



# Pittsford Schools

# Central Administration Budget March 11, 2025





# Central Administration – Main Components

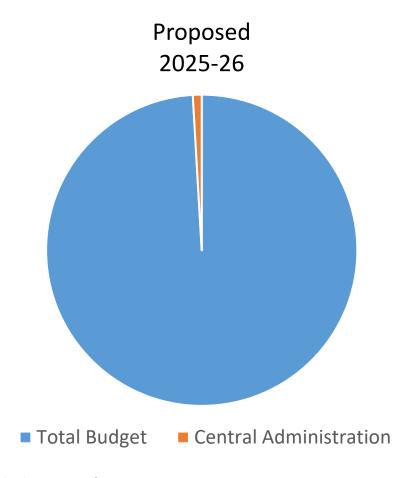
- Board of Education
- Superintendent's Office
- Personnel Services (Human Resources)
- Public Information (Communications Office)





#### **Central Administration**

- Includes
  - -Board of Education
  - -Chief Officer's Office (Superintendent)
  - -Human Resources
  - -Public Information
- Represents .93% of Operating Expense
  - -County Average 1.24%
- PCSD Cost Per Pupil \$267
  - -County Average \$272
  - -5<sup>th</sup> Lowest in Monroe County



(\*Comparative data from 2023 NYSED ST-3 Form – 17 schools in Monroe County excluding RCSD)



# Central Administration Budget

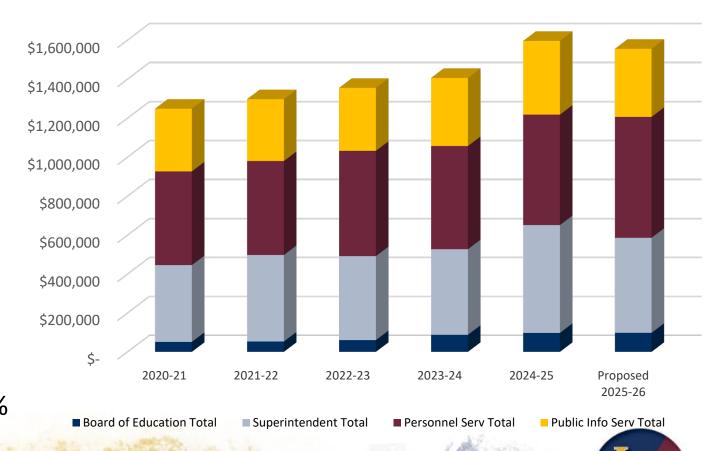
#### **Total Central Admin Budget Trend**

Central Administration has been restructured in recent years and has focused on:

- Board of Education goals and strategic initiatives
- NYS & Federal Mandates
- Succession Planning

Budget to Budget Decrease of (\$40,278) (-2.59%)

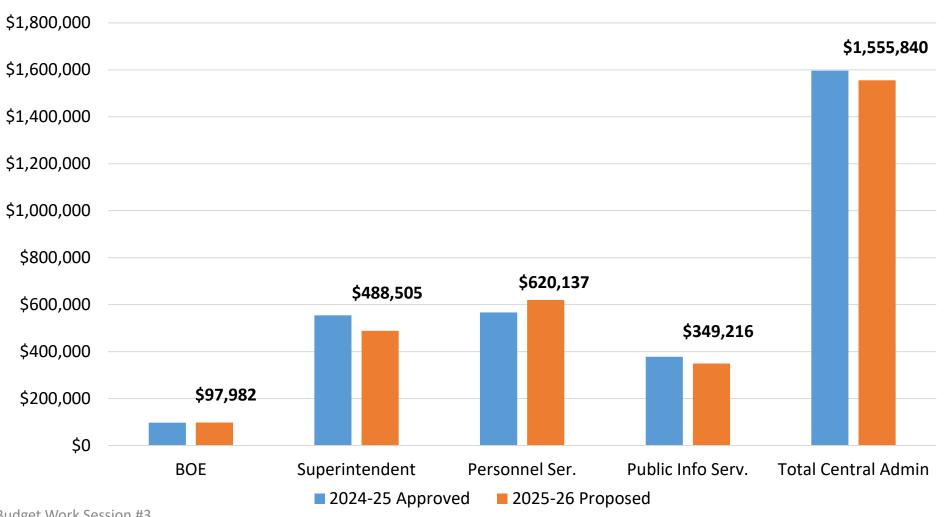
Five-year average annual increase of 4.62%



