

Critical Initiative

Establish and sustain school safety teams that will continually assess spaces throughout the elementary school to support the well-being of staff, students, and parents. (Standard 11)

Objective:

Establish and maintain a healthy culture, whereas learners, parents, and educators feel connected to the purpose and work of our school.

Evidence-Based Practice Citation

Utilize safety systems including, Centigex alert system, door access system, security cameras, and radios.

Critical Initiative

Provide opportunities to build and enrich relationships between the schools and community. (Standard 4)

Objective:

Establish and maintain a healthy culture, whereas learners, parents, and educators feel connected to the purpose and work of our school.

Evidence-Based Practice Citation

To communicate and connect with stakeholders, continue using PowerSchool (Parent Portal), School Messenger, Remind, School Weekly Newsletters, Weekly Mako News, Meetings, PALMS and the Mako Way.

Current OBES ACIP 24-25

Orange Beach Elementary School

Critical Initiative

Establish a student academic success via high impact learning frameworks and research-based strategies.

Objective:
Students will achieve academic goals.

Current OBES ACIP 24-25

Orange Beach Elementary School

Critical Initiative

Increase student achievement in all academic areas with a focus on reading and mathematics by 2% yearly.

Objective:
Students will achieve academic goals.

Current OBES ACIP 24-25

Orange Beach Elementary School

Critical Initiative

Students will improve their attendance thereby increasing their student achievement and preparation for life.

Objective:

Students will achieve academic goals.

Critical Initiative

School leaders create and maintain institutional structures and processes that support learners and staff members in both stable and changing environments. (Standard 11)

Objective:
Invest in stakeholder engagement, organizational goals will be reached more effectively.

Evidence-Based Practice Citation

School Weekly Reminders, monthly newsletter, weekly Mako News for staff, social media posts, messages via SchoolMessenger, Remind, and social media posts.

Critical Initiative

Engage and support stakeholders in relevant, impactful means necessary for successful operations of the school system.

Objective:

Invest in stakeholder engagement, organizational goals will be reached more effectively.

Evidence-Based Practice Citation

Staff directories with contact information on the elementary school website. Conducting Parent meetings and surveys.

Critical Initiative

Leaders demonstrate expertise in recruiting, supervising, and evaluating professional staff members to optimize learning.
(Standard 10)

Objective:

Orange Beach Elementary School will recruit and retain highly qualified personnel and provide purposeful opportunities for professional growth.

Evidence-Based Practice Citation

ELEOT observations and post observation dialogue, walk throughs, data meetings

Critical Initiative

Orange Beach Elementary demonstrates a commitment to learners by collaborating with leaders to uphold the institution’s priorities and to drive continuous improvement. (Standard 8

Objective:

Orange Beach Elementary School will recruit and retain highly qualified personnel and provide purposeful opportunities for professional growth.

Evidence-Based Practice Citation

National Board Certified teachers Incentives, coaching and professional development opportunities.

Current OBES ACIP 24-25

Orange Beach Elementary School

Critical Initiative

Professional staff members integrate digital resources that deepen and advance learners’ engagement with instruction and stimulate their curiosity. (Standard 23)

Objective:

Orange Beach Elementary School will recruit and retain highly qualified personnel and provide purposeful opportunities for professional growth.

Current OBES ACIP 24-25

Orange Beach Elementary School

Critical Initiative

Provide professional learning sessions on relevant activities and technology integration.

Objective:

Provide students with learning activities that require the use of technology.

Current OBES ACIP 24-25

Orange Beach Elementary School

Objective

Establish and maintain a healthy culture, whereas learners, parents, and educators feel connected to the purpose and work of our school.

Critical Initiative

Establish and sustain school safety teams that will continually assess spaces throughout the elementary school to support the well-being of staff, students, and parents. (Standard 11)

Start Date: 08/01/2024

End Date: 07/31/2025

Key Measures

Membership, Minutes, Work Orders

Critical Initiative

Provide opportunities to build and enrich relationships between the schools and community. (Standard 4)

Start Date: 08/01/2024

End Date: 07/31/2025

Key Measures

Data from School Messenger, Remind and PowerSchool

Agendas, Sign-in Sheets, Events, Remind data

Evidence of coins and the Mako Market for PBIS

Objective

Students will achieve academic goals.

Critical Initiative

Establish a student academic success via high impact learning frameworks and research-based strategies.

Start Date: 08/01/2024End Date: 07/31/2025

Critical Initiative

Increase student achievement in all academic areas with a focus on reading and mathematics by 2% yearly.

Start Date: 08/01/2024End Date: 07/31/2025

Critical Initiative

Students will improve their attendance thereby increasing their student achievement and preparation for life.

