LICKING VALLEY LOCAL BOARD OF EDUCATION
REGULAR BOARD MEETING, MONDAY, JULY 10, 2023 at 6:00 p.m.
LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

Vision Statement: Every adult helping every child learn and grow every day.

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda items titled Public Comment - Agenda Items Only and Public Comment - Non-Agenda Items Only." Licking Valley Board Policy 0165.1 - REGULAR MEETINGS

ROLL CALL

The Licking Valley Board of Education met in Regular Session on July 10, 2023, at 6:00 p.m. in the Licking Valley High School Media Center. The following members responded to roll call: Mrs. Kim Christian, Mrs. Carolyn Kollar, Mrs. Jo Lynn Torbert and Mr. Casey Williams. Mr. Scott Beery, Superintendent, Mr. Andrew Douglass, Treasurer, and Mr. Matthew Fehrman, Student Representative were in attendance as well. Mrs. Julie Stedman was absent.

MOMENT OF SILENCE FOR PRAYER, REFLECTION OR MEDITATION

PLEDGE OF ALLEGIANCE

PUBLIC COMMENT (Agenda Items)

None

23-90 TREASURER'S RECOMMENDATIONS 90

Mr. Williams moved and Mrs. Kollar seconded the motion to approve the following.

Minutes of the Regular Meetings
It is recommended to approve the minutes of the June 12, 2023 Regular Board Meeting.

Amending and Filing Certificates
It is recommended to approve the adjusting/filing amended certificates (including the 412 certificates) and appropriation codes to reflect additional incomes, advances, transfers, and expenditures through the end of the month.

Appropriations
It is recommended to approve the temporary appropriations for 2023-2024.

Fund Advances
It is recommended to approve the FY23 year end fund advances to be repaid in the new fiscal year.

Account Sponsors
It is recommended to approve the sponsors for the following accounts for the 2023-2024 school year.

200 Funds	
Class of 2024 - Senior Class	Tricia Phelps
Class of 2025 - Junior Class	Deana Bennett
Class of 2026 - Sophomore Class	Madison Sweeney
Cultural Connections	Beth Adkins

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FFA	Colton Kreager
High School Student Council	Lindsay Conley
Middle School Student Council	Amanda Walters
FCCLA	Cindy Kelly
Middle School National Junior Art Honor Society	Kimberly Burghy
Middle School Yearbook	Nicole Thompson
High School National Honor Society	*OPEN*
Middle School Junior National Honor Society	Jacie (Fondriest) Wolfe
SADD	Deana Bennett
The Prowler - High School Newspaper	Beth Adkins
Vali Hi - High School Yearbook	Samantha Cox
300 Funds	
Athletic Department	Mark McCullough
High School Drama Club	*OPEN*
Elementary Library	Melissa Long
Elementary Renaissance Program	Nacole Klick
High School Band	John Barrett
High School Cheerleaders	Tara Gordon
High School Leo Club	Courtney Lichtenauer
High School Librarian/Assistants	Theresa Boehmer
High School Renaissance	Tricia Phelps
High School/Middle School Choir	Jessica Noser
International Travel Group	Beth Adkins
Elementary Fifth Grade	Andrea Sopher
Elementary Art Club	Kellie Cannon
Elementary Drama Club	*OPEN*
High School Panther Pantry	Courtney Lichtenauer
Middle School Panther Pantry	Debbie Fehrman
Middle School Band	John Barrett
Middle School Cheerleaders	Jana McLaughlin
Middle School Leo Club	Mary Stafford
Middle School Librarian/Assistants	Traci Lausberg
Middle School Renaissance Program	Morgan Bowersock

High School Quiz Team	*OPEN*
Middle School Scribbled Voices	Traci Lausberg
Tri-M Honor Choir	Jessica Noser
Venture Youth to Youth	Erin Fee
007 Funds	
High School Employees Benefit Fund	Whitney Malone
Middle School Employees Benefit Fund	Nate Whisner
Intermediate Employees Benefit Fund	Sherry Crum
Primary Employees Benefit Fund	John Grimm
LV Educational Trust Fund	Courtney Lichtenauer
018 Funds	
High School Principals Fund	Whitney Malone
Middle School Principals Fund	Nate Whisner
Intermediate Principals Fund	Sherry Crum
Primary Principals Fund	John Grimm

DISCUSSION:
Mr. Williams asked about the relationship with PNB.

