### Agenda March 12, 2025

### **Swedesboro-Woolwich Board of Education**

"A Community dedicated to inspiring life-long learners"

Gov. Charles Stratton School 15 Fredrick Boulevard Woolwich Township, NJ 08085 6:00 P.M. Meeting Opening

### 1. Opening

#### A. Call to Order

<u>Open Public Meeting Act</u>. Adequate notice of this meeting of the board of education of the Swedesboro-Woolwich School District has been provided in accordance with the certification of notice by the secretary of the board, which shall become part of the minutes of this meeting.

### B. Roll Call

Gina Azzari, School Board President	All Committees
Natalie Baker, School Board Vice President	(Chair) Curriculum, (Chair) Negotiations
Julie Dickson	(Chair) Operations Committee
Erin Carroll	Operations Committee
Laurie Cecala-Read	Operations Committee
Marie Barbara	(Chair) Personnel/Finance Committee, Negotiations
Tamara McGovern	Curriculum Committee
Alfred Beaver	Curriculum Committee, Personnel/Finance Committee
Kenneth Riley	Personnel/Finance Committees, Negotiations

Quorum\_\_\_\_

- C. Flag Salute
- D. Adoption of Agenda

Recommendation: Adoption of the agenda, as presented.

Board action needed: Yes

"A Community dedicated to inspiring life-long learners"

### 2. Presentations

Stellar Comet Award is each month, the principal of each building selects students as Stellar Comets. Each building has developmentally appropriate criteria for selecting these students. For example, the student demonstrates respect for self and others, shows acts of kindness, demonstrates a positive attitude, exhibits positive conduct and follows school rules, puts forth full effort in all areas, and comes to school on time prepared for the day. Congratulations to all of our Stellar Comets!

- A. PTO Presentation of Fundraiser Checks
- B. Stellar Comet of the Month- February 2025
  - 1) Walter Hill School

#### Grade 6

- Helen Arthur
- Oliver Boardman
- 2) Charles G. Harker School

### Grade 3

- McKinnley O'Donnell
- Jake Kweeder

#### Grade 4

- Cole Novak
- Grace Thornes

#### Grade 5

- Brecken Dodulik
- Yasmine Khodja
- 3) Gov. Charles Stratton School

#### Grade 1

- Lillian Kemp
- Becker Recinos-Estrada

#### Grade 2

- Kenzie Krimmel
- Aubrey Johnson
- 4) Margaret Clifford School

#### Preschool

- Daniel Dougherty
- Logan Page

### Kindergarten

- Matthew Watson
- Savannah Davis

"A Community dedicated to inspiring life-long learners"

### **EXECUTIVE SESSION**

### **RECESS INTO EXECUTIVE SESSION – If Needed**

WHEREAS, the Open Public Meetings Act authorizes boards of education to meet in closed executive session under certain circumstances, and

**WHEREAS,** the Open Public Meetings Act requires the Swedesboro-Woolwich School District Board of Education (the "Board") to adopt a resolution at a public meeting to go into closed executive session; now therefore:

**BE IT RESOLVED** by the Board that it is necessary to meet in closed executive session to discuss certain items, including the following:

✓	Matters of personal confidentiality rights, includ	
	discipline matters, and specifically:  Matters in which the release of information wo	
	( ) '(' )	- Impair the right to receive government
	Matters which, if publicly disclosed, would cons	
	Matters concerning negotiations, and specifical	ly:
	Matters involving the purchase of real property specifically:	
	Matters involving the real tactics and technic property of the public, and specifically:	ques utilized in protecting the safety and
$\overline{\mathbf{A}}$	Matters involving anticipated or pending litigation privilege, and specifically:SWEAN	•
Ø	Matters involving personnel issues, including be appointment, termination of employment, terms of performance, promotion or discipline of any personnel	and conditions of employment, evaluation
	Matters involving quasi-judicial deliberations, an	
confide	FURTHER RESOLVED that any discussion hential will be made public as soon as feasible. To closed until the need for confidentiality no longer	he minutes of the executive session will not
approx	<b>FURTHER RESOLVED</b> that the Board a ximately 30 minutes. The Board will return to usion of the executive session.	•
	Recommendation: To enter into discussing/reviewing items as no Board action needed: Yes	<b>Executive Session</b> for the purpose of oted above.  Time

"A Community dedicated to inspiring life-long learners"

2)	Recommendation: Return to Regular Session.	
	Board action needed: Yes	Time

### **Approval of Minutes**

<u>Recommendation</u>: Approve the regular and executive session minutes dated **February 12, 2025, as submitted.** 

Board action needed: Yes

### 3. Communication

A. Superintendent

"A Community dedicated to inspiring life-long learners"

- 1) Superintendent Updates
- 2) District Enrollment
  - a) Report, as submitted

Clifford Stratton Harker

- B. District Administration
  - 1) Administrator's Monthly Board Reports, as submitted

Clifford Stratton Harker

Hill

Technology

**Special Services** 

**Curriculum & Instruction** 

**Maintenance** 

"A Community dedicated to inspiring life-long learners"

### 2) OPRA Log

Document (s) Requested	Who Requested	Date Received	Date Completed
Jan Lupinski initiating a request for electronic copies of all proposals	Jan Lupinski	2/14/2025	2/23/2025
received in response to the Solar PPA RFP.			