Pittsford School

# Central Administration Budget to Budget

#### **Central Administration**

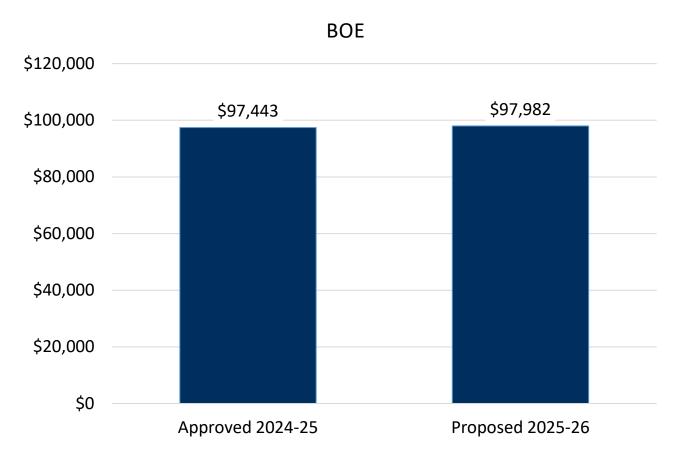


\$1,555,840 (\$40,278) decrease (2.59%) decrease

# **Central Administration Staffing**

	Staffing - FTE		
	Approved 2024-25	Proposed 2025-26	Change
Board of Education Total	0	0	0
Superintendent Total	3.5	3.0	5
Human Resource Total	5.0	5.0	0
Public Information Total	3.25	2.25	-1
Total	11.75	10.25	-1.5

#### **Board of Education**



3rd lowest per student cost in the County: \*\$7.00 compared to the average of \$13.38

(\*Comparative data from 2023 NYSED St-3 From – 17 schools in Monroe County excluding RCSD)

- Professional Development
- Professional Memberships
- Monroe County School Board Association
- Board Clerk Salary
- Automated Voting Software
- Ballots and Voting Machine
- Policy
- Mission, Vision, Values
- Strategic Initiative
- Advocacy

PCSD Budget Work Session #3

## Work of the office 2025-26

- Mission, Vision, Values
- Supportive environment for all
- Securing rooms of assembly
- Monthly newsletters
- Power Hours
- Policy review
- Professional development for administrators
- Scheduled building visits
- Legislative advocacy and meetings
- Negotiations
- Capital Project management
- Administrator Observation and Evaluation



# Planning for 2025 - 2026

- Safe school environment and safe facilities
- Succession Planning
- Professional collaboration focused on student learning
- An increase of technology resources including both hardware and software
- Enhance communication relative to capital project management
- Facilities management, including collaborative process for aging pools
- Work with stakeholder groups based on financial forecasts challenges
- Strategic Initiative
- Sustainability Planning



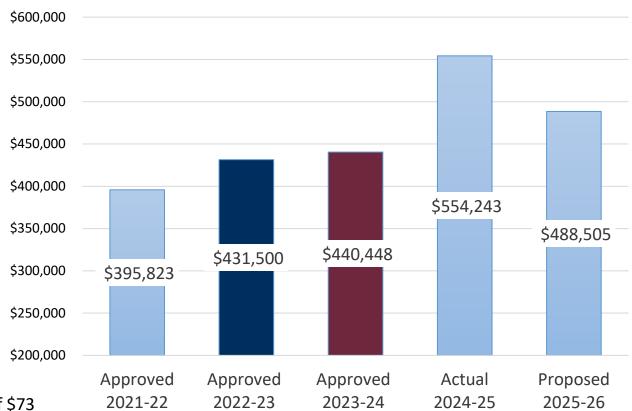
# Superintendent's Office

Staffing: 1.0 FTE Admin

2.0 FTE Admin Support/Clerical

#### Superintendent / Admin Support Salaries

- Decrease of (\$65,738) (-11.86%)
- Special Superintendent/Student Initiatives
- Execute the legally required duties of the Chief
   Executive Office
- Advocacy
- Mission, Vision, Values
- Mandates
- Supervision / Evaluation



