

# From the Headmaster



Dear Candidate,

I am delighted that you are interested in career opportunities at our School and hope that the following information will assist you in your decision of whether to apply for this role.

Giggleswick is a grounded, friendly and inclusive school, where the learning does not stop at the classroom door. We believe strongly in the benefits of a broad curriculum and enrichment through the co-curriculum, which includes over 80 clubs, clinics and societies happening every week, available to our pupils who come from varied backgrounds and different countries.

At Giggleswick we equip young people with the skills and confidence they need to embrace the world beyond school and lead happy, fulfilling lives. Our approach to education combines excellent academic achievement, ambition and strong self-belief, creating well-rounded individuals with a lifelong desire to learn.

We aim to provide an ambitious education for our pupils, so we employ passionate and energetic teachers who inspire our young people with a love for their subject. Our non-teaching staff occupy a range of valued positions, ensuring our School continues to function and perform outstandingly well. After our last ISI inspection in 2023, we were rated 'Excellent'.

Both staff and pupils feel privileged to work in this beautiful location, within an idyllic natural countryside setting in the Yorkshire Dales, giving life at Giggleswick a real sense of adventure, discovery and well-being. Outdoor pursuits abound and creative minds flourish in our stunning natural environment. Despite our rural location, we are in easy reach of the cities of Leeds and Manchester, both by road and rail.

I am looking for members of staff who excel in everything they do. They must be hard-working, with a strong sense of moral purpose, and ready to embrace employment within our busy and successful boarding and day school.

I believe Giggleswick School is a fabulous community to work and indeed to live within. Staff and their families can take advantage of our beautiful grounds and facilities, including the well-equipped modern gym and swimming pool. Staff also benefit from free lunches in the Dining Hall during term time.

I hope that this gives you a taste of what Giggleswick School is, however, I would be more than pleased to speak to you if you wish to discuss this opportunity further.

Sam Hart Headmaster











# The Role

# **Summary**

As part of Giggleswick School's Music Department, this role is specifically focused on teaching the violin to individual pupils, ranging from beginner level to Grade 8 and potentially beyond. Responsibilities include preparing pupils for examinations and performances, both within and outside the school as appropriate. The Strings Teacher will collaborate with the Director of Music and the Prep School music teacher to develop string playing throughout the school.

"Giggleswick has always had a great deal to offer with its extremely broad curriculum, dedicated staff and superb facilities all in a magnificent setting. This is definitely a school to watch."

GOOD SCHOOLS GUIDE 2023

# The Department

CThe work of the Music Department at Giggleswick is central to the school's cultural ethos. We aim to provide pupils with opportunities to rehearse for and to take part in a wide variety of musical performances both within and outside the school. Our goal is to offer students numerous opportunities to practice and participate in a diverse range of musical performances, both on and off campus. A particular emphasis is placed on building self confidence, discipline, regular practice, and high performance standards. There are regular informal concerts and the annual Young Musician of the Year competition. We have a strong track record for music as an academic subject, offering GCSEs and A Levels, including a Music Technology A Level.

The department comprises of two full time teachers, an organist in residence, a music coordinator and 14 visiting music teachers which really helps with individual instrument specialism, as well as providing a broad range of talent to inspire our pupils. We provide our pupils with lots of opportunities to play with others and have three orchestras, a concert band, several choirs, a brass ensemble, string quartet, as well as a number of rock bands.

Several pupils have gone on to continue their music studies after leaving Giggleswick, including Berkely College in California, Trinity Laban in London, Leeds Conservatoire and the Royal Northern College of Music.

# The Role

# **Main Duties and Responsibilities**

#### **Teaching**

- Teaching violin to pupils ranging from beginner level to post grade 8
- Preparing pupils for examinations and performances as appropriate by helping the pupils to learn their parts for any potential performances
- · Termly report writing.
- Supporting the work of the music department in general.
- Potentially performing in school concerts throughout the year.
- Potentially assisting with orchestra and smaller ensemble work.
- The ability to play the piano and accompany is an advantage.

#### Other

- Other tasks may develop and been added to this role, following suitable training and subject to time available.
- Be fully knowledgeable of the Health and Safety regulations in the area of responsibility.

