

MARPLE NEWTOWN SCHOOL DISTRICT
 Regular Board Meeting
 Tuesday, January 28, 2025
 Marple Newtown School District Board Room
 Minutes

Board: Mrs. Dana Altobelli, Mr. Matthew Bilker, President, Mr. David Dezzi, Mrs. Barbara Harvey, Mr. Anthony Maalouf, Mr. John McKenzie, Mrs. Lisa Pacell, Mr. Thomas Raymond, Mr. Nicholas Reynolds, Mr. Nicholas Siano, Vice President

Solicitor: Mr. Mark Sereni, Esquire

Administration: Dr. Tina Kane, Dr. Kevin Fagan, Dr. Joel DiBartolomeo, Mr. Joe Driscoll, Mr. Jake Gallagher. Dr. Kerri McGinley

Press: 0

Audience: 1

1. CALL MEETING TO ORDER

Mr. Bilker called the meeting to order at 6:32 PM and advised that the Board met in Executive Session to discuss Legal and Personnel matters.

2. PLEDGE OF ALLEGIANCE

Mr. Dezzi led the Pledge of Allegiance

3. PRESENT

Mrs. Altobelli, Mr. Bilker, Mr. Dezzi, Mrs. Harvey, Mr. Raymond, Mr. Siano

6 members present

Absent: Mr. McKenzie

Mrs. Pacel

Mr. Reynolds

4. APPROVAL OF THE AGENDA

Mr. Bilker asked for a motion to accept the agenda as presented.

Motion was made by Mrs. Harvey, seconded by Mr. Siano

With no further discussion motion passed 6 – 0

Absent: Mr. McKenzie

Mrs. Pacel

Mr. Reynolds

5. PUBLIC COMMENTS (Agenda Items Only)

There was none

6. STUDENT REPRESENTATIVES' REPORT

Student Representatives gave the following report:

Our annual Kan Jam fundraiser was on November 27 - we donated over 3,000 cans to the Rotary Club. Fox 29 also came to Marple in the morning to highlight the event.

Thanksgiving Break was on November 28- December 1st.

Term 1 Renaissance qualifiers went to Citizens Bank Park on December 17

Student Council ran the annual LipDub video on December 20 before the holiday break - can be found on Marple Newtown YouTube Channel

Winter Break was 12/21-1/1.

Students had a snow day on January 6th.

Junior ring ceremony was held on January 9th in the auditorium.

Keystone Testing for Biology, Literature, and Algebra I finished two weeks ago.

Half Day 1/17

Students had a day off for MLK Day 1/20

The winter concert was on January 22nd in the auditorium.

Term 3/2nd Semester started on January 27th.

In February, Morgan's Message, a club that raises awareness and money towards mental health in athletes, is doing various events. There is a 3 v 3 basketball tournament on February 12th, and during every lunch in February, they are selling cancer ribbons, and all proceeds go towards Wigs for Kids.

Happening tonight is a Gold Out Game at Marple for the boys and girls JV and varsity games against Radnor. All proceeds made during our half court competitions and information table donation bins will go towards the Mini-THON cause.

Mini Thon Club preparations are in full swing. The event is coming up on February 28th from 3-10pm. So far, we have about 150 students attending and over \$15,000 raised on Donor Drive. Thank you all for your continued support For the Kids!

7. COMMENDATIONS

Dr. Kane gave the following commendations:

Tony Maalouf – Bell Presentation for his service as a Board Director

This evening we are honored to recognize Tony Maalouf, with this special school bell as a token of appreciation for his three years of dedicated service as a board director. As an alumnus of MNHS, Tony brought his personal perspective and a deep sense of pride to his role, always

keeping the best interests of our students and community at heart. We are grateful for the time and energy he has devoted to our district. Thank you, Tony, for your service to MNSD.

Mr. Maalouf thanked the Board.

In recognition of School Board Recognition Month designated by The Pennsylvania School Boards Association, we want to express our appreciation for the School Board Directors of Marple Newtown. Our Board Directors generously give their time to govern our schools. They make important decisions on budgeting, finance, policy, and personnel matters. Many are also graduates and parents in the district. Board service is unpaid and our Directors spend countless hours devoted to our schools and community. On behalf of the district, thank you to the Marple Newtown Board of School Directors for your commitment and service! Each Board Director will receive a certificate this evening for your service to MNSD.

8. SUPERINTENDENT'S REPORT

Dr. Kane gave the following report:

Congratulations to the MNHS FBLA Winners for the 2024-25 Regional Leadership Conference! Our students will be going on to the State Leadership Conference in April at Hershey, PA. Best of luck to them at the state conference.