Ayes: Mr. Williams, Mrs. Kollar, Mrs. Christian, Mrs. Torbert, Mr. Fehrman
Nays: None
Absent: Mrs. Stedman
Motion Carried.

23-91 SUPERINTENDENT'S RECOMMENDATIONS 91

PERSONNEL
Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Mrs. Torbert moved and Mrs. Kollar seconded the motion to approve the following.

Rescinded Contract 2023-2024

Name	Assignment	Effective Date
Amanda Walters	MS Stu Council (wrong category)	July 10, 2023

Resignations

Name	Assignment	Effective Date
Brooke Payne	Speech Pathologist	June 30, 2023
Alissa Neff	4th Grade Teacher	June 30, 2023
Amanda Suttle	HS English Teacher	June 30, 2023
Autumn Evans	2nd Grade Teacher	July 10, 2023

DISCUSSION:
Mr. Williams asked if it abnormal to receive resignations this late in the year.

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Mr. Beery provided details about the resignation timeline for teachers.

Ayes: Mrs. Torbert, Mrs. Kollar, Mrs. Christian, Mr. Williams, Mr. Fehrman
Nays: None
Absent: Mrs. Stedman
Motion Carried.

23-92 SUPERINTENDENT'S RECOMMENDATIONS 92

PERSONNEL
Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Mr. Williams moved and Mrs. Torbert seconded the motion to approve the following.

Appointments and Assignments 2023-2024
Assignment Change

Name	New Assignment	Former Assignment
Allison Walton	4th Grade Teacher	MS ELA/SS Teacher

Certified

Name	Assignment	Contract	Salary
Brooke Walpole	Speech Pathologist	1 Year Ltd	M-4
Natascha Bowman	MS ELA/SS	1 Year Ltd	B-12
Brie-Ann Wilson	HS English	1 Year Ltd	B-2

DISCUSSION:
None

Ayes: Mr. Williams, Mrs. Torbert, Mrs. Christian, Mrs. Kollar, Mr. Fehrman
Nays: None
Absent: Mrs. Stedman
Motion Carried.

23-93 SUPERINTENDENT'S RECOMMENDATIONS 93

PERSONNEL
Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Mr. Williams moved and Mrs. Kollar seconded the motion to approve the following.

Classified

Name	Assignment	Contract	Salary
Michael Bachman	Bus Driver	1 Year Ltd	Step 1
Jacob Crawmer	Bus Driver	2 Year Ltd	Step 1
Sherry Krieder	Bus Driver	2 Year Ltd	Step 8
Pat Mong	Bus Driver	2 Year Ltd	Step 7
Mary Orr	Bus Driver	2 Year Ltd	Step 4
Leann Bush	HS Educational Aide	Continuing	Step 13

DISCUSSION:
None

Ayes: Mr. Williams, Mrs. Kollar, Mrs. Christian, Mrs. Torbert, Mr. Fehrman

Nays: None
Absent: Mrs. Stedman
Motion Carried.

23-94 SUPERINTENDENT'S RECOMMENDATIONS 94

PERSONNEL
Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Mr. Williams moved and Mrs. Torbert seconded the motion to approve the following.

Appointments and Assignments 2023-2024

Supplemental

Name	Assignment	Contract	Salary
Amanda Walters	MS Student Council	2023-24	Cat 5-1
Anthony Wedemeyer	Var Girls Asst Soccer	2023-24	Cat 3-7
Savannah Patterson	HS Play Director/Drama	2023-24	Cat 4-0

