

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, February 26, 2025, in the All-Purpose Room, located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT:

Ms. Lisa Herbert – President
Ms. Trisha Matulewicz - Vice President
Mr. Jimmy Chwe – Trustee
Ms. Heather Umhafer - Trustee
Ms. Melissa Whidden - Trustee

ALSO PRESENT:

Dr. Adele V. Pecora
Dr. Sheena Jacob
Dr. Alison Offerman-Celentano
Mr. Andrew Casale
Ms. Sophia Terrassi – Attorney

At 6:33 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, contract negotiations with the UTS and Nurses, legal matters, employment relative to particular employees and particular student matters.

OPEN MEETING

A motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

MOTION FOR
EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, contract negotiations with the UTS and Nurses, legal matters, employment relative to particular employees and particular student matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes.
Motion Carried.

Executive Session concluded at 7:26 p.m.

EXECUTIVE SESSION
ENDS

At 7:31 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC
SESSION

No Discussion.
All Ayes.
Motion Carried.

Topics covered in Dr. Pecora’s Administrative Report dated February 21, 2025 included:

ADMINISTRATIVE
REPORT

Mean Girls performance next weekend
Girls Basketball having local play-off
Wishing all our athletic teams huge success in their play-offs
Appointment on tonight’s Personnel Action Report – Dan Saba as Information Technology Manager

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the Budget Transfers, as indicated in the Board’s documentation.

BUDGET TRANSFERS

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report:

PERSONNEL ACTION
REPORT

A. Instructional (dated February 26, 2025):

INSTRUCTIONAL

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS:
1. DEIRDRE BALDASSARRE
Position: Elementary Teacher
Assignment: Seaford Harbor School
Effective Date: December 31, 2025
Reason: Retirement

PERSONNEL – INSTRUCTIONAL (cont'd)

- P-4:

LEAVES:

No Recommended Actions
- P-5:

TERMINATIONS:

No Recommended Actions
- P-6:

TENURE APPOINTMENTS:

No Recommended Actions
- P-7:

APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening ** *Please note: These are current contractual salaries.*
- (*)

1.

ALEXA PALOTTA

Position: Elementary Teacher

Type of Appointment: Substitute

Assignment: Seaford Manor School

Certification: Early Childhood Education Birth -2 Initial, Childhood Education Grades 1-6 Initial

Effective Date: March 5, 2025

Expiration Date: June 3, 2025

Tenure Eligibility: N/A

Tenure Area: N/A

Salary: \$125 per day March 5, 2025 – April 23, 2025, MA Step 1 = \$70,515 April 24, 2025 – June 3, 2025

Reason: Leave Replacement for Angelina Lee

P-8:

OTHER:

a)

Recommend the Board of Education amend the expiration date for Jenna Ammon's Child Care Leave from March 31, 2025 to June 27, 2025, as approved at the December 11, 2024 Board of Education meeting. (3rd Revision)

b)

Recommend the Board of Education amend the expiration date for Julia Coben's Leave Replacement position (Jenna Ammon) from March 31, 2025 – June 27, 2025, as approved at the December 11, 2024, Board of Education meeting. (2nd Revision)

c)

Recommend the Board of Education approve the appointment of the following coach for the High School sports for the 2024-2025 school year:

<u>HS SPRING</u>	<u>COACHING POSITON</u>	<u>STEP</u>	<u>SALARY</u>
Jack Scalfaferri	JV Boys Lacrosse Assistant	1/B	\$4907

d)

Recommend the Board of Education approve the resignation of the following coach for the Middle School sports for the 2024-2025 school year:

<u>MS SPRING</u>	<u>COACHING POSTION</u>
Adam Cohen	Girls Lacrosse

e)

Recommend the Board of Education approve the appointment of the following volunteer coach for the High School sports for the 2024-2025 school year:

Anthony Barone	Varsity Lacrosse
----------------	------------------

A.