PHMS has begun their annual Lemonade Days initiative, especially. Last Friday, the students and staff welcomed a very special 5-year-old friend, Jax, who is courageously battling a rare form of terminal cancer. Jax received a superhero's welcome as he toured Paxon Hollow Middle School, greeted with smiles and thoughtful tokens of kindness from our students and staff. However, the greatest gift came from Jax himself - the lesson he shared with all of us. His unwavering strength and courage reminded us of the power of empathy and the importance of resilience in the face of life's most challenging moments. Thank you to the staff, students, and especially Jax for a heartwarming program.

Culbertson will have its Kick-off assembly for our Read for the House Fundraiser later this week. This is a month-long fundraiser will raise money for the Ronald McDonald House by reading books. Last year the Culbertson students raised over \$15,000. This year their goal is \$18,000.

Thanks to our generous Loomis PTO - third grade Loomis geologists and paleontologists enjoyed their Rocks and Minerals hands-on assembly! Two real life Paleontologists visited Loomis to teach our third grade students about fossils and the basics of geology.

Russell participated in its annual Kids Against Hunger Meal Packing Event on January 17th. The 5th grade and teachers came together as a wonderful team, packing 8,208 meals for Kids Against Hunger.

Worrall's hosted their annual Party Like a Penguin! All staff and K-2 students dress like a penguin on this day, hear penguin poems, dance and waddle, parade to the gym, and enjoy a winter wonderland complete with a large "skating pond." This interdisciplinary event allows students to enjoy learning about penguins in ELA and Science, with tie-ins for all their Unified Arts classes.

9. SECRETARY'S MINUTES

Mrs. Altobelli asked for motion to approve the minutes of the November 26, 2024 Regular Meeting and the December 2, 2024 Reorganization/Regular Meetings.

10. OTHER REPORTS

Mr. Bilker asked for the following motions to be approved.

Motion to approve the confidential settlement agreement and release between the district and the parents of student 880510 to attend private school for the 2025-2026 school year. This is not a new agreement.

Motion to approve the confidential settlement agreement and release between the district and the parents of student 883032 to attend private school for the 2025-2026 school year. This is not a new agreement.

Motion to approve the confidential settlement agreement and release between the district and the parents of student 883959 to attend private school for the 2024-2025 school year. This is a new agreement.

Motion to approve the memorandum of understanding between the Marple and Newtown Townships' Police Departments and the Marple Newtown School District.

Motion was made by Mr. Siano, seconded by Mrs. Harvey

With no further discussion motion passed 6 – 0

Absent: Mr. McKenzie

Mrs. Pacer

Mr. Reynolds

11. BUDGET AND FINANCE COMMITTEE

11.01 Committee Report – Barbara Harvey

Mrs. Harvey asked for a motion to approve 11.02 through 11.08.

11.02 Bills for Payment

Motion to approve and authorize payment of General Fund bills in the amount of \$9,839,553.85, Capital Reserve Fund bills in the amount of \$664,708.58, and Food Service bills in the amount of \$423,235.22.

11.03 Financial Reports

Motion to approve the monthly financial reports for October 2024 and November 2024, Treasurer's Report for November 2024, Investment Schedule for November 2024 and Budget Transfers.

11.04 Request for Abatement of Penalty

Motion to request to abate and refund the penalty on Folio 30-00-01794-14 in the amount of \$525.88.

Motion to request to abate and refund the penalty on Folio 25-00-01185-06 in the amount of \$545.35.

Motion to request to abate and refund the penalty on Folio 25-00-03898-00 in the amount of \$362.98.

Motion to request to abate and refund the penalty on Folio 25-00-05567-06 in the amount of \$127.79.

Motion to request to abate and refund the penalty on Folio 25-00-00640-00 in the amount of \$1,047.95.

Motion to request to abate and refund the penalty on Folio 30-00-01192-27 in the amount of \$216.43.

Motion to request to abate and refund the penalty on Folio 30-00-00090-24 in the amount of \$1,538.05.

Motion to request to abate and refund the penalty on Folio 30-00-02842-41 in the amount of \$573.70.

11.05 Donation, Marple Newtown High School

Motion to accept a donation to Marple Newtown High School in the amount of \$5,000.00 from The Thomas A. and Kathleen R. Bruder Foundation for the construction of a Lacrosse Wall.

11.06 Budgetary Reserve Transfer

Motion to approve a transfer from Budgetary Reserve in the amount of \$100,000 for communication utility services.

11.07 Rates of Compensation

Motion to approve the rate of compensation for the Marple Newtown School District Tax Collector as follows:

July 1, 2026 to June 30, 2027	\$6.00 per parcel
July 1, 2027 to June 30, 2028	\$6.30 per parcel
July 1, 2028 to June 30, 2029	\$6.60 per parcel
July 1, 2029 to June 30, 2030	\$6.90 per parcel

11.08 Policies

Motion to approve the first reading of School Board Policy 601, Fiscal Objectives, as recommended by Pennsylvania School Boards Association. District Counsel has reviewed, as presented.