### **Public Comments/Visitors**

Pursuant to the Open Public Meetings Act, this meeting will now be open to members of the public who wish to speak or make comment on agenda items or a school district issue that may be of concern to the residents of the district. Any person who wishes to speak must wait to speak until they have been recognized by the presiding Board Officer.

Any person who wishes to speak is requested to give their name, municipality of residence, and group affiliation, if any, at the beginning of their comments. Comments shall be limited to five minutes in total length. It is the intention of the board to listen to public comments, and to respond if possible. If questions cannot be immediately answered the Board asks that you pose the question to the Board Secretary via email.

If questions or comments pertain to litigation, student or personnel matters, the Board asks that you email the Superintendent after the meeting since the Board does not, pursuant to Open Public Meetings Act, discuss or respond to these items in public.

"A Community dedicated to inspiring life-long learners"

### 4. Action Items

### Personnel/Finance/Negotiations Committee

Personnel & Finance Committee Meeting Report, (Chairperson) Marie Barbara Negotiations Committee Meeting Report, (Chairperson) Natalie Baker

Upon the recommendation of the Superintendent the following Personnel Matters are presented for Board Approval:

### A. **Personnel**- Recommendation: Approve the following personnel items, as listed:

Name	Position/ Cert	Salary	Budget	Action	Effective Date
			Acct #		
1- Lisa Weber	Long Term Sub	\$135 per day for Days 1-20/ \$200 per day for Days 21+	11-190-100- 320-000-050	Long Term Sub	March 21, 2025-June 18, 2025
2- Alyssa Green	Teacher- ICR	Step 1/BA	11-213-100- 101-000-01- 080	New Hire	March 10, 2025- Pending completion of ALL state required paperwork
3- Pamela Hoffman	LPC	\$15.49/hour	60-910-310- 100-000-00	New Hire LPC- 3 days/week and other days as needed	March 13, 2025- pending completion of ALL state required paperwork
4- Lauren Schork	LPC	\$15.49/hour	60-910-310- 100-000-00	New Hire LPC- 2 days/week and other days as needed	March 13, 2025 - pending completion of ALL state required paperwork
5- Veronica Badalamenti	LPC	-	-	Resignation	February 11, 2025
6- Staff ID #5090	Maintenance	-	-	Termination	February 7, 2025
7- Staff ID #4921	School Nurse	-	-	Intermittent FMLA	February 13, 2025-June 30, 2025
8- Staff ID #4886	Teacher	-	-	Medical Leave	September 2, 2025- on or about January 9, 2026. Staff member requesting use of 20 sick days
9- Staff ID #5036	Teacher	-	-	Medical Leave	On or about September 1, 2025- September 1, 2026. Staff member requesting use of accumulated sick and personal days
10- Staff ID #4692	Teacher	-	-	Medial Leave	On or about May 12, 2025- on or before March 23, 2026.Staff member requesting use of 5 sick days prior to birth and 20 sick days after
11- Molly Cullim	Student/Rowan University	-	-	Clinical Practice II under the direction of Dee Conrad	Fall 2025- September 2, 2025- December 17, 2025
12- Macy Shaw	Student/Rowan University	-	-	Clinical Practice I &II under the	Full Year Placement- September 2, 2025-December 9, 2025 and

"A Community dedicated to inspiring life-long learners"

				direction of Ashly	January 20, 2026-May 8, 2026
				DiTonno &	
				Candice	
				Kennedy	
13- Rylie MacFarland	Student/Camden	-	-	15 Hour Field	Spring 2025
	County College			Experience	
				under the	
				direction of	
				Joanne Ferrara	
14- Deidre Robinson	Substitute Bus Aide	\$25/hour	11-000-270-	Substitute Bus	March 13, 2025- Pending
			515-000-00	Aide	completion of ALL state required
					paperwork
15- Deidre Robinson	Substitute LPC	\$15.49/hour	60-910-310-	Substitute LPC	March 13, 2025- pending
			100-000-00		completion of ALL state required
					paperwork
16- Rylee Oswald	Bus Aide	\$25/hour	11-000-270-	Bus Aide	March 13, 2025
			515-000-00		
17- Staff ID #4315	Teacher	-	-	Requesting	Remainder of the 2024-2025 school
				access to sick	year, as needed
				bank once they	
				exhaust all sick	
				time	
18- Staff ID #4883	Teacher	-	-	Extension to	March 16, 2025-April 5, 2025
				medical leave	

