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School District of Haverford Township Announces Newly Appointed Superintendent

Dr. Matthew C. Hayes named as Superintendent during the March 12 School Board Meeting

The School District of Haverford Township Board of School Directors is pleased to announce Dr. Matthew C. Hayes as the newly appointed Superintendent of Schools for the School District of Haverford Township. The Board appointed Dr. Hayes to this position at a specially scheduled school board meeting on March 12, 2025.

"Dr. Hayes brings an exceptional blend of strategic leadership, student-centered innovation, and a deep commitment to educational excellence," noted Dr. Latanya King, Board President. "His proven ability to improve teacher retention, enhance curriculum development, and drive measurable student achievement will be invaluable to the School District of Haverford Township."

Dr. Hayes is a respected educational leader with a proven track record of driving student success, strategic problem-solving, and fostering community engagement. As a Regional Superintendent for Hillsborough County Public Schools in Florida, he played a key role in improving teacher retention by implementing innovative staffing models including diverse hiring strategies that reduced vacancies and strengthened workforce stability.

His leadership in curriculum development and professional learning communities led to measurable student achievement gains, including double-digit proficiency improvements in core subjects. Recognized for his ability to lead transformational change, Dr. Hayes prioritizes collaboration, accountability, and data-driven decision-making to create an environment where both students and educators thrive. Dr. Hayes has been deeply committed to fostering a culture of diversity, equity, and inclusion within schools, ensuring that every student and staff member feels valued, respected, and empowered to succeed. He recognizes that DEI is not just a framework but a fundamental pillar of academic excellence, student achievement, and workplace inclusivity.

"I am honored and excited to serve as the next superintendent of the School District of Haverford Township. This district has a long-standing tradition of academic excellence, innovation, and strong community partnerships, and I look forward to working alongside our dedicated educators, families, students, and community members to continue fostering a learning environment where every student can thrive and succeed," said Dr. Matthew Hayes.

Dr. Hayes brings a wealth of experience in school leadership, student achievement, and community engagement. As Principal of Roosevelt K-8 Elementary School in Philadelphia, he successfully closed achievement gaps, oversaw major facility renovations, and forged impactful

partnerships with the University of Pennsylvania and the Children's Hospital of Philadelphia to expand student support services. His dedication to school-community relationships and equity earned him district-wide recognition. Prior to this role, he served as Assistant Principal at Manheim Township Middle School, where he led student support initiatives, improved academic performance, and contributed to special and gifted education programs, fostering a collaborative school culture.

Dr. Hayes began his career as a middle and high school teacher in Philadelphia and North Carolina, where he developed a strong foundation in curriculum design, instruction, and student engagement. His ability to drive academic excellence, build meaningful community partnerships, and develop future leaders continues to define his approach to education.

“With his track record of fostering collaboration, data-driven decision-making, and accountability, along with his commitment to diversity, equity, and inclusion, Dr. Hayes is well-positioned to lead the School District of Haverford Township toward greater academic excellence and innovation,” said Dr. Kristin Larsen, Board Vice President.

Dr. Hayes's educational background includes:

- Coastal Carolina University, Bachelor of Science Degree, Marine Science Major/Biology Minor
- Cabrini University, Master of Education Degree, Educational Leadership and Administration (K-12)
- St. Joseph's University, Educational Leadership, PA School Superintendent PK-12 Letter of Eligibility
- Cabrini University, Doctor of Education, Educational Leadership

Dr. Hayes is a firm believer in the power of school-community partnerships, lifelong learning, and leadership continuity as essential foundations for success. He is dedicated to honoring district traditions while embracing innovative strategies that expand opportunities for students and families. Alongside his wife, Sarah, and son, he looks forward to becoming an active member of the Haverford Township community and contributing to its continued growth and excellence.