



GIGGLESWICK
SCHOOL

TEACHER OF EAL

Closing Date: Sunday 23 March 2025

Interview Date: Thursday 27 March

Start Date: Monday 1 September 2025

From the Headmaster



Dear Candidate,

I am delighted that you are interested in career opportunities at our School and hope that the following information will assist you in your decision of whether to apply for this role.

Giggleswick is a grounded, friendly and inclusive school, where the learning does not stop at the classroom door. We believe strongly in the benefits of a broad curriculum and enrichment through the co-curriculum, which includes over 80 clubs, clinics and societies happening every week, available to our pupils who come from varied backgrounds and different countries.

At Giggleswick we equip young people with the skills and confidence they need to embrace the world beyond school and lead happy, fulfilling lives. Our approach to education combines excellent academic achievement, ambition and strong self-belief, creating well-rounded individuals with a lifelong desire to learn.

We aim to provide an ambitious education for our pupils, so we employ passionate and energetic teachers who inspire our young people with a love for their subject. Our non-teaching staff occupy a range of valued positions, ensuring our School continues to function and perform outstandingly well. We also went through a very successful ISI Inspection in 2023, in which we were rated 'Excellent'.

Both staff and pupils feel privileged to work in this beautiful location, within an idyllic natural countryside setting in the Yorkshire Dales, giving life at Giggleswick a real sense of adventure, discovery and well-being. Outdoor pursuits abound and creative minds flourish in our stunning natural environment. Despite our rural location, we are in easy reach of the cities of Leeds and Manchester, both by road and rail.

I am looking for members of staff who excel in everything they do. They must be hard-working, with a strong sense of moral purpose, and ready to embrace employment within our busy and successful boarding and day school.

I believe Giggleswick School is a fabulous community to work and indeed to live within. Staff and their families can take advantage of our beautiful grounds and facilities, including the well-equipped modern gym and swimming pool. Staff also benefit from free lunches in the Dining Hall during term time.

I hope that this gives you a taste of what Giggleswick School is, however, I would be more than pleased to speak to you if you wish to discuss this opportunity further.

Sam Hart
Headmaster





The Role

Summary

Giggleswick School is seeking to appoint a dynamic and inspirational Teacher of EAL. The ideal candidate will have the passion and expertise to deliver first class teaching which will stimulate pupils of all abilities, ensuring that they make excellent progress. The successful candidate will be required to teach across the whole age range from Year 7 to 13. Year 11 sit the CAIE IGCSE 2nd Language English and Sixth Formers take the IELTS exam for university entrance.

The Senior School has a growing reputation for achieving excellent academic results and the successful candidate will be expected to continue to build upon this recent success. Any prospective candidate must show an active commitment to the values and expectations of our boarding community and to the welfare of the pupils within it.

"Giggleswick has always had a great deal to offer with its extremely broad curriculum, dedicated staff and superb facilities all in a magnificent setting. This is definitely a school to watch."

GOOD SCHOOLS GUIDE
2023



The Role

Main Duties and Responsibilities

Teaching Duties

- To deliver approximately 18x55 minute lessons, plus 1 meeting and 1 hour of management allocated to EAL.
- All members of staff are expected to attend, as required, regular staff meetings, INSET, parents' conferences and the monthly tutor meetings that are held to discuss pupil progress.
- The school day begins with a regular pattern of Assemblies, Chapel and Tutor/Form periods which teachers attend. Teachers are also invited to support students at major school functions such as drama productions, the Spring Concert or Sports Day.

Pastoral Duties

- The School has a strong personal tutorial system and teachers provide additional pastoral care and academic advice and support for up to 8 tutees.
- Teachers are expected to support all aspects of the boarding life of the school. This can include making a contribution to the weekend activity programme for boarders on Saturday evenings or Sundays; supervising events or activities; attending Sunday Chapel services; by organising and leading trips; or sharing a pastime

Other Duties

- Act as EAL lead for term time emersion programmes.
- Act of Head of EAL supporting international students and our international student community.

