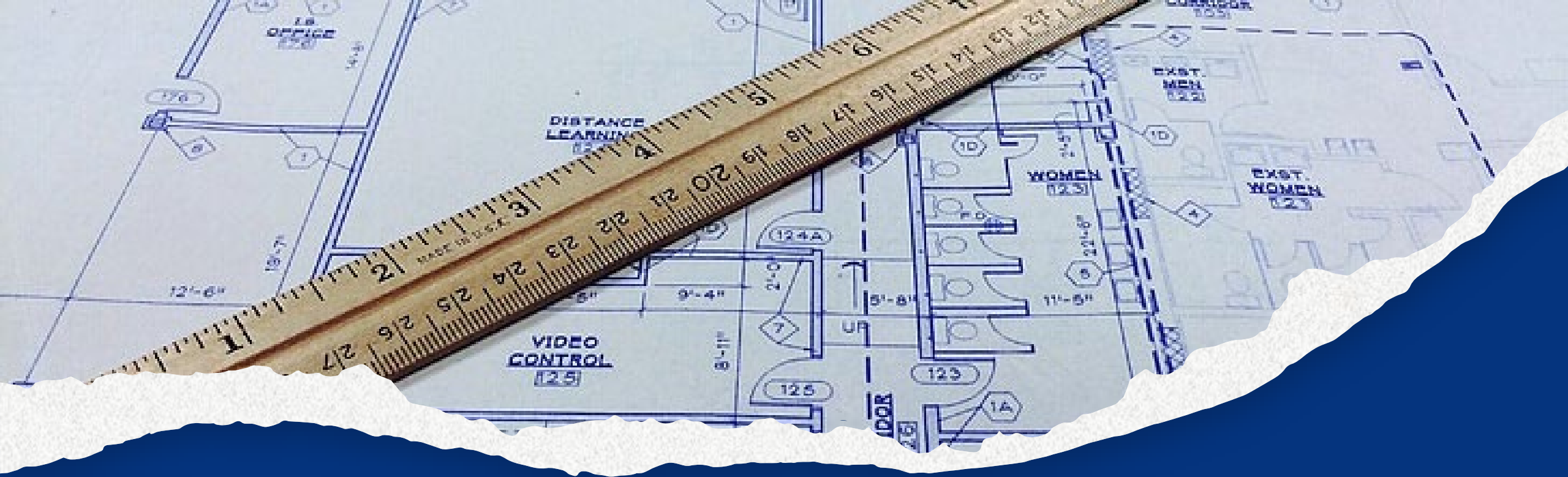


Blueprint for Maryland's Future

Calvert County Blueprint Committee Meeting
February 5, 2025



Purpose

- To provide an update of Calvert County's Blueprint for Maryland's Future progress
- To share information regarding Blueprint budget items
- To share information regarding Early College entry

CCPS Updates

Calvert County Public Schools received full Blueprint Implementation Plan approval by the AIB (Accountability and Implementation Board).



2024 Calvert County Blueprint Implementation Plan Approval

Local Education Agency	Calvert County Public Schools
Date	November 21, 2024

Component	Initial Version Received by AIB?	Review Status	Meets Requirements?
Part I and Part II	Received	Reviewed	Meets Requirements
Question 23	Received	Reviewed	Meets Requirements
Career Ladder	Received	Reviewed	Meets Requirements
Maintenance of Certification (MOC)	Received	Reviewed	Meets Requirements
10% Salary Increase Attestation	Received	Reviewed	Meets Requirements
Comprehensive Literacy Plan	Received	Reviewed	Meets Requirements
Career Counseling MOU	Received	Reviewed	Meets Requirements





Pillar 1
**Improving Early
Childhood
Education**



Pillar 2
**Cultivating
High-Quality
and Diverse
Teachers and
Leaders**



Pillar 3
**Ensuring that
all students are
College and
Career Ready**



Pillar 4
**More Resources
for Students to
be Successful**



Pillar 5
**Governance &
Accountability**

“As education and skill levels rise, so do personal income and the quality of life. Businesses are more prosperous because they can easily recruit a workforce with the necessary talent and skills in the modern workplace.” – AIB August 2023



Calvert County Public Schools
Academics - Athletics - The Arts

CCPS Updates



Strategic Plan Priority	Blueprint Pillar
Priority 1: Student Excellence	Pillars 1, 2, 3, 4, 5
Priority 2: Culture of Learning	Pillars 1, 2, 3, 4, 5
Priority 3: Organizational Accountability	Pillars 1, 2, 3, 4, 5
Priority 4: Community Engagement	Pillars 1, 2, 3, 4, 5



Blueprint Timeline Updates

- 60/40 Teacher Workday
- Career Ladder Plan Submission
 - Level 4 Teacher
 - Administrator Track
 - PAR Program
- Community Schools