Motion to approve the first reading of School Board Policy 602, Budget Planning, as recommended by Pennsylvania School Boards Association. District Counsel has reviewed, as presented.

Motion to approve the first reading of School Board Policy 603, Budget Preparation, as recommended by Pennsylvania School Boards Association. District Counsel has reviewed, as presented.

Motion to approve the first reading of School Board Policy 604, Budget Adoption, as recommended by Pennsylvania School Boards Association. District Counsel has reviewed, as presented.

Motion to approve the first reading of School Board Policy 605, Tax Levy, as recommended by Pennsylvania School Boards Association. District Counsel has reviewed, as presented.

Motion to approve the first reading of School Board Policy 606, Tax Collection, as recommended by Pennsylvania School Boards Association. District Counsel has reviewed, as presented.

Motion to approve the first reading of School Board Policy 607, Tuition Income, as recommended by Pennsylvania School Boards Association. District Counsel has reviewed, as presented.

Motion to approve the first reading of School Board Policy 608, Bank Accounts, as recommended by Pennsylvania School Boards Association. District Counsel has reviewed, as presented.

Motion to approve the first reading of School Board Policy 609, Investment of District Funds, as recommended by Pennsylvania School Boards Association. District Counsel has reviewed, as presented.

Motion to approve the first reading of School Board Policy 610, Purchases Subject to Bids/Quotation, as recommended by Pennsylvania School Boards Association. District Counsel has reviewed, as presented.

Motion to approve the first reading of School Board Policy 611, Purchases Budgeted, as recommended by Pennsylvania School Boards Association. District Counsel has reviewed, as presented.

Motion to approve the first reading of School Board Policy 612, Purchases Not Budgeted, as recommended by Pennsylvania School Boards Association. District Counsel has reviewed, as presented.

Motion to approve the first reading of School Board Policy 613, Cooperative Purchasing, as recommended by Pennsylvania School Boards Association. District Counsel has reviewed, as presented.

Motion to approve the first reading of School Board Policy 614, Payroll Authorization, as recommended by Pennsylvania School Boards Association. District Counsel has reviewed, as presented.

Motion to approve the first reading of School Board Policy 615, Payroll Deductions, as recommended by Pennsylvania School Boards Association. District Counsel has reviewed, as presented.

Motion to approve the first reading of School Board Policy 616, Payment of Bills, as recommended by Pennsylvania School Boards Association. District Counsel has reviewed, as presented.

Motion to approve the first reading of School Board Policy 617, Petty Cash, as recommended by Pennsylvania School Boards Association. District Counsel has reviewed, as presented.

Motion to approve the first reading of School Board Policy 618, Student Activity Funds, as

recommended by Pennsylvania School Boards Association. District Counsel has reviewed, as presented.

Motion to approve the first reading of School Board Policy 619, District Audit, as recommended by Pennsylvania School Boards Association. District Counsel has reviewed, as presented.

Motion to approve the first reading of School Board Policy 620, Fund Balance, as recommended by Pennsylvania School Boards Association. District Counsel has reviewed, as presented.

Motion to approve the first reading of School Board Policy 622, GASB Statement 34, as recommended by Pennsylvania School Boards Association. District Counsel has reviewed, as presented.

Motion to approve the first reading of School Board Policy 624, Taxable Fringe Benefits, as recommended by Pennsylvania School Boards Association. District Counsel has reviewed, as presented.

Motion to approve the first reading of School Board Policy 626, Federal Fiscal Compliance, as recommended by Pennsylvania School Boards Association. District Counsel has reviewed, as presented.

Motion to approve the first reading of School Board Policy 626.1, Travel Reimbursement – Federal Programs, as recommended by Pennsylvania School Boards Association. District Counsel has reviewed, as presented.

Motion to approve the retirement of School Board Policy 600, Policy That Effects Budget, as topics addressed within the policy are more comprehensively addressed in existing Board policies.

Motion was made by Mr. Bilker, seconded by Mrs. Altobelli

With no further discussion motion passed 6 – 0

Absent: Mr. McKenzie

Mrs. Pacel

Mr. Reynolds

12. FACILITIES AND TRANSPORTATION COMMITTEE

12.01 Committee Report – Nicholas J. Reynolds, Sr., Chairperson

Mr. Bilker advised that there were no items for this agenda.

13. CURRICULUM, INSTRUCTION AND TECHNOLOGY COMMITTEE

13.01 Committee Report – Nicholas V. Siano, Chairperson

Mr. Siano asked motion under 13.02 and 13.03 be approved.

13.02 Administrative Trips

Motion to approve Dr. Tina Kane to attend the PASA Board of Governors Meeting in Harrisburg, PA on January 23-24, 2025. The cost to the district is \$99.35, as presented.

Motion to approve Dr. Tina Kane to attend the AASA National Conference on Education in New Orleans, LA on March 6-8, 2025. The cost to the district is \$2,876.36, as presented.