Superintendent Office

7<sup>th</sup> lowest per student cost in the County: \*\$78 compared to the average of \$73

(\*Comparative data from 2023 NYSED ST-3 Form - 17 schools in Monroe County excluding RCSD)

PCSD Budget Work Session #3

#### **Human Resource Services**

Staffing: 2.0 FTE Admin

3.0 FTE Admin Support/Clerical

- DASA
- Hiring and Retention
- Contracts Administrator and Negotiations
- APPR
- BOCES Fellows Intern/Substitute program

4th lowest per student cost in the County: \*\$86 compared to the average of \$108 (\*Comparative data from 2023 NYSED ST-3 Form – 17 schools in Monroe County excluding RCSD)





## **Public Information Office**

Staffing: 2.25 FTE

Decrease (\$28,653) -7.58%

Newsletters / Brochures

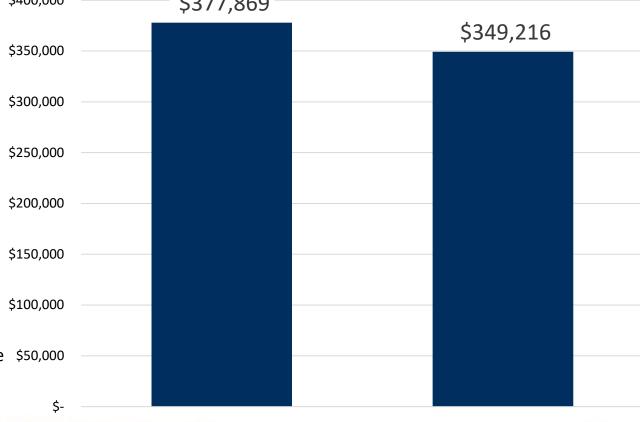
District Calendar

- Manage Website / Apps
- Social Media
- Manage Mass Notification System
- Media Inquiries
- Coordinate Public Communications

2nd highest per student cost in the County: \*\$59 compared to the average \$50,000 of \$35

(\*Comparative data from 2023 NYSED ST-3 Form – 17 schools in Monroe County excluding RCSD)





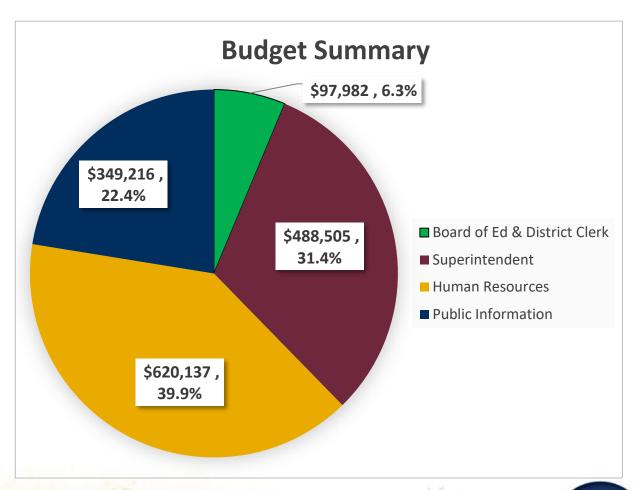
Approved 2024-25

Proposed 2025-26

## **Board of Education & Central Administration**

#### Comprised of:

- Board of Education
  - Board Activities
  - Annual Meeting
  - Board Clerk
  - District Legal Representation
- Superintendent's Office
- Human Resources Office
- Public Information & Communications





#### End of Presentation