Feedback and Questions



Blueprint Budget Update



Question 23

- AIB approved CCPS' nine-page response to Q23 in November
- CCPS' response included the following topics:
 - Budget considerations
 - Blueprint related revenue by funding source
 - Estimated funding allocation requirements by Blueprint "pillar" and program
 - Resource allocation/reallocation
 - Strategies to increase the number of schools meeting the 75% school funding requirement



Blueprint Budget Pressure

- Number of, and cost for, NBC certified teachers will continue growing
- Teacher career ladder increases the maximum teacher salaries, so cost pressure will continue growing each year
- Teacher career ladder creates competitive pressure to increase salaries for principals, supervisors, and some other administrative positions
- 60% maximum teaching time – required implementation date will change



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Strategic Partner – Afton Partners LLC

- CCPS received a state grant to fund Blueprint Technical Assistance regarding the 75% spend requirement
- Afton Partners provides technical assistance by:
 - providing assistance disaggregating Blueprint financial data into the respective Blueprint pillars
 - providing conceptual cross pollination through its Blueprint work with three other school districts
 - serving as the CCPS' ambassador to the AIB on various technical issues





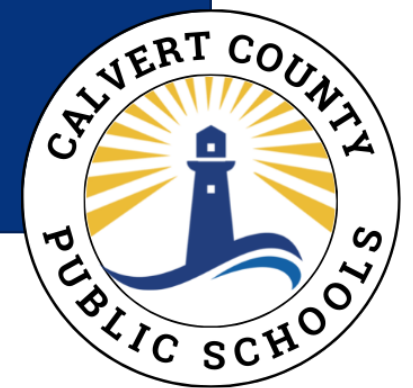
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NBC Salary Requirement

Anticipated cost for CCPS: **\$740,000** in FY 26 (plus FICA, retirement, workers' compensation, and negotiated life/AD&D insurance costs)

Estimated state funding: **\$333,500** (tentative)

Feedback and Questions

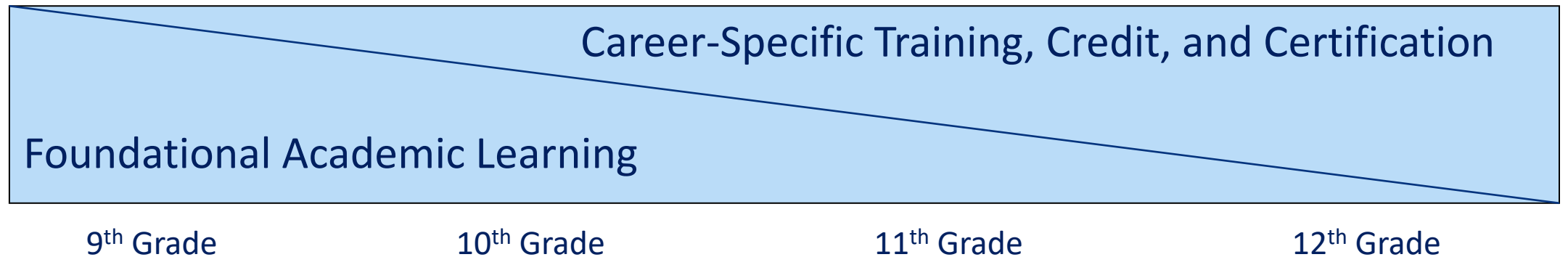


Blueprint Early College Entry



Early College Program

- **Blueprint Goal:** Increase the College and Career Readiness (CCR) of CCPS students



Early College Program



- Free program for students
- Partnership with College of Southern Maryland, Prince Frederick Campus
- Students earn high school diploma while earning college credits



Early College Program

General Studies Transfer Certification (One-Year Program)

Students travel to CSM to complete college-level coursework throughout their senior year, earning **25 college credits** and a General Studies Transfer **Certificate** while satisfying Maryland's graduation requirements for a high school diploma.

Business Administration, AS (Two-Year Program)

Students travel to CSM to complete college-level coursework throughout their junior and senior years, earning **57 college credits** and an **Associate of Science degree** in Business Administration while satisfying Maryland's graduation requirements for a high school diploma.



Early College Program

Pre-requisite requirements for General Studies (One-Year) Program:

- Rising senior
- 2.75 GPA or higher
- Successful completion of Algebra II
- Must have all requirements for a Maryland High School diploma completed except English 12 and senior year math.
- Options for completing some electives and service-learning hours are available in the summer prior to the senior year.

Pre-requisite requirements for Business Administration (Two-Year) Program

- Rising junior
- 2.75 GPA or higher
- Algebra II (Grade of B or higher)
- Completion of two credits in the same World Language
- PE, Health 1 completed
- Considerations: Fine Arts, Technology Education, Service Learning
- Options for completing some electives and service-learning hours are available in the summer prior to the junior and/or senior year.



Feedback and Questions

