

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 10, 2025
HIGH SCHOOL MEDIA CENTER
6:00 PM

The regular meeting was called to order and roll call taken by Mr. Wolny, Board President, at 6:04 P.M.

Mr. Hill, absent; Mrs. Schreiner, present; Mr. Kelly, absent; Mr. Houska, present; Mr. Wolny, present.

The next meeting will be held on March 10, 2025, at the High School Media Center at 6:00 P.M.

ADDITIONS, CORRECTIONS, AND/OR DELETIONS TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 25-02-20

Mrs. Schreiner made a motion, seconded by Mr. Houska, that the Board of Education approve the minutes of the organizational meeting and the regular meeting held on January 13, 2025, as presented.

Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 25-02-21

Mr. Houska made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the January 2025 financial reports, as presented.

Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

NOVEMBER 2025 BOARD MEETING DATE MODIFICATION 25-02-22

Mr. Houska made a motion, seconded by Mrs. Schreiner, that the Board of Education approve a date modification for the November 17, 2025, regular Board meeting to November 24, 2025, due to a scheduling conflict with the 2025 OSBA Capital Conference in Columbus.

Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

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HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Theresa Wright, Highland Foundation Executive Director and Granger Township resident, provided an update on Foundation activities, including nominations for the Highland Alumni Association Hall of Fame, teacher grant applications, and student scholarship applications.

OLD BUSINESS

None

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

OUT OF COUNTRY TRIP TO CHINA PROPOSAL AND PRESENTATION – SUNNY ZHANG

High School teacher, Sunny Zhang, presented a proposal to the Board for a group of Highland students and staff to travel to China November 20-30, 2025. The trip would be substantially funded through a scholarship program currently being offered by China. She noted that at least 20 student participants are needed to move forward. The Board inquired about safety. Ms. Zhang noted that China is currently categorized as a level 2 travel advisory, which is the same as France and Spain, for example. The Board acknowledged the low price to families of the partially subsidized trip.

Mr. Hill arrived at 6:19 P.M.

APPROVAL OF OUT OF COUNTRY TRIP TO CHINA 25-02-23

Mr. Houska made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the out-of-country trip to China, November 20-30, 2025, as presented.

Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Hill, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF OUT OF STATE ROBOTICS TEAM TRIP TO PITTSBURGH, PENNSYLVANIA
25-02-24

Mrs. Schreiner made a motion, seconded by Mr. Hill, that the Board of Education approve the out-of-state Robotics trip to Pittsburgh, Pennsylvania March 19-22, 2025, as presented.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 10, 2025
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Mrs. Schreiner, yes; Mr. Hill, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 25-02-25

Mr. Hill made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations:

<u>TO</u>	<u>FROM</u>	<u>ITEM/DESCRIPTION</u>
HHS Cheer	ECS Tuning, LLC	\$ 500.00
HHS Football	Oriti Family	\$ 1,318.00
HHS Girls Golf	Sprutte Family	\$ 100.00/Coach Snelling
HHS Girls Golf	Miller Family	\$ 85.00/Coach Snelling
Hinckley Elementary	Hinckley PTO	\$ 90.11/Snack Cart

Mr. Hill, yes; Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 25-02-26

Mr. Houska made a motion, seconded by Mr. Hill, that the Board of Education approve the following contracts and/or agreements A through G, as presented:

- A. Lifetouch Service Agreement
- B. Ohio High School Athletic Association (OHSAA) Agreement
- C. The University of Akron College Credit Plus (CCP) Memorandum of Understanding for the 2025-2026 school year
- D. Cuyahoga Community College College Credit Plus (CCP) Memorandum of Understanding for the 2025-2026 school year
- E. Stark State College College Credit Plus (CCP) Memorandum of Understanding for the 2025-2026 school year
- F. Lorain County Community College College Credit Plus (CCP) Memorandum of Understanding for the 2025-2026 school year
- G. Envirosapes Lawn Care Service Agreement

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FEBRUARY 10, 2025
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Mr. Houska, yes; Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 25-02-27

Mrs. Schreiner made a motion, seconded by Mr. Hill, that the Board of Education approve the following personnel items A through H, as presented:

A. Employment - Certified Substitutes/Home Tutors - Addendum # I

Adopted the attached list of certified substitutes/home tutors for use for the 2024-2025 school year, as submitted by the ESC of Medina County.