#### Other(continued)

- · Whilst every effort has been made to explain the duties main and responsibilities of the post, each individual task undertaken may not have been identified. Employees will be expected to comply with any reasonable request from the Head to undertake work of a similar level that is not specified in this job description.
- This job description may be amended at any time following discussion between the Director of Music and member of staff and will be reviewed annually.
- You will be expected to be fully conversant with and implement the School's range of equality and diversity and safeguarding policies and procedures to ensure the health, safety and welfare of all pupils and staff.
- You will participate in the School's appraisal scheme and undergo further professional development in line with the needs of the School.
- You will support with any other duties commensurate with grade and status as may reasonably be requested.

# **The Person**

# **Qualifications, Skills and Experience**

#### **Education & qualifications**

- Evidence of high standards of literacy and numeracy to a minimum GCSE English and maths Grade A\*- C.
- Music related Degree (Desirable).

### **Knowledge & experience**

- Experienced Teacher
- Proactive approach to work
- · Experience in handling a wide and varied workload
- Experience/understanding/appreciation of independent education
- Experience of working in a School / Boarding School (Desirable)

### **Values/Personal Qualities**

- Smart, professional appearance.
- Excellent organisational skills.
- Drive, commitment and enthusiasm.
- Sensitive to the concerns of others.
- Ability to maintain confidentiality and privacy of School and Pupil matters
- Empathy with Giggleswick's core values and mission.
- A team player, willing to help with all duties in the office.
- Ability to work calmly and efficiently at busy times
- Good written and verbal communication skills a friendly and professional manner.
- Good people skills with ability to interact confidently in person and on the telephone.
- Ability to plan and prioritise own workload and use initiative.
- Good work ethic with the desire to deliver a high standard of customer service.
- Willingness to learn and implement new processes.

### Skills

- · Excellent attention to detail
- Experience and knowledge of iSAMS would be an advantage. (Desirable)
- At ease using virtual communication methods such as Teams, Zoom.(Desirable)



# The Role

# **Terms of Appointment**

We offer a competitive and desirable package that includes:

- Salary £28.32 per hour
- Eligibility to join the APTIS pension scheme (Aviva Pension Trust for Independent Schools)
- Assistance with accommodation may be available
- High quality working environment
- Where relevant, a generous fee remission to Senior & Giggleswick Prep School aged children of the successful candidate (excludes Pre-school)
- Lunches provided free of charge during term time
- Free access to on-site facilities, including gym, sports courts and swimming pool

### Hours of work:

Approx. 3.5 hours per week, Term Time Only



"A holistic school with the pupil firmly placed at the centre of everything it does, Giggleswick gets its results through an adherence to strong values. The 'throw yourself in' attitude helps children find their passions and grow in confidence, with exemplary pastoral care making that journey safe and supported."

# The School

### **Overview**

Giggleswick School is a leading independent coeducational day and boarding school in the north of England for children aged 2 to 18, rated 'Excellent' by ISI in 2023. It is exceptionally good at discovering and nurturing individuals' strengths; it is a friendly, supportive community with excellent pastoral care; it provides a breadth of educational opportunities, subjects, and co-curricular activities; and pupils achieve strong academic performance. All of this is delivered by dedicated, high quality teachers and support staff.

What makes Giggleswick distinctive is participation. The school community delights in seeing growth through the experience of trying something new and being surprised at what one can do. Giggleswick's emphasis on wide participation has two other benefits: students not only do the things they excel at, but also learn how to seek and offer support within and between year groups. Participation is also true of the staff in School – they are widely involved in the interests and activities of the pupils, collaborating with them for mutual benefit and enjoyment. The School believes that both factors create the warm respect that exists between pupils up and down the School, and between all staff and pupils.

# **History**

Giggleswick's fascinating five centuries of history started in 1512 when Henry VIII was on the throne. Since his son Edward VI granted the school a royal charter in 1553 it has enjoyed four campus rebuilds, close links with prestigious academia and the Church, and alumni have contributed to all walks of life. Giggleswick's half-millennium of tradition and evolution has earned it a well respected place at the heart and head of its community and the educational landscape of the country.

Over the years, Giggleswick expanded its age range, opened to girls and the curriculum broadened. The landmark School Chapel was built to commemorate Queen Victoria's diamond jubilee and enviable facilities were added, including one of the first heated indoor swimming pools in the country.



# The School

### **Location and Facilities**

Giggleswick is perfectly located on the edge of the Yorkshire Dales National Park, home to some of Yorkshire's most iconic scenery and attractions. Manchester, Leeds and York are all just an hour away, with the popular towns of Ilkley, Skipton, Kirkby Lonsdale, Clitheroe and Kendal all within the school's day and flexi boarding catchment area.