Motion to approve Jen Cipollone, CCAC Counselor, to attend Roundtable Conference at Villanova University on December 12, 2024. There is no cost to the district, as presented.

Motion to approve Jen Cipollone, CCAC Counselor, to attend PSCA Annual Conference at Hershey Lodge on December 13, 2024. The cost to the district is approximately \$275.00, as presented.

Motion to approve Jen Cipollone, CCAC Counselor, to attend PACAC Planning Meeting at Muhlenberg College on February 19, 2025. The cost to the district is approximately \$45.00, as presented.

Motion to approve Tracy Jacobson, CCAC Counselor, to attend Hofstra University Counselor Event at Hofstra University on March 4-5, 2025. The cost to the district is approximately \$180.90, as presented.

Motion to approve Jonathan Ruths, teacher, to attend PMEA State Conference at Kalahari Resort from April 10-12, 2025. The cost to the district is \$510.00, as presented.

Motion to approve Jen Cipollone, Tracy Jacobson, and Shane Elison, CCAC Counselors, to attend a conference in King of Prussia, PA on February 13, 2025. The cost to the district is approximately \$32.16, as presented.

Motion to approve Jessica Mattei, Supervisor of Teaching & Learning, to attend Woz ED Pathway Immersion Conference in Scottsdale, Arizona from February 17-19, 2025. There is no cost to the district, as presented.

Motion to approve Jacqueline Pino, teacher, to attend PETE&C conference at Hershey Lodge on February 10, 2025. The cost to the district is \$301.24, as presented.

Motion to approve Timothy McCullough, teacher, to attend PETE&C conference at Hershey Lodge on February 10, 2025. The cost to the district is \$271.22, as presented.

Motion to approve Kelly Dougherty, teacher, to attend School Libraries Virtual Conference on March 3, 2025. The cost to the district is \$295.00, as presented.

13.03 Student Trips

Motion to approve Jordan Marmelstein and Georgia LaRue, teachers, to accompany Paxton Hollow Music students to Allentown, PA on May 30, 2025. The cost of transportation is \$42.00 per student and paid by the student. The cost of the activity is \$68.00 per student, paid by the student. The cost to the district is \$414.00, as presented.

Motion to approve Dan Peters, Jonathan Ruths, Joe Borell and Morganne Obringer, teachers, to accompany Marple Newtown elementary school select choir, strings, and band to Dorney Park, Allentown, PA on May 30, 2025. The cost of transportation is \$40.00 per student and paid by the student. The cost of the activity is \$62.00 per student, paid by the student. The cost to the district is \$414.00, as presented.

Motion to approve Michael Snow, advisor, to accompany the Marple Newtown Ski and Outdoor

Club to Elk Mountain on February 8, 2025. The cost of the transportation is \$892.95, paid by the students. The cost of the activity is \$93.00 per student, paid by student. There is no cost to the district, as presented.

Motion to approve Mike Snow, advisor, to accompany Marple High School Ski and Outdoor Club to Skirmish USA on December 7, 2024. The cost of transportation is \$658.80 and paid by the student. The cost of the activity is \$50.00 per student, paid by student. There is no cost to the district, as presented.

Motion to approve Tracy Jacobson, Steven Smilk, and Mike Winterbottom, advisors, to accompany Marple Newtown High School LINK to South Mountain YMCA on April 5-7, 2025. The cost of the transportation is \$25.00 per student paid by the student. The cost of the activity is approximately \$242.00 per student, paid by student. There is no cost to the district, as presented.

Motion to approve Michael Snow, advisor, to accompany the Marple Newtown Ski and Outdoor Club to Killington Mountain Lodge from January 31, 2025, to February 2, 2025. The cost of the transportation is \$100 per student, paid by the student. The cost of the activity is \$675.00 per student, paid by student. There is no cost to the district, as presented.

Motion to approve Jen Cipollone, Tracy Jacobson, and Mary Dolenti, advisors, to accompany the Marple Newtown High School Renaissance to Morey's Pier on June 6, 2025. The cost of transportation is \$80.00 per student to be paid by students. The cost of the activity is \$40.00 per student and paid by the student. There is no cost to the district, as presented.

Motion to approve Kimberly Reynolds, coach, to accompany the Marple Newtown High School Cheerleading Team to Reading, Pa on January 29-31, 2025. The cost of transportation is \$285.80 to be paid by the district. The cost of the activity is \$3,575.34, paid by the district. The total cost to the district is \$3,861.14, as presented.

Motion to approve Michael Clancy, advisor, to accompany the Marple Newtown Math Club to Millersville University on February 26, 2025. The cost to the district is \$421.20, as presented.

Motion to approve Dan Peters and Jonathan Ruths, teachers, to accompany Marple Newtown elementary school select choir to Kalahari Resorts on April 11, 2025. The cost to the district is \$4,248.00, as presented.