Substitutes 2023-2024

Substitute Teacher
Beth Anglin, Lucinda Ardrey, Kristin Beebe, Tessa Blizzard, Anna Busic, Robert Cassady, Susannah Christy, Jayme Diener, Jeff Ellis, Paulla Emery, Gayle Gambs, Phillip Gantt, Paul Harsh, Robin Henderson, Tom Holman, Rhonda Johnson, Rebekah Kalas, Kristen Maxwell, Heath Moore, Denise Mullett, Sophia Musgrave, Lisa Myers, James Newman, Eric Rittberger, John Scranage, Li Shao, Thomas Sims, Jay Walker, Debbie Wenzel, Chad West, Beth White

Substitute Aide (Daily) with Special Health Accommodations
Sonya Skeese – Step 9
Sierra Priest – Step 15
Adam Schmidt – Step 13

Substitute Aide (Daily)
Dana Barsotti, Sara Bennett, Rita Burgess, Jeff Camp, Kelly Dillon, DeAnn Dorogi, Joyce Every, Patty Hill, Annie Houston, Terri Lacy, Tasha Lohr, Melissa Long, Amee Martin, Jessica Matthews, Vickie Mealick, Tessa Nethers, Peg O'Reilly, Beth Richards, Lucy Roback, Dea Shaw, Michelle Shepler, Allison Shrock, Julie Spellman, Amber Walker, Amanda Walpole, Sara Walsh, Brianna Ware, Anne Watson, Emily Wear, Taylor Williams, Miranda Wilson, Courtney Rogon-Zimmerman

Substitute Aide (Call-in)
Tessa Blizzard, Kelsey Boyer, Katherine Busby, Corie Clark, Mindy Glosser, Kaylee Marietta, Kristin Maxwell, Jolene Nethers, Melissa Perigo, Jessica Reed, Theresa Senn, Violet Tucker

DISCUSSION:
Mrs. Torbert asked if all the aides are 35 hours. Mr. Beery said yes.

Ayes: Mr. Williams, Mrs. Torbert, Mrs. Christian, Mrs. Kollar, Mr. Fehrman
Nays: None
Absent: Mrs. Stedman
Motion Carried.

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23-95 SUPERINTENDENT'S RECOMMENDATIONS 95

PERSONNEL
Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.39, and receipt of appropriate certificate or license from the Ohio Department of Education.

Mr. Williams moved and Mrs. Kollar seconded the motion to approve the following.

OBI Trainer
It is recommended to pay Art Girton and Sherry Krieder $21 per hour for OBI training for new drivers and recertification of current drivers.

2023-2024 Student Handbooks
It is recommended the 2023-2024 Primary, Intermediate, Middle and High School student handbooks be approved.

Athletic Handbook
It is recommended the Athletic Handbook be approved for 2023-2024.

Personal Service Contracts
Lead Mentor/OTES 2.0 Instructor
It is recommended a personal service contract be approved with Erin Fee for one (1) day of training for new staff on August 2, 2023. She will be paid her daily rate.

Building Mentors
It is recommended that the following building mentors be paid their daily rate for ½ day to work with new staff on August 2, 2023 (if needed): Beth Adkins, Kristie Conley, Calvin Hatfield, Caroline Johnston, Adam Britton, Brian Gant, Traci Lausberg, Ali Walton, Kristen Rose, Chris Fisher, Stacey Unklesbay, Nacole Klick, April Cooperrider, Cathy McKee, Tiffany Mulford, Tyler Kuhnes, Kirsten Wiersma.

Teacher Orientation & Induction Program
It is recommended that the new teachers be paid their daily rate for the required three (3) days of training which includes the Orientation Induction Program on August 2 & 3, 2023 held at Licking Valley and Critical Incident Training on August 4, 2023 held at Watkins Memorial.

Game Manager
It is recommended that a personal service contract be approved for Brian Ledford, Tyler Kuhnes and Adam Arcuri or other staff members (if necessary) to serve as Game Managers for the 2023-2024 school year at a rate of $20.00 per hour (not to exceed a total of $1500.00) as approved by the Superintendent.