With spectacular limestone valleys, picture postcard villages and historic castles, it is a place that stirs the emotions and stimulates the senses. The School's idyllic setting gives life at Giggleswick a real sense of adventure and discovery, where children have the space and freedom to grow as individuals and develop a lifelong love of learning.

The campus and facilities provide an impressive modern learning environment with the Pre-school, Prep and Senior School sharing the 215 acre site. The Richard Whiteley Theatre hosts a full programme of live productions, music and dance, as well as being used for drama lessons and CASE (Creative, Active, Service and Enrichment) activities. Other on-site facilities include the Chapel, The Glover Art Studio, an observatory, a swimming pool and a mountain bike trail. There is also a state-of-the-art multiactivity sports hall and fitness centre, tennis and squash courts, astro-turf for hockey, cricket, rugby and football pitches and a golf course.



### **Ethos and Values**

There is a real sense of community throughout the campus with a happy, relaxed and purposeful atmosphere where pupils are polite and welcoming. The School promotes a real 'can do' philosophy through encouragement and support for pupils to have a go at a range of activities – and the pupils thrive on it. Day pupils are also fully integrated into the life and ethos of the school.

"Pupils attribute the calm atmosphere here to being immersed in the rugged Yorkshire Dales, but it could also be something to do with the small class sizes. This is an unpretentious, roll-up-your-sleeves type of place."

# How to apply

For further information and an application pack, please visit our website www.giggleswick.org.uk or contact:

Mrs Joann Cole, Head of Human Resources on 01729 893016, or by email hr@giggleswick.org.uk.

If you would like to apply for this post, please complete and send the following information to

### hr@giggleswick.org.uk

- A completed application form (no CVs please)
- A covering letter addressed to the Headmaster, Mr Sam Hart, of not more than two pages summarising your ability related to the information outlined in the role

Closing date: Friday 4<sup>th</sup> April 2025

Interview date: TBC

Start date: TBC

We reserve the right to close this vacancy early if we receive a high volume of suitable applications.

# **Equal Opportunities Employer**

Giggleswick School is committed to eliminating discrimination and encouraging diversity amongst our employees. We aim to provide quality and fairness for all job applicants and employees and not to discriminate, or to receive less favourable treatment, on grounds of age, disability, race, gender reassignment, marriage and civil partnership, pregnancy and maternity, religion or belief, sex or sexual orientation, or is disadvantaged by conditions or requirements which cannot be shown to be justifiable.

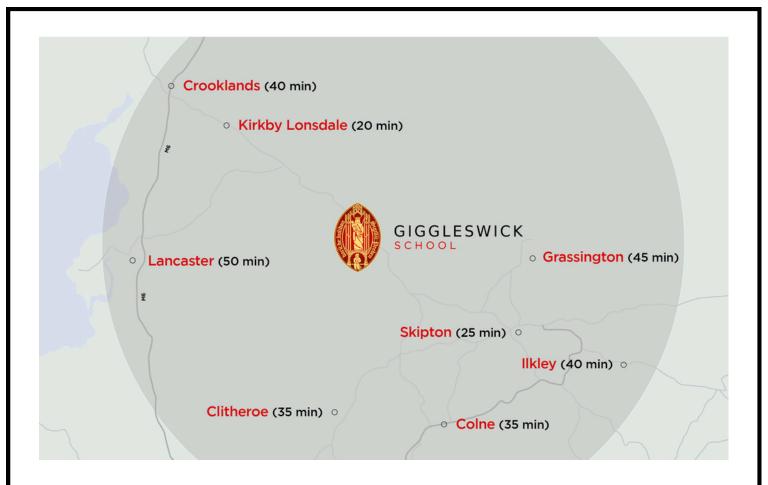
Employment decisions will be made on the basis of each applicant's job qualifications, skills, experience, and abilities. Applicants or employees with questions or concerns relating to discrimination for any of the reasons listed above should contact Joann Cole, Head of Human Resources, ilcole@giggleswick.org.uk.

# **Child Protection and Safeguarding Policy**

Giggleswick School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment by complying with the School's Child Protection Policy and Staff Code of Conduct at all times.

Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and The Disclosure and Barring Service.

All school policies can be found on our website, www.giggleswick.org.uk





Giggleswick School Settle, North Yorkshire BD24 ODE

tel: +44 (0) 1729 893 000 email: hr@giggleswick.org.uk www.giggleswick.org.uk

Giggleswick is a registered charity no 1109826