Other Duties continued...

- Teachers are assigned to a duty team which supervises school duties such as meals and weekend duties (e.g. detention) approximately every five weeks.
- Once a year, teachers take part in an Exeat duty team to provide cover for the boarders who remain at School.
- All teaching staff are expected to follow the Staff Code of Conduct and to follow the guidance laid out in the staff handbook

Health & Safety

- You have a legal duty to take reasonable care of your own health and safety and that of others and you are expected to be familiar with, and adhere to Giggleswick School's Health and Safety Policy

School values

- Ensure your work, communication and approach conforms to the brand values and style of the School. Keep up to date, and comply with the Giggleswick School's Rules, Policies and Procedures at all times, as detailed in the School Staff handbook.

The Role

The Person

Education and Qualifications

- Degree level education
- EAL teaching qualification and teaching experience

Skills

- Good interpersonal skills, with the ability to develop positive relationships with young people.
- Have strong organisational and IT skills.
- Able to engage pupils in learning through active teaching strategies.
- Able to communicate effectively orally and in writing.
- Able to demonstrate effective planning and teaching skills.
- Able to present confidently to a large group of students.

Safeguarding

- Evidence of a commitment to promoting the health, welfare and safeguarding of children.

Personal Qualities

- Experience of working in a School / Boarding School/ working with International Students.
- Commitment to and flexible with the demands of the role.
- Demonstrates fairness and consistency in all dealings with pupils.
- Energy and enthusiasm.
- Able to demonstrate the positive values, attitudes and behaviour we expect from our pupils.
- Reliability and integrity.
- Willingness to contribute to the co-curricular life of the school.
- A commitment to personal and professional development and taking responsibility for it.
- A positive motivation to work with children and young people.
- Emotional resilience.

The Role

Terms of Appointment

We offer a competitive and desirable package that includes:

- An attractive salary, dependent upon the skills and experience of the candidate.
- Eligibility to join the APTIS pension scheme (Aviva Pension Trust for Independent Schools).
- Assistance with accommodation may be available.
- High quality working environment.
- Where relevant, a generous fee remission to Senior & Giggleswick Prep School aged children of the successful candidate (excludes Pre-school).
- Lunches provided free of charge during term time.
- Free access to on-site facilities, including gym, sports courts and swimming pool.



"A holistic school with the pupil firmly placed at the centre of everything it does, Giggleswick gets its results through an adherence to strong values. The 'throw yourself in' attitude helps children find their passions and grow in confidence, with exemplary pastoral care making that journey safe and supported."

The School

Overview

Giggleswick School is a leading independent co-educational day and boarding school in the north of England for children aged 2 to 18, rated 'Excellent' by ISI in 2023. It is exceptionally good at discovering and nurturing individuals' strengths; it is a friendly, supportive community with excellent pastoral care; it provides a breadth of educational opportunities, subjects, and co-curricular activities; and pupils achieve strong academic performance. All of this is delivered by dedicated, high quality teachers and support staff.

What makes Giggleswick distinctive is participation. The school community delights in seeing growth through the experience of trying something new and being surprised at what one can do.

Giggleswick's emphasis on wide participation has two other benefits: students not only do the things they excel at, but also learn how to seek and offer support within and between year groups. Participation is also true of the staff in School – they are widely involved in the interests and activities of the pupils, collaborating with them for mutual benefit and enjoyment. The School believes that both factors create the warm respect that exists between pupils up and down the School, and between all staff and pupils.



History

Giggleswick's fascinating five centuries of history started in 1512 when Henry VIII was on the throne. Since his son Edward VI granted the school a royal charter in 1553 it has enjoyed four campus rebuilds, close links with prestigious academia and the Church, and alumni have contributed to all walks of life. Giggleswick's half-millennium of tradition and evolution has earned it a well respected place at the heart and head of its community and the educational landscape of the country.