Non-Instructional (dated February 26, 2025):

P-1:

POSITION ABOLITION:

No Recommended Actions

P-2:

POSITION CREATION:

No Recommended Actions

P-3:

RETIREMENTS:

No Recommended Actions

P-4:

RESIGNATIONS:

No Recommended Actions

P-5:

TERMINATIONS:

1.

DARWIN POLANCO

Position: Cleaner

Civil Service Title: Cleaner

Location: Seaford Harbor School

Effective Date: February 10, 2025

P-6:

APPOINTMENTS: (*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening

1.

BRENDA ALFARO

Position: Teacher Aide Full Time

Civil Service Title: Teacher Aide Full Time

Type of Appointment: Probationary

Location: Seaford Harbor School

Salary: \$33,150

Reason: To Meet District Needs

Effective Date: February 27, 2025

PERSONNEL ACTION
REPORT

NON-INSTRUCTIONAL

PERSONNEL – NON-INSTRUCTIONAL (cont'd)

- (*)2. DANIEL SABA

Position:Information Technology Manager
Civil Service Title:Information Technology Specialist II
Type of Appointment:Probationary
Location:District
Salary:\$115,000
Reason:To Meet District Needs
Effective Date:February 27, 2025

P-7: LEAVES:

1. MELISSA PRITCHARD

Position:Teacher Aide Full Time
Assignment:Seaford High School
Effective Date:February 24, 2025
Expiration Date:March 19, 2025
Reason:Medical Leave (Unpaid)

P-8: OTHER: No Recommended Actions
No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Special Education Committee Meetings of: CSE

School Year 2024-2025:
1/22/25, 1/28/25, 2/6/25, 2/7/25, 2/10/25.

No Discussion.
All Ayes.
Motion Carried.

None RESIDENTS' COMMENTS

All correspondence has received a response CORRESPONDENCE

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a related services agreement between Seaford UFSD and Horizon Healthcare Staffing for the period of July 1, 2024 through June 30, 2025 and authorize the Board President to sign this agreement. CONTRACT 2024/2025
HORIZON HEALTHCARE
STAFFING – SPECIAL ED
RELATED SERVICES

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a skilled nursing services agreement between Seaford UFSD and Horizon Healthcare Staffing for the period of July 1, 2024 through June 30, 2025 and authorize the Board President to sign this agreement. CONTRACT 2024/2025
HORIZON HEALTHCARE
STAFFING – SPECIAL ED
SKILLED NURSING

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to enter into a license agreement with Long Island University (LIU POST) and Seaford UFSD for use of the Tilles Center Facilities during the 2024-2025 school year and authorize the Board President to sign said agreement CONTRACT 2024/2025
LONG ISLAND
UNIVERSITY (LIU POST)
TILLES CENTER

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an Employment Agreement between Daniel Saba and the Seaford UFSD and authorize the Board President to sign said agreement. EMPLOYMENT
AGREEMENT
DANIEL SABA

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept a donation of ten board games to be used during third grade indoor recess at the Seaford Harbor School. DONATION

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the disposal request on February 12, 2025, of obsolete HP ProBooks and miscellaneous technology equipment at Seaford Harbor School.	OBSOLETE ITEMS TECHNOLOGY EQUIPMENT HARBOR SCHOOL
No Discussion. All Ayes. Motion Carried.	
Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the disposal request on February 5, 2025, of obsolete and damaged textbooks at Seaford High School.	OBSOLETE ITEMS TEXTBOOKS HIGH SCHOOL
No Discussion. All Ayes. Motion Carried.	
None	DISCUSSION ITEMS
Closing remarks by the Administration and Board	CLOSING REMARKS
◆ Looking forward to Mean Girls ◆ Congratulations Dan Saba ◆ Good luck to all our student athletes	
There being no further business, a motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adjourn the Regular Meeting at 7:35 p.m.	ADJOURN REGULAR MEETING
No Discussion. All Ayes. Motion Carried.	

Respectfully submitted,

Carmen T. Ouellette,
District Clerk

Heather Umhafer
Vice District Clerk