Start Date: 08/01/2024End Date: 07/31/2025

Key Measures

i-Ready and ACAP Data
Title 1 Funds- 3 teachers and benefits (2.7 FTEs)

Key Measures

Math Proficiency- All Grades (3-6)
ELA Proficiency- All Grades (3-6)

Key Measures

Chronic Absenteeism Rate, ADA Rate

Objective

Invest in stakeholder engagement, organizational goals will be reached more effectively.

Critical Initiative

School leaders create and maintain institutional structures and processes that support learners and staff members in both stable and changing environments. (Standard 11)

Start Date: 08/01/2024

End Date: 07/31/2025

Key Measures

Documentation of communication to stakeholders

Critical Initiative

Engage and support stakeholders in relevant, impactful means necessary for successful operations of the school system.

Start Date: 08/01/2023

End Date: 07/31/2025

Key Measures

Sign-in Sheets, Agendas and Parent meeting.

Current OBES ACIP 24-25

Orange Beach Elementary School

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Objective

Orange Beach Elementary School will recruit and retain highly qualified personnel and provide purposeful opportunities for professional growth.

Critical Initiative

Leaders demonstrate expertise in recruiting, supervising, and evaluating professional staff members to optimize learning. (Standard 10)

Start Date: 08/01/2024

End Date: 07/31/2025

Key Measures

Retention Rate of "Effective" Teachers

Critical Initiative

Orange Beach Elementary demonstrates a commitment to learners by collaborating with leaders to uphold the institution’s priorities and to drive continuous improvement. (Standard 8)

Start Date: 08/01/2024

End Date: 07/31/2025

Key Measures

Data from Kids First and Coaching Cycles

Critical Initiative

Professional staff members integrate digital resources that deepen and advance learners’ engagement with instruction and stimulate their curiosity. (Standard 23)

Start Date: 08/01/2024

End Date: 07/31/2025

Key Measures

Current OBES ACIP 24-25

Orange Beach Elementary School

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Objective

Provide students with learning activities that require the use of technology.

Critical Initiative

Provide professional learning sessions on relevant activities and technology integration.

Start Date: 08/01/2024

End Date: 07/31/2025

Key Measures

- Staff Survey of Needs
- Professional learning calendar and outcomes
- Classroom Observations

Orange Beach Elementary School

Vision

Orange Beach Schools vision is to pursue and expect excellence on behalf of every student in every school.

Mission

The mission of Orange Beach City Schools is to provide a K-12 results based experience that focuses on the whole student, one that incorporates challenging academics and skills acquisition, strong character development and solid citizenship which will build our next generation.

Beliefs

The Four Pillars of our Foundation:

- Academics
- Skills Acquisition
- Strong Character
- Solid Citizenship

Culture	Academics	Communication	Resources	Technology
Objectives	Objectives	Objectives	Objectives	Objectives
Establish and maintain a healthy culture, whereas learners, parents, and educators feel connected to the purpose and work of our school.	Students will achieve academic goals.	Invest in stakeholder engagement, organizational goals will be reached more effectively.	Orange Beach Elementary School will recruit and retain highly qualified personnel and provide purposeful opportunities for professional growth.	Provide students with learning activities that require the use of technology.
Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
- Establish and sustain school safety teams that will continually assess spaces throughout the elementary school to support the well-being of staff, students, and parents. (Standard 11) - Provide opportunities to build and enrich relationships between the schools and community. (Standard	- Establish a student academic success via high impact learning frameworks and research-based strategies. - Increase student achievement in all academic areas with a focus on reading and mathematics by 2% yearly.	- School leaders create and maintain institutional structures and processes that support learners and staff members in both stable and changing environments. (Standard 11) - Engage and support stakeholders in relevant, impactful means necessary for successful operations of the school system.	- Leaders demonstrate expertise in recruiting, supervising, and evaluating professional staff members to optimize learning. (Standard 10) - Orange Beach Elementary demonstrates a commitment to learners by collaborating with leaders to uphold the institution's priorities and to drive continuous	Provide professional learning sessions on relevant activities and technology integration.

Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
4)	Students will improve their attendance thereby increasing their student achievement and preparation for life.		improvement. (Standard 8 Professional staff members integrate digital resources that deepen and advance learners' engagement with instruction and stimulate their curiosity. (Standard 23)	
Key Measures	Key Measures	Key Measures	Key Measures	Key Measures
- Membership, Minutes, Work Orders - Data from School Messenger, Remind and PowerSchool - Agendas, Sign-in Sheets, Events, Remind data - Evidence of coins and the Mako Market for PBIS	- i-Ready and ACAP Data - Title 1 Funds- 3 teachers and benefits (2.7 FTEs) - Math Proficiency- All Grades (3-6) - ELA Proficiency- All Grades (3-6) - Chronic Absenteeism Rate, ADA Rate	- Documentation of communication to stakeholders - Sign-in Sheets, Agendas and Parent meeting.	- Retention Rate of "Effective" Teachers - Data from Kids First and Coaching Cycles	- Staff Survey of Needs - Professional learning calendar and outcomes - Classroom Observations

Mission

The mission of Orange Beach City Schools is to provide a K-12 results based experience that focuses on the whole student, one that incorporates challenging academics and skills acquisition, strong character development and solid citizenship which will build our next generation.

Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Establish and sustain school safety teams that will continually assess spaces throughout the elementary school to support the well-being of staff, students, and parents. (Standard 11)

Key Measures

- Membership, Minutes, Work Orders

Intended Outcome(s)

- Annually and perpetually, a safety team will assess environments and make recommendations.

Objective

Establish and maintain a healthy culture, whereas learners, parents, and educators feel connected to the purpose and work of our school.

Vision

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Mission

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Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Provide opportunities to build and enrich relationships between the schools and community. (Standard 4)

Key Measures

- Data from School Messenger, Remind and PowerSchool
- Agendas, Sign-in Sheets, Events, Remind data
- Evidence of coins and the Mako Market for PBIS

Intended Outcome(s)

- Annually and perpetually, the system will validate that 50% of parents view messages from Remind.
- Implement and Sustain a partnership with PALMS, Parent Teacher Organization
- Implement "The Mako Way" and encourage stakeholders to model traits

Objective

Establish and maintain a healthy culture, whereas learners, parents, and educators feel connected to the purpose and work of our school.

Vision

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Current OBES ACIP 24-25

Orange Beach Elementary School

Mission

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Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Establish a student academic success via high impact learning frameworks and research-based strategies.

Key Measures

- i-Ready and ACAP Data
- Title 1 Funds- 3 teachers and benefits (2.7 FTEs)

Intended Outcome(s)

- Increase Achievement and Growth of Academically At Risk Students
- Class Size Reduction to Support Academically At Risk Students

Objective

Students will achieve academic goals.

Vision

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Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Increase student achievement in all academic areas with a focus on reading and mathematics by 2% yearly.

Key Measures

- Math Proficiency- All Grades (3-6)
- ELA Proficiency- All Grades (3-6)

Intended Outcome(s)

- 3rd-6th will increase proficiency scores by 2% or maintain 80% proficiency in English Language Arts
- Grades 3rd-6th will increase proficiency scores by 2% annually or maintain 80% proficiency in math

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Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Students will improve their attendance thereby increasing their student achievement and preparation for life.

Key Measures

- Chronic Absenteeism Rate, ADA Rate

Intended Outcome(s)

- OBES will reduce chronic absenteeism 2% annually

Objective

Students will achieve academic goals.

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Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

School leaders create and maintain institutional structures and processes that support learners and staff members in both stable and changing environments. (Standard 11)

Key Measures

- Documentation of communication to stakeholders

Intended Outcome(s)

- School will use resources to convey expectations and activities.

Objective

Invest in stakeholder engagement, organizational goals will be reached more effectively.

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Current OBES ACIP 24-25

Orange Beach Elementary School

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Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Engage and support stakeholders in relevant, impactful means necessary for successful operations of the school system.

Key Measures

- Sign-in Sheets, Agendas and Parent meeting.

Intended Outcome(s)

- School leaders will collaborate quarterly with stakeholder groups.

Objective

Invest in stakeholder engagement, organizational goals will be reached more effectively.

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Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Leaders demonstrate expertise in recruiting, supervising, and evaluating professional staff members to optimize learning.
(Standard 10)

Key Measures

- Retention Rate of "Effective" Teachers

Intended Outcome(s)

- Establish a positive culture built on best practices to recruit and retain (minimum 90%) faculty .

Objective

Orange Beach Elementary School will recruit and retain highly qualified personnel and provide purposeful opportunities for professional growth.

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Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Orange Beach Elementary demonstrates a commitment to learners by collaborating with leaders to uphold the institution’s priorities and to drive continuous improvement. (Standard 8

Key Measures

- Data from Kids First and Coaching Cycles

Intended Outcome(s)

- Effective Instruction and Best Practices

Objective

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Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Professional staff members integrate digital resources that deepen and advance learners’ engagement with instruction and stimulate their curiosity. (Standard 23)

Key Measures

Intended Outcome(s)

Objective

Orange Beach Elementary School will recruit and retain highly qualified personnel and provide purposeful opportunities for professional growth.

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Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Provide professional learning sessions on relevant activities and technology integration.

Key Measures

- Staff Survey of Needs
- Classroom Observations
- Professional learning calendar and outcomes

Intended Outcome(s)

- Determine professional learning needs of staff
- Provide Professional Learning and Coaching Cycles
- Identify and Establish PD Plan

Objective

Provide students with learning activities that require the use of technology.

Vision

Orange Beach Schools vision is to pursue and expect excellence on behalf of every student in every school.