



Cape Fear Academy Job Announcement

Applications are now being accepted for a Full Time Upper School Math Teacher for the 2025-2026 school year.

Cape Fear Academy is a learning community committed to discovering and developing individual potential, preparing each student for success in college and life.

Located in Wilmington, NC, Cape Fear Academy is southeastern North Carolina's premier PK3-12 independent school. A learning community of nearly 800 students and 144 faculty and staff members, CFA is guided by the mission of discovering and developing individual potential. To accomplish this goal, CFA offers students an impressive array of opportunities in academics, the visual and performing arts, and athletics. Our 47-acre campus has state-of-the-art facilities that provide a rich and inspiring physical environment for students to explore and develop their passions. More important, CFA boasts a committed faculty and staff who live the school's mission in their daily interactions with students.

Teachers at Cape Fear Academy deliver high quality instruction that emphasizes critical thinking, written and oral communication, and collaboration in a technology-rich environment. CFA's academic curriculum establishes clear, coordinated goals for each course and grade level while still allowing teachers the freedom to be creative and innovative in their instructional choices. Academic departments foster collaborative decisions about curriculum, materials, and departmental goals. This high level of collegiality as well as support for continuous professional development make CFA an ideal place to grow professionally.

All members of the CFA community are familiar with and expected to uphold and foster the core values of respect, integrity, resilience, and accountability. These core values are the cornerstone of school-wide commitment to developing leadership skills in our students, preparing them for success in college and life.

Upper School Math Teacher

Major Responsibilities:

- Teach 5 sections of Upper School math.
- Serve as a faculty advisor to 10-12 students.
- Provide a range of instructional and assessment strategies to meet the needs of all students.
- Collaborate with staff members to create engaging lessons and a positive school culture.
- Track student data and uphold high behavioral and academic expectations.
- Provide tutoring to individual and small student groups as required.

- Communicate and build relationships with students and families.
- Create an inviting and engaging classroom culture.
- Perform other projects and duties as assigned.

Qualifications:

Knowledge, Skills and Abilities:

- Teacher should be passionate with experience and knowledge in all levels of Upper School math through at least Precalculus.
- Ideal candidate should have a demonstrated record of teaching excellence, a commitment to professional development, and the ability to motivate and encourage students academically and personally.
- Teacher must possess a thorough knowledge of modern teaching methodologies, instructional techniques, and pedagogical principles.
- Teacher should have an interest in and ability to contribute to extracurricular activities and a commitment to community and belonging.

Education: Bachelor's degree in Math field is required; Master's degree preferred.

Experience: Five or more years of Math and Upper School teaching experience required. Demonstrated experience teaching various levels of mathematics. Experience teaching in an independent, college preparatory high school is highly preferred.

Equivalency: Directly related experience or a combination of directly related education and experience may be considered in place of the above requirements.

Salary and Benefits: A competitive compensation and benefits plan.

Starting Date: August 4, 2025.

To apply: Please visit our website and click on "Apply Here"

<https://www.capefearacademy.org/about/employment>

Or use the link below:

<https://recruiting.paylocity.com/recruiting/jobs/All/bad901c1-f066-460d-90a1-32df81fba70b/Cape-Fear-Academy>