Motion to approve Andrew Butler, coach, to accompany Marple Newtown High School girls indoor track team to Penn State University from March 1- 2, 2025. The cost to the district is \$1,688.76, as presented.

Motion to approve Jen Strimel, teacher, to accompany Paxon Hollow 8th grade students to Hershey Park on June 5, 2025. The cost is \$95.00 per student paid by the student. There is no cost to the district, as presented.

Motion was made by Mr. Bilker, seconded by Mrs. Harvey

With no further discussion motion passed 6 – 0

Absent: Mr. McKenzie

Mrs. Pacel

Mr. Reynolds

13.04 Academic Calendar

Mr. Siano asked for a motion to approve the 2025-2026 Marple Newtown School District Academic Calendar, as presented.

Motion was made by Mr. Bilker, seconded by Mrs. Harvey

With no further discussion motion passed 6 – 0

Absent: Mr. McKenzie

Mrs. Pacer

Mr. Reynolds

13.05 Agreement

Mr. Siano asked for a motion to approve the agreement with the Chester County Intermediate Unit to provide guidance and training with the implementation of Multi-Tiered Systems of Support at each of the four elementary schools. The cost to the district for this phase will not exceed \$35,000.00, as presented.

Motion was made by Mrs. Harvey, seconded by Mrs. Altobelli

With no further discussion motion passed 6 – 0

Absent: Mr. McKenzie

Mrs. Pacer

Mr. Reynolds

Mr. Siano asked for a motion to approve motions under 13.06 and 13.07

13.06 Disposals

Motion to approve the disposal of the 37-year-old table saw from Marple Newtown High School.

Motion to approve the disposal of books at Paxton Hollow Middle School, as presented.

Motion to approve the disposal of books at Marple Newtown High School, as presented.

Motion to approve the disposal of books at Culbertson Elementary School, as presented.

13.07 Professional Development

Motion to approve a half day professional development on February 14, 2025, for high school Science teachers from the American Modeling Teachers Association (AMTA) to support the implementation of the new STEELS Standards in all science courses. The cost to the district is \$800.00, as presented.

Motion to approve an Administrative retreat at an approximate cost of \$1,500.00, as presented.

With no further discussion motion passed 6 – 0

Absent: Mr. McKenzie

Mrs. Pacer

Mr. Reynolds

Mr. Siano asked for a motion to approve the items under 13.08 through 13.11.

13.08 Technology

Motion to approve the implementation of the AI platform, Magic School. The cost to the district is \$6,200.00, as presented.

Motion to approve the purchase of a wired computer mouse for all grade 3-5 students. The cost to the district will be approximately \$5,200.00.

13.09 Student Teacher Agreement

Motion to approve the updated agreement with Neumann University student teacher program. There is no cost to the district, as presented.

13.10 Schedule, Paxon Hollow Middle School

Motion to approve the proposed Paxon Hollow Middle School daily schedule for implementation for the 2025-2026 school year, as presented.

13.11 Curriculum Implementation

Motion to approve the implementation of a pilot and training of Elementary K-5 STEELS resources which aligns with the new PA STEELS standards through Imagine Learning: TWIG Science. The cost will be funded by Title 4 Federal Funds, as presented.

Motion was made by Mr. Bilker, seconded by Mrs. Harvey

With no further discussion motion passed 6 – 0

Absent: Mr. McKenzie

Mrs. Pacer

Mr. Reynolds

14. HUMAN RESOURCES AND POLICY COMMITTEE

14.01 Committee Report – John P. McKenzie, Chairperson

14.02 Tuition Reimbursement

PROFESSIONAL

Mr. Bilker asked for a motion to approve the tuition reimbursement, in accordance with Act 93, MNEA, MNAA, and MNESPA negotiated agreements, as presented.

Motion was made by Mr. Siano, seconded by Mrs. Harvey

With no further discussion motion passed 6 – 0

Absent: Mr. McKenzie

Mrs. Pacer

Mr. Reynolds

14.03 School Psychologist Summer Hours

Mr. Bilker asked for a motion to approve summer hours for six (6) school psychologists at the contracted rate per hour for a maximum of 40 hours per psychologist for the period of June 2025 through August 2025.

Motion was made by Mrs. Harvey, seconded by Mr. Siano

With no further discussion motion passed 6 – 0

Absent: Mr. McKenzie

Mrs. Pacel

Mr. Reynolds

14.04 Extended School Year (ESY) 2025

PROFESSIONAL

Mr. Bilker asked for a motion to approve the appointment of the following professional personnel for the 2025 ESY Program. The following staff will be used on an as-needed basis as determined by student enrollment, item(s) 1 through 2.