DISCUSSION:
Mrs. Kollar asked about the Athletic Handbook and asked if the policy was outdated. Mr. Beery said yes and that is part of the reason why he wants to revamp the entire Athletic Handbook.
Mr. Williams asked if the Game Managers is $1500 total. Mr. Beery said yes.
Mr. Williams asked if there are any data points that show the vaping countermeasures are effective or beneficial. Mr. Beery explained the approach for vaping countermeasures and said that the data will be measured.
Mrs. Kollar asked if other districts referenced have seen a decrease in vaping that are using similar countermeasures. Mr. Beery said we could check with other districts.
Mr. Williams asked if we could track vaping numbers. Mr. Beery said yes.
Mr. Williams asked if we could define what we see as success for overall Athletics and individual coaches. Mr. Beery said he would share focal points with the Athletic Director and that he didn't think it would be formalized by the fall but could try to have some additional information by mid fall.

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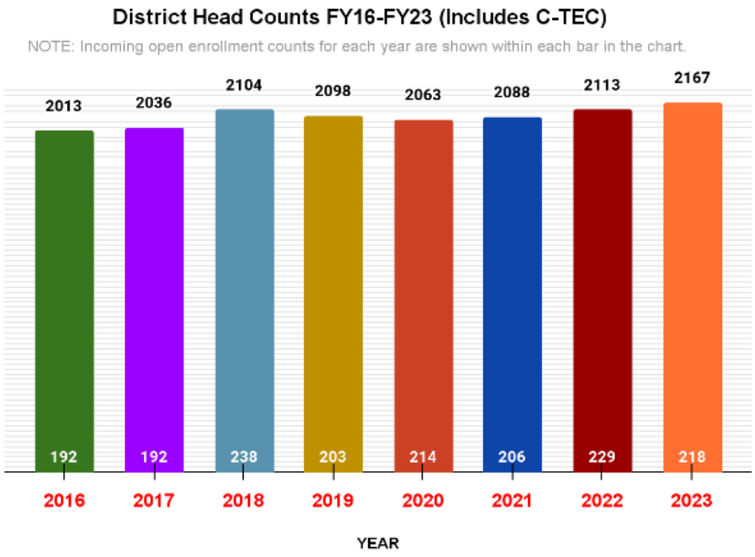
Ayes: Mr. Williams, Mrs. Kollar, Mrs. Christian, Mrs. Torbert, Mr. Fehrman
Nays: None
Absent: Mrs. Stedman
Motion Carried.

23-96 SUPERINTENDENT'S RECOMMENDATIONS 96

Mrs. Torbert moved and Mrs. Kollar seconded the motion to approve the following:

STUDENTS/CURRICULUM

Enrollment



Licking Valley Local School District Incidents of Bullying Report 2022-2023

Board Policy: 4417.01 - Bullying and Other Forms of Aggressive Behavior

Harassment, intimidation, or bullying means:

Any intentional written, verbal, electronic, or physical act that a student or group of students exhibits toward another particular student(s) more than once and the behavior both causes mental or physical harm to the other student(s) and is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student(s); or
violence within a dating relationship.

"Electronic act" means an act committed through the use of a cellular telephone, computer, pager, personal communication device, or other electronic communication device.
Aggressive behavior is defined as inappropriate conduct that is repeated enough, or serious enough, to negatively impact a student's educational, physical, or emotional well-being.

Licking Valley High School

Grade	Males	Females	Grade Count
09	0	0	0
10	0	1	1
11	0	0	0
12	0	0	0
TOTAL	0	1	1

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Licking Valley Middle School

Grade	Males	Females	Grade Count
06	2	0	2
07	0	0	0
08	1	0	1
TOTAL	3	0	3

Licking Valley Elementary

Grades K-5	Males	Females
TOTAL	1	0

DISCUSSION:
None

Ayes: Mrs. Torbert, Mrs. Kollar, Mrs. Christian, Mr. Williams, Mr. Fehrman
Nays: None
Absent: Julie Stedman
Motion Carried.

23-97 **SUPERINTENDENT'S RECOMMENDATIONS** **97**

Mr. Williams moved and Mrs. Kollar seconded the motion to approve the following.