Over the years, Giggleswick expanded its age range, opened to girls and the curriculum broadened. The landmark School Chapel was built to commemorate Queen Victoria's diamond jubilee and enviable facilities were added, including one of the first heated indoor swimming pools in the country.

The School

Location and Facilities

Giggleswick is perfectly located on the edge of the Yorkshire Dales National Park, home to some of Yorkshire's most iconic scenery and attractions. Manchester, Leeds and York are all just an hour away, with the popular towns of Ilkley, Skipton, Kirkby Lonsdale, Clitheroe and Kendal all within the school's day and flexi boarding catchment area.

With spectacular limestone valleys, picture postcard villages and historic castles, it is a place that stirs the emotions and stimulates the senses. The School's idyllic setting gives life at Giggleswick a real sense of adventure and discovery, where children have the space and freedom to grow as individuals and develop a lifelong love of learning.

The campus and facilities provide an impressive modern learning environment with the Pre-school, Prep and Senior School sharing the 215 acre site. The Richard Whiteley Theatre hosts a full programme of live productions, music and dance, as well as being used for drama lessons and CASE (Creative, Active, Service and Enrichment) activities. Other on-site facilities include the Chapel, The Glover Art Studio, an observatory, a swimming pool and a mountain bike trail. There is also a state-of-the-art multi-activity sports hall and fitness centre, tennis and squash courts, astro-turf for hockey, cricket, rugby and football pitches and a golf course.



Ethos and Values

There is a real sense of community throughout the campus with a happy, relaxed and purposeful atmosphere where pupils are polite and welcoming. The School promotes a real 'can do' philosophy through encouragement and support for pupils to have a go at a range of activities – and the pupils thrive on it. Day pupils are also fully integrated into the life and ethos of the school.

"Pupils attribute the calm atmosphere here to being immersed in the rugged Yorkshire Dales, but it could also be something to do with the small class sizes. This is an unpretentious, roll-up-your-sleeves type of place."

How to apply

For further information and an application pack, please visit our website www.giggleswick.org.uk or contact:
HR Department on 01729 893096, or by email hr@giggleswick.org.uk.

If you would like to apply for this post, please complete and send the following information to

hr@giggleswick.org.uk

- A completed application form (no CVs please).
- A covering letter addressed to the Headmaster, Mr Sam Hart, of not more than two pages summarising your ability related to the information outlined in the role.

Closing date: Sunday 23 March 2025

Interview date: Thursday 27 March 2025

Start date: Monday 1 September 2025

We reserve the right to close this vacancy early if we receive a high volume of suitable applications.

Equal Opportunities Employer

Giggleswick School is committed to eliminating discrimination and encouraging diversity amongst our workforce. We aim to provide quality and fairness for all job applicants and employees and not to discriminate, or to receive less favourable treatment, on grounds of age, disability, race, gender reassignment, marriage and civil partnership, pregnancy and maternity, religion or belief, sex or sexual orientation, or is disadvantaged by conditions or requirements which cannot be shown to be justifiable.

Employment decisions will be made on the basis of each applicant's job qualifications, skills, experience, and abilities. Applicants or employees with questions or concerns relating to discrimination for any of the reasons listed above should contact hr@giggleswick.org.uk

Child Protection and Safeguarding Policy

Giggleswick School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment by complying with the School's Child Protection Policy and Staff Code of Conduct at all times.

If in the course of carrying out your duties you become aware of any actual or potential risks to the safety or welfare of children in the school, you must report any concerns to the school's designated safeguarding lead, or to the Headmaster.

Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and The Disclosure and Barring Service.

All school policies can be found on our website, www.giggleswick.org.uk



Giggleswick School
 Settle, North Yorkshire
 BD24 0DE

tel: +44 (0) 1729 893 000

email: hr@giggleswick.org.uk

www.giggleswick.org.uk

Giggleswick is a registered charity no 1109826