### B. **Stipends**- Recommendation: Approve the following stipends for the 2024-2025 school year, as listed:

Name	School	Stipend Position	Amount
1- Lisa Bitterman & Tyla	Clifford	Ready, Set, Grow Kindergarten Camp- Monday	\$38/hour
Cielinski		through Thursday July 7-17, 2025 9-11:30 am	
2- Christina McClernan & Emily	Clifford	Ready, Set, Grow Kindergarten Camp- Monday	\$38/hour
Lee		through Thursday July 21-31, 2025 9-11:30 am	
3- Debbie Hannold & Maddie	Clifford	Ready, Set, Grow Kindergarten Camp- Substitute	\$38/hour
Walker		(as needed) 9-11:30 am	
4- Tara McCloskey Farmer	Stratton	First Grade Team Lead- Assuming position as	\$602.15 (prorated)
		maternity leave replacement beginning March 24,	
		2025	
5- Deanna Mazzuca	Harker	Assistant Volleyball Coach (Replacing Julia	\$650
		Taormina)	

# C. **Workshops**- Recommendation: Approve the following workshops for the 2024-2025 school year, as listed:

Name	Workshop	Date & Time	Cost	Estimated Travel Cost
1- Jamie Flick	ASCD Annual & ISTE Live Conference, San Antonio Texas	June 29-July2, 2025	\$795 (Paid with ESEA Funds)	\$1700 (Paid with ESEA Funds)
2- Lorraine Campbell	I&RS to MTSS- NJPSA	March 26, 2025	\$0	\$0
3- Savannah Skilton and	Strategies to Support Teachers in the Classroom, Camden County	April 25, 2025	\$150/person (Paid	\$0

"A Community dedicated to inspiring life-long learners"

Christine Adamucci	College		with ESEA Funds)	
4- Alexis Cancila and Milissa Mastella	Making Co-Teaching Work: High Impact Strategies for Busy Teachers, Camden County College	May 2, 2025	\$150/person (Paid with ESEA Funds)	\$0
5- Jocelyn Scott	Pre-K Legal Requirements and Best Practices in Special Education, FEA Conference Center, Monroe Township	April 11, 2025	\$150/person (Paid with ESEA Funds)	\$0
6- Christina Panebianco	OFAC Criminal History and School Bus Safety Training Program	April 24, 2025	\$0	\$0
7- Christina Panebianco	2025 STS if NJ Pupil Transportation Conference, Hard Rock Atlantic City	March 26-28, 2025	\$500	\$225

D. <u>Recommendation</u>: Approve the Board Secretary's Report in accordance with18A: 17-36 and 18A: 17-9 for the month of <u>October 2024</u>, <u>November 2024</u> and <u>December 2024</u>. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year, and

Approve the Treasurer Report in accordance with 18A:17-36 and 18A:17-9 for the month of <u>October 2024</u>, <u>November 2024</u> and <u>December 2024</u>. The Treasurer Report and Board Secretary's Report are in agreement for the months of **October 2024**, **November 2024 and December 2024** 

Whereas, the Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c) 2 certifies that there are no changes in revenue amounts or revenue sources, and

Whereas, the Board of Education certifies- pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C 6A: 23A-16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

### E. Regular, Payroll, Cafeteria & Addendum Bills

<u>Recommendation:</u> For payment of <u>March 2025</u> regular and addendum bills in the amount of \$980,447.51 and payment of February 2025 payroll in the amount of \$1,544,323.73, as submitted.

"A Community dedicated to inspiring life-long learners"

F. <u>Recommendation</u>: Approve the <u>Line-Item Transfer</u> for **February 2025** in the amount of **\$0**, as submitted.