- 1) Danielle Marchese – ESY Co-Coordinator
Culbertson Elementary School
Salary: \$42.00/hr.
Effective: February 3, 2025 through August 1, 2025
Reason: 2025 ESY Program
- 2) Elizabeth Calhoun – ESY Co-Coordinator
Culbertson Elementary School
Salary: \$42.00/hr.
Effective: February 3, 2025 through August 1, 2025
Reason: 2025 ESY Program

Motion was made by Mr. Siano, seconded by Mrs. Harvey

With no further discussion motion passed 6 – 0

Absent: Mr. McKenzie

Mrs. Pacel

Mr. Reynolds

14.05 Contracts

Supplementary Contracts

Mr. Bilker asked for a motion to approve the appointment of personnel to activity contracts for the 2024-2025 school year. In the event of any related school closure or cessation of the activities which is the subject of each contract, these activities and contracts are subject to suspension or cancellation, with payments due thereunder prorated for services provided, as presented.

Motion was made by Mrs. Harvey, seconded by Mr. Siano

With no further discussion motion passed 6 – 0

Absent: Mr. McKenzie

Mrs. Pacel

Mr. Reynolds

14.06 Appointments

Mr. Bilker asked for a motion to approve all items under 14.06.

ADMINISTRATIVE

Motion to approve the following administrative appointment(s) upon successful completion of required paperwork, item(s) 1.

- 1) Michelle Anderson – Supervisor of Special Education
Pupil Services Department
Effective: Based upon successful completion of required paperwork
Salary: \$112,000.00
Reason: Replacing Michelle Lydon

PROFESSIONAL

Motion to approve the following professional appointment(s) upon successful completion of required paperwork, item(s) 1 through 7.

- 1) Angelina Valazquez – LTS Special Education Teacher
Russell Elementary School
Effective: January 2, 2025 through March 11, 2025
Salary: \$54,000.00, BA Step 1
Reason: Substitute for Robert Westbrook
- 2) Victoria Jaggars – LTS Elementary Teacher
Culbertson Elementary School
Effective: January 2, 2025 through March 31, 2025
Salary: \$58,500.00, MA, Step 1
Reason: Substitute for Beth Lake
- 3) Angela Vollmer – LTS Counselor
Loomis Elementary School
Effective: January 2, 2025 through May 5, 2025
Salary: \$58,500.00, MA Step 1
Reason: Substitute for Noelle Meehan
- 4) Gabrielle Burton - .5 LTS Counselor
Culbertson Elementary School
Effective: Based upon successful completion of required paperwork
Salary: \$58,500.00, MA Step 1
Reason: Fills vacancy
- 5) Brooke Bender – LTS Physical Education Teacher
Paxon Hollow Middle School
Effective: January 29, 2025 through March 28, 2025
Salary: \$54,000.00, BA Step 1
Reason: Substitute for Catherine Long

- 6) Ciara Cook – LTS Elementary Teacher
Culbertson Elementary School
Effective: January 22, 2025 through March 31, 2025
Salary: \$54,000.00, BA Step 1
Reason: Substitute for Maria Asteris
- 7) Kimberly Dobbins – LTS English Teacher
Paxon Hollow Middle School
Effective: February 6, 2025 through February 28, 2025
Salary: \$58,500.00, MA Step 1
Reason: Substitute

CLASSIFIED

Motion to approve the following classified appointment(s) upon successful completion of required paperwork, item(s) 1 through 16.

- 1) Jacqueline Cook – Custodian Substitute
Operations Department
Effective: December 17, 2024
Salary: \$20.76/hr.
Reason: Substitute
- 2) Elena Bouvier – Van Driver II
Transportation Department
Effective: January 2, 2025
Salary: \$28.14/hr.
Reason: Replacing Janice Snipe
- 3) Kyler Brink – Maintenance Worker
Operations Department
Effective: January 29, 2025
Salary: \$33.55/hr.
Reason: Replacing David Kurkian
- 4) Jeanine Lanciano – Special Education Assistant
Culbertson Elementary School
Effective: January 2, 2025
Salary: \$20,157.00
Reason: Replacing Vittoria Jaggars
- 5) Dana DeRentz – Special Education Assistant
Russell Elementary School
Effective: January 13, 2025
Salary: \$21,157.00
Reason: Replacing Anna Fairfield
- 6) Madison Blankenship – Special Education Assistant
Culbertson Elementary School
Effective: January 22, 2025
Salary: \$20,157.00