Gifts & Donations

Monetary Gifts

JUNE 2023		
Donation Recipient	**Amount**	**Received From**
Youth to Youth	$119.22	Nethers Family
LV School District	$100.00	Little Panthers Child Care
LVHS Panther Pantry	$50.00	Phillip Clark in memory of Millie Clark
LVHS Panther Pantry	$300.00	James & Robin Hoekstra
LV Trust Fund	$8,042.00	Emma Cunningham Scholarship - Annual Golf Outing
Total	**$8,611.22**	

DISCUSSION:
Mrs. Torbert asked about the tracking for the scholarships. Mr. Beery said it is still tracked.
Mr. Williams thanked everyone for their continued donations.

Ayes: Mr. Williams, Mrs. Kollar, Mrs. Christian, Mrs. Torbert, Mr. Fehrman
Nays: None
Absent: Mrs. Stedman
Motion Carried.

23-98 **SUPERINTENDENT'S RECOMMENDATIONS** **98**

Mr. Williams moved and Mrs. Kollar seconded the motion to approve the following.

Fire Pump Service Agreement
It is recommended we approve the Fire Pump Service Agreement with W.W. Williams to provide services for the equipment for two (2) years.

Drug Testing for Student Athletes
It is recommended we approve the contract between Licking Valley and Worksite MedTest, LLC for student athlete drug testing for the 2023-2024 school year.

Drug Testing for Bus Drivers
It is recommended we approve the contract between Licking Valley and Worksite MedTest, LLC for bus driver drug testing for the 2023-2024 school year.

Licking County League Policy
It is recommended we approve the LCL Policy: Fan Ejections and/or Misconduct Before, During & After Contests.

Substitute Teacher Pay Rate
It is recommended we approve the pay rate for substitute teachers of $115 per day.

DISCUSSION:
Mrs. Torbert said she would like the agreements to specifically say the years of the agreements for vendors.
Mrs. Torbert asked if the prices have changed for drug testing. Mr. Douglass provided details about the changes in pricing for drug testing.
Mrs. Torbert asked for clarification on the Licking County League Policy. Mr. Beery explained the policy and that this is an attempt to get everyone in the league on the same page.
Mrs. Torbert asked about the substitute pay impact. Mr. Douglass explained the estimated impact of the increase. Mr. Beery explained where our substitute teacher pay would be in comparison to surrounding school districts.
Mrs. Kollar asked if the increases in these areas were budgeted. Mr. Douglass explained the items that were budgeted in the forecast.
Mr. Williams asked if we thought due process was necessary for ejections for the Licking County League Policy. Mr. Beery said the official would have the power to make those decisions. Mr. Williams said he would like due process to be defined for the second scenario. Mr. Beery said he would share the concerns to the Licking County League.

Ayes: Mr. Williams, Mrs. Kollar, Mrs. Christian, Mrs. Torbert, Mr. Fehrman
Nays: None
Absent: Mrs. Stedman
Motion Carried.

STUDENT BOARD MEMBER UPDATE

Mr. Fehrman provided a student board member update.

STUDENT ACHIEVEMENT UPDATE

None

LEGISLATIVE UPDATE

Mrs. Kollar provided a legislative update.

PUBLIC COMMENT (Non-agenda items)

Ms. Mary Kay Martin provided some details about her experience with athletics and participation. Ms. Martin provided her thoughts on due process in athletics.

BOARD DISCUSSION

Mr. Williams asked about reviews for the Treasurer and Superintendent. Mrs. Christian said she was going to send something out to board members for reviews.
Mr. Williams asked what is needed from the school board related to filming games. Mr. Beery explained what he thought would be needed related to filming games.
Mr. Williams asked about the cost of athletic ticketing and if the fees would be passed to the customer for online tickets. Mr. Beery said the change can be made as previously discussed.

23-99 **ADJOURNMENT** **99**

Mrs. Torbert moved and Mrs. Kollar seconded the motion to adjourn.
Mrs. Christian closed the meeting at 7:18 p.m.

Ayes: Mrs. Torbert, Mrs. Kollar, Mrs. Christian, Mr. Williams, Mr. Fehrman
Nays: None
Absent: Mrs. Stedman
Motion Carried.

_____ _____

Kim Christian, President Andrew Douglass, Treasurer