A:3 II (i) Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.

Issue #1: J. Rathbun informed the Board that Chief Ellis of Troy had approached him with a new item regarding safety. It will be a donation to the Troy School. J. Rathbun hopes the other towns will get on board.

MOTION: K. Noonan **MOVED** to leave Non-Public Session. **SECOND:** J. Cesaitis **VOTE:** 11.166/0/0/1.834. **Motion passes.**

Respectfully submitted,

**Laura L. Aivaliotis
Recording Secretary**

**Monadnock Regional School District
School Board Meeting Minutes
Non-Public Session
March 4, 2025(Not Yet Approved)
Monadnock Middle/High School Library, Swanzey, NH**

Members Present: Betty Tatro, Kristen Noonan, Lisa Steadman, Edmond LaPlante, Gina Carraro, Brian Bohannon, Eric Stanley, Scott Peters, Dan LeClair, Hannah Blood, Jeff Cesaitis.
Absent: Jennifer Strimbeck and Cheryl McDaniel-Thomas.

Administration Present: J. Rathbun, Superintendent and J. Morin, Business Administrator.

9:30 PM Non-Public Session RSA 91-A:3 II (b) The hiring of any person as a public employee:

Issue #1: MOTION: K. Noonan **MOVED** to accept the nomination of Paul Lucas as presented by the Superintendent. **SECOND:** J. Cesaitis. **VOTE:** 11.166/0/0/1.834. **Motion passes.**

Issue #2: Notifications: J. Rathbun notified the Board that E. Walsh has been hired as a Title One para, A. Purrington has been hired as the Troy night custodian and A. Gordon has been hired as the administrative assistant to the high school principal.

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MOTION: K. Noonan **MOVED** to leave Non-Public Session. **SECOND:** J. Cesaitis **VOTE:** 11.166/0/0/1.834. **Motion passes.**

Respectfully submitted,

**Laura L. Aivaliotis
Recording Secretary**

**Monadnock Regional School District
School Board Meeting Minutes
Non-Public Session
March 4, 2025(Not Yet Approved)
Monadnock Middle/High School Library, Swanzey, NH**

Members Present: Betty Tatro, Kristen Noonan, Lisa Steadman, Edmond LaPlante, Gina Carraro, Scott Peters, Jeff Cesaitis, Dan LeClair, Hannah Blood, Brian Bohannon, Eric Stanley.
Absent: Cheryl McDaniel-Thomas and Jennifer Strimbeck.

Administration Present: J. Rathbun, Superintendent and J. Morin, Business Administrator.

9:35 PM Non-Public Session RSA 91-A:3 II (c) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting:

Issue #1: J. Rathbun informed the Board that a staff member had made a request for unpaid leave. The Board took no action.

Issue #2: J. Rathbun informed the Board that James McKeen has resigned.

MOTION: K. Noonan **MOVED** to leave Non-Public Session. **SECOND:** J. Cesaitis **VOTE:** 11.166/0/0/1.834. **Motion passes.**

Respectfully submitted,

**Laura L. Aivaliotis
Recording Secretary**

**March 18, 2025 School Board Meeting
Budget Transfer**

Budget Transfers

1. Requested by: Janel Morin, Business Administrator
FROM: 01.1200.55690.09.00000 DW Spec Ed Private Tuition (OOD) \$200,100.00
TO: 01.1200.54300.09.00000 DW Spec Ed Related Svcs \$200,100.00
 - ◆ Amount: \$200,100.00
 - ◆ Reason: Transfer funds from DW Special Ed OOD Tuition to DW Special Ed Related Svcs for 2nd half of the year, available due to a student moving out of the district.