Reason: Replacing Margaret Bristow

- 7) James Logothetis – Bus Driver in Training
Transportation Department
Effective: February 2, 2025
Salary: \$19.50/hr.
Reason: Replacing Patrician McKeown
- 8) Elena Argyos – Special Education Assistant
Paxon Hollow Middle School
Effective: January 13, 2025
Salary: \$20,157.00
Reason: Replacing Michele Panichelli
- 9) Susan Carey – Bus Driver in Training
Transportation Department
Effective: February 2, 2025
Salary: \$19.50/hr.
Reason: Replacing Ramon Rustin
- 10) Michelle Fischetti – 12-Month Secretary
Marple Newtown High School
Effective: February 24, 2025
Salary: \$28,295.00
Reason: Replacing Teresa Werner
- 11) Zarcha Lessig – Bus Driver in Training
Transportation Department
Effective: February 16, 2025
Salary: \$19.50/hr.
Reason: Replacing James Burtin
- 12) Teera Sheaff – Custodian
Loomis Elementary School
Effective: February 10, 2025
Salary: \$20.76/hr.
Reason: Kyler Brink
- 13) Brandon Murrell – Custodian Substitute
Operations Department
Effective: Based upon successful completion of required paperwork
Salary: \$20.76/hr.
Reason: Substitute
- 14) Montgomery Brown – Custodian Substitute
Operations Department
Effective: Based upon successful completion of required paperwork
Salary: \$20.76/hr.

Reason: Substitute

- 15) Nancy Caruso – Classified Substitute
Operations Department
Effective: January 27, 2025
Salary: Determined by assignment
Reason: Substitute
- 16) Pamela Corner – Special Education Assistant
Loomis Elementary School
Effective: February 10, 2025
Salary: \$21,157.00
Reason: Replacing Deborah Young

14.07 Retirements

Mr. Bilker asked for a motion to approve all items under 14.07

ADMINISTRATIVE

Motion to approve the following administrative retirement(s), item(s) 1.

- 1) Donald Tabar – Assistant Principal
Marple Newtown High School
Effective: January 5, 2026
Reason: Retirement

CLASSIFIED

Motion to approve the following classified retirement(s), item(s) 1.

- 1) Teresa Werner – 12-Month Secretary
Marple Newtown High School
Effective: February 4, 2025
Reason: Retirement

Motion was made by Mrs. Harvey, seconded by Mr. Siano

With no further discussion motion passed 6 – 0

Absent: Mr. McKenzie
Mrs. Pacer
Mr. Reynolds

14.08 Resignations

Mr. Bilker asked for a motion to approve all items under 14.08

ADMINISTRATIVE

Motion to approve the following administrative resignation(s), item(s) 1.

- 1) Michelle Lydon – Supervisor of Elementary Special Education
Pupil Services Department
Effective: February 7, 2025
Reason: Resignation

PROFESSIONAL

Motion to approve the following professional resignation(s), item(s) 1 through 2.

- 1) Paige Pfaff – .5 LTS Counselor
Culbertson Elementary School
Effective: December 9, 2024
Reason: Resignation
- 2) Charolette Ashley – Elementary Teacher
Loomis Elementary School
Effective: March 18, 2025
Reason: Resignation

CLASSIFIED

Motion to approve the following classified resignation(s), item(s) 1 through 7.

- 1) Fjolla Shala – School Assistant
Russell Elementary School
Effective: December 20, 2024
Reason: Resignation
- 2) Marilyn Hill – Classified Substitute
Operations Department
Effective: December 5, 2024
Reason: Resignation
- 3) Patricia McKeown – Bus Driver
Operations Department
Effective: December 5, 2024
Reason: Resignation
- 4) Karen Galiffa – Special Education Assistant
Loomis Elementary School
Effective: January 16, 2025
Reason: Resignation
- 5) Ramon Rustin – Bus Driver
Transportation Department
Effective: January 9, 2025
Reason: Resignation
- 6) Jennifer DiMartino – Bus Driver
Transportation Department
Effective: January 24, 2025
Reason: Resignation
- 7) Nancy Caruso – Food Services Worker II
Food Services Department
Effective: January 27, 2025

Reason: Resignation

Motion was made by Mrs. Harvey, seconded by Mrs. Altobelli

With no further discussion motion passed 6 – 0

Absent: Mr. McKenzie

Mrs. Pacel

Mr. Reynolds

14.09 Termination(s)

Mr. Bilker asked for a motion to approve all the items under 14.09

CLASSIFIED

Motion to approve the following classified termination(s), item(s) 1 through 2.

- 1) Dylan Williams – Classified Substitute
Operations Department
Effective: December 16, 2024
Reason: Accepted employment elsewhere
- 2) James Burtin – Bus Driver in Training
Transportation Department
Effective: January 7, 2025
Reason: Incomplete submission of required paperwork

Motion was made by Mrs. Harvey, seconded by Mrs. Altobelli

With no further discussion motion passed 6 – 0

Absent: Mr. McKenzie

Mrs. Pacel

Mr. Reynolds

14.10 Leave(s)

Mr. Bilker asked for a motion to approve all items under 14.10

ACT 93 - CONFIDENTIAL EMPLOYEES

Motion to approve the following Act 93 employee leave(s) of absence, item(s) 1.