B. Retirement - Certified

Accepted the resignation of the following individuals for the reason of retirement, as listed:

1. Deb Mazur, School Psychologist, effective 2/28/2025
2. Maribeth Rohrbaugh, Kindergarten Teacher, Hinckley Elementary, effective 5/30/2025.

C. Maternity Leave - Certified

Approved the Maternity Leave of Kaitlyn Smiley, Sharon Elementary, 1st Grade Teacher, with an anticipated effective date of 4/22/2025 and an anticipated return date of 8/15/2025.

D. Maternity/FMLA Leave - Certified

Approved the Maternity and FMLA Leave of Amanda Hanes, Granger Elementary, 1st Grade Teacher, with an anticipated effective date of 3/23/2025 and an anticipated return date of 8/15/2025.

E. Maternity/FMLA/Parental Leave Revision Request - Certified

Approved the Maternity Leave revision request of Haley Chaplin, HHS Intervention Specialist, with Maternity Leave from 12/30/2024 through 2/7/2025, FMLA Leave from 2/10/2025 through 5/9/2015 and Parental Leave from 5/12/2025 through 5/16/2025.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 10, 2025
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F. FMLA Leave Request - Certified

Approved the Intermittent FMLA Leave request of Britney Raies, HMS School Counselor, from 1/21/2025 through 5/30/2025.

G. Retirement - Classified

Accepted the resignation of Sharon Klaehn, Sharon Elementary Aide, for the reason of retirement, effective 2/28/2025.

H. Employment - Co-curricular/Supplemental - 2024-2025

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2024-2025 school year, as listed:

1. Ivan Baker	HS Assistant JV Lacrosse Coach Boys - 2 yrs	\$ 5,246.00
2. Bobby Bernhard	HS Assistant 9th Grade Baseball Coach - Volunteer	N/A
3. Jacob Bernhard	HS Assistant 9th Grade Baseball Coach - 2 yrs	\$ 5,246.00
4. Ben Brunty	HS Assistant JV Baseball Coach - Volunteer	N/A
5. Jonathon Brunty	HS Assistant JV Baseball Coach - 4 yrs	\$ 5,734.00
6. Greg Curtis	MS Assistant Track Coach - 3 yrs	\$ 3,782.00
7. Rob Hardgrove	HS Assistant Baseball Coach - 7 yrs	\$ 6,710.00
8. Ryan Harper	MS Assistant Track Coach Boys - 0 yrs	\$ 3,294.00
9. Dan Herman	HS Assistant Track Coach - 1 yr	\$ 5,246.00
10. Mike James	HS Assistant JV Lacrosse Coach Girls - 0 yrs	\$ 5,246.00
11. Stephanie Marshall	Home/After School Tutor	\$ 25.00
12. Gabe Morello	MS Head Track Coach Boys - 0 yrs	\$ 4,270.00
13. Ben Stobbs	HS Assistant Baseball Coach ½ - 22 yrs	\$ 3,599.00
14. Todd Winston	HS Assistant Baseball Coach - 12 yrs	\$ 7,198.00
15. Mike Wiseman	HS Assistant JV Lacrosse Coach Boys - 2 yrs	\$ 5,246.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mrs. Schreiner, yes; Mr. Hill, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

EXECUTIVE SESSION 25-02-28

Mr. Houska made a motion, seconded by Mrs. Schreiner, that the Board of Education adjourn to executive session to review bargaining sessions with public employees.

Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Hill, yes; Mr. Wolny, yes.

Motion carried.

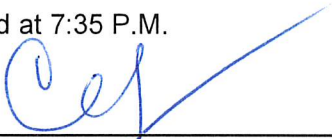
HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 10, 2025
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The Board adjourned to executive session at 6:27 P.M.

The Board exited executive session at 7:34 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:35 P.M.



Board President



Treasurer