Board action needed: Yes (Roll Call Required)

Natalie Baker Julie Dickson Erin Carroll

Laurie Cecala-Read Marie Barbara Tamara McGovern

Alfred Beaver Kenneth Riley Gina Azzari

"A Community dedicated to inspiring life-long learners"

### <u>Curriculum, Policy, Community Relations Committee</u> <u>Committee Meeting Report, (Chairperson) Natalie Baker</u>

- A. <u>Recommendation</u>: Approve Stacey Stewart to provide DIAL testing for newly registered Kindergarten Students the week of July 28-31, 2025, not to exceed 20 hours, at the contracted rate of \$38/hour.
- B. <u>Recommendation</u>: Approve the First Lego League (FLL) and Conservation Club to participate in the Gloucester County Spring Clean-Up on April 26, 2025.
- C. <u>Recommendation</u>: Approve the First Lego League (FLL), Student Leaders and Gifted & Talented (G&T) to participate in the Woolwich Township Spring Clean-Up on March 22, 2025.
- D. <u>Recommendation</u>: Approve the <u>2024-2027 Language Instructional Educational</u> <u>Program Three-Year Plan</u>, as submitted.
- E. <u>Recommendation</u>: Approve the Grade 6 ABA students at Harker field trip to G & G Farms and Wendy's on May 6, 2025 from 9:45 am 12:00 pm utilizing our inhouse bus and bus driver.

Board action needed: Yes (Roll Call Required)

Natalie Baker Julie Dickson Erin Carroll

Laurie Cecala-Read Marie Barbara Tamara McGovern

Alfred Beaver Kenneth Riley Gina Azzari

"A Community dedicated to inspiring life-long learners"

### **Operations**

### Buildings and Grounds, Long Range Plans, Technology, Transportation Committee Meeting Report, (Chairperson) Julie Dickson

### A. Facility Usage Requests

<u>Recommendation</u>: Approve Facility Usage Requests, as listed. (Subject to submission of Insurance Certificate, and 501 documentation, and no conflict with school district activities)

Organization	School/Location	Date & Time	Activity
1- S/W Stars Baseball	Harker Café	March 11, 2025/6:30-8:30 pm	Meeting
2- S/W Soccer	Hill Fields	March-May, 2025 Various Days 5:30-8:00 pm	Practice
3- S/W Stars Baseball	Harker Gym	March- May20, 2025 Tuesdays 6:30-8:30 pm	Practice
4- HeadStrong Lacrosse	Harker Field	March-April, 2025 Sunday 9:00-10:00 am	Practice
5- Delaware Valley Bicycle Club	Hill Parking Lot	May 18, 2025 6:30am-2:00 pm	Staging Area
6- S/W Little Theater	Hill- Location Change	Various Dates and Times	Practice

B. <u>Recommendation</u>: Approve the <u>Removal of School Property</u> for the ECC Building, **as submitted**.

### Board action needed: Yes (Roll Call Required)

Natalie Baker Julie Dickson Erin Carroll

Laurie Cecala-Read Marie Barbara Tamara McGovern

Alfred Beaver Kenneth Riley Gina Azzari

### **EXECUTIVE SESSION**

### **RECESS INTO EXECUTIVE SESSION – If Needed**

WHEREAS, the Open Public Meetings Act authorizes boards of education to meet in closed executive session under certain circumstances, and

**WHEREAS,** the Open Public Meetings Act requires the Swedesboro-Woolwich School District Board of Education (the "Board") to adopt a resolution at a public meeting to go into closed executive session; now therefore:

"A Community dedicated to inspiring life-long learners"

BE IT RESOLVED by the Board that it is necessary to meet in closed executive session to discuss certain items, including the following:

	o contain normal, more and an age				
	Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:  HIB				
	Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically:				
	Matters involving the purchase of real property and/or the investment of public funds, and specifically:				
	Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:				
	Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically:SWEA Negotiations Update				
Ø	Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:  Personnel				
	Matters involving quasi-judicial deliberations, and specifically:				
BE IT	<b>FURTHER RESOLVED</b> that any discussion held by the Board which need not remain ential will be made public as soon as feasible. The minutes of the executive session will not closed until the need for confidentiality no longer exists.				
approx	<b>FURTHER RESOLVED</b> that the Board anticipates the executive session to last kimately 30 minutes. The Board will return to open session to conduct business at the sion of the executive session.				
	Recommendation: To enter into <b>Executive Session</b> for the purpose of discussing/reviewing items as noted above.				
	Board action needed: Yes Time				
	Recommendation: Return to Regular Session.				
	Board action needed: Yes Time				
	Delegates:				

- a. NJSBA Mrs. Gina Azzari
- b. GCSBA Mrs. Natalie Baker

### 6. Adjournment

## Agenda March 12, 2025

### **Swedesboro-Woolwich Board of Education**

"A Community dedicated to inspiring life-long learners"

Recommendation: Approve the adjournment of meeting.	
Board action needed: Yes	Time:

Respectfully submitted,

Thorey Jeffries

Mr. Korey Jeffries Board Secretary/SBA

Next Meeting(s).
April 30, 2025

**Board/Committee Meetings as scheduled**