- 1) Amy Trahey – Food Services Coordinator
Food Services Department
Effective: February 5, 2025 through February 19, 2025
Reason: FMLA

PROFESSIONAL

Motion to approve the following professional leave(s) of absence, item(s) 1 through 5.

- 1) Beth Lake – Elementary Teacher
Culbertson Elementary School
Effective: December 13, 2024 through March 28, 2025
Reason: FMLA

- 2) Kathryn Disharoon – Science Teacher
Paxon Hollow Middle School
Effective: January 2026 through June 2026
Reason: Sabbatical Leave for Professional Development
- 3) Maria Asteris – Special Education Teacher
Culbertson Elementary School
Effective: January 14, 2025 through February 5, 2025
Reason: FMLA
- 4) Catherine Long – PE Teacher
Paxon Hollow Middle School
Effective: January 22, 2025 through March 14, 2025
Reason: FMLA
- 5) Dawn Smitheman – School Nurse
Paxon Hollow Middle School
Effective: February 12, 2025 through February 26, 2025
Reason: FMLA

CLASSIFIED

Motion to approve the following classified leave(s) of absence, item(s) 1 through 3.

- 1) Paula Ciavarelli – Transportation Aide
Transportation Department
Effective: January 27, 2025 through March 14, 2025
Reason: Uncompensated leave
- 2) Cheryl Cummings – Transportation Aide
Transportation
Effective: January 14, 2025 through February 10, 2025
Reason: Uncompensated leave
- 3) Elena Bouvier – Van Driver
Transportation Department
Effective: January 2, 2025 through February 1, 2025
Reason: Uncompensated leave

Motion was made by Mr. Siano, seconded by Mrs. Harvey

With no further discussion motion passed 6 – 0

Absent: Mr. McKenzie

Mrs. Pacel

Mr. Reynolds

14.11 Return from Leave(s)

Mr. Bilker asked for a motion to approve all items under 14.11

ADMINISTRATIVE

Motion to approve the following administrative return from leave(s), item(s) 1.

- 1) Jennifer Canavan – Compliance Officer/Employee Programs
Human Resources Office
Effective: February 18, 2025
Reason: Return from FMLA

PROFESSIONAL

Motion to approve the following professional return from leave(s), item(s) 1 through 6.

- 1) Victoria Messina – Special Education Teacher
Culbertson Elementary School
Effective: January 2, 2025
Reason: Return from FMLA
- 2) Brittany Milia – Elementary Teacher
Worrall Elementary School
Effective: January 2, 2025
Reason: Return from Child Rearing Leave
- 3) Courney Cary – English Teacher
Paxon Hollow Middle School
Effective: January 17, 2025
Reason: Return from FMLA
- 4) Rylee Everhart – Physical Education Teacher
Paxon Hollow Middle School
Effective: January 27, 2025
Reason: Return from Child Rearing Leave
- 5) Regina Leardi – Biology Teacher
Marple Newtown High School
Effective: January 27, 2025
Reason: Return from FMLA
- 6) Kelly McCool – Counselor
Marple Newtown High School
Effective: January 27, 2025
Reason: Return from FMLA

CLASSIFIED

Motion to approve the following classified return from leave(s), item(s) 1 through 6.

- 1) Steven Kroberger – School Assistant
Culbertson Elementary School
Effective: December 16, 2024
Reason: Return from uncompensated leave
- 2) Kathleen Buccieri – Special Education Assistant
Culbertson Elementary School
Effective: January 2, 2025
Reason: Return from FMLA

- 3) Charles Jackson – Bus Driver
Transportation Department
Effective: January 2, 2025
Reason: Return from uncompensated leave
- 4) Ronald Burling – Transportation Aide
Transportation Department
Effective: December 23, 2024
Reason: Return from uncompensated leave
- 5) Norina Lelii – Custodian
Paxon Hollow Middle School
Effective: January 6, 2025
Reason: Return from FMLA
- 6) Debra Bradshaw – Bus Driver
Transportation Department
Effective: December 2, 2024
Reason: Return from uncompensated leave

Motion was made by Mrs. Harvey, seconded by Mr. Siano

With no further discussion motion passed 6 – 0

Absent: Mr. McKenzie
Mrs. Pacer
Mr. Reynolds

15. BOARD PRESIDENT’S REPORT TO THE BOARD

Mr. Bilker brought up the day after the Super Bowl. Do we do a 2-hour delay or a day off. The last time the Eagles were in the Super Bowl we had a two-hour delay. Which do we do. It was decided to have a two-hour delay.

16. COMMENTS FROM THE AUDIENCE ~ There were none

17. COMMENTS FROM THE BOARD

Mr. Siano thanked Mr. Maalouf for his time on the Board

18. ADJOURNMENT

With no further business for the Board, Mr. Bilker adjourned the meeting at 6:56 PM

Respectfully submitted

Joseph Driscoll
Board Secretary