



## **Cape Fear Academy Job Announcement**

**Applications are now being accepted for an Upper School Physics Teacher for the 2025-2026 school year.**

*Cape Fear Academy is a learning community committed to discovering and developing individual potential, preparing each student for success in college and life.*

Located in Wilmington, NC, Cape Fear Academy is southeastern North Carolina's premier PK3-12 independent school. A learning community of nearly 800 students and 144 faculty and staff members, CFA is guided by the mission of discovering and developing individual potential. To accomplish this goal, CFA offers students an impressive array of opportunities in academics, the visual and performing arts, and athletics. Our 47-acre campus has state-of-the-art facilities that provide a rich and inspiring physical environment for students to explore and develop their passions. More important, CFA boasts a committed faculty and staff who live the school's mission in their daily interactions with students.

Teachers at Cape Fear Academy deliver high quality instruction that emphasizes critical thinking, written and oral communication, and collaboration in a technology-rich environment. CFA's academic curriculum establishes clear, coordinated goals for each course and grade level while still allowing teachers the freedom to be creative and innovative in their instructional choices. Academic departments foster collaborative decisions about curriculum, materials, and departmental goals. This high level of collegiality as well as support for continuous professional development make CFA an ideal place to grow professionally.

All members of the CFA community are familiar with and expected to uphold and foster the core values of respect, integrity, resilience, and accountability. These core values are the cornerstone of school-wide commitment to developing leadership skills in our students, preparing them for success in college and life.

### **Position Description: Upper School Physics Teacher**

#### **Major Responsibilities:**

- Teach 5 sections, including all levels of Physics. Experience teaching Engineering courses preferred.
- Support students seeking the CFA signature Engineering Certificate Program.
- Provide a range of instructional and assessment strategies with technology to meet the needs of all students.

- Collaborate with staff members to create engaging lessons and a positive school culture.
- Provide tutoring to individual and small student groups as required.
- Perform other projects and duties as assigned.

**Qualifications:**

- Teacher should possess experience and knowledge in all levels of upper school Physics. Experience teaching AP Physics preferred.
- Demonstrated proficiency using technology including online texts, iPads, and computer interface measurements.
- Teacher should have an interest in and ability to contribute to extracurricular activities.
- Commitment to a community that values equity, diversity, and inclusion.

**Education:** Bachelor's degree in subject area required; a Master's degree preferred.

**Experience:** Three or more years of teaching experience at the high school level, preferably in an independent school environment.

**Salary and Benefits:** A competitive compensation and benefits plan.

**Starting Date:** August 4, 2025.

**To apply:** Please visit our website and click on "Apply Here"

<https://www.capefearacademy.org/about/employment>

Or use the link below:

<https://recruiting.paylocity.com/recruiting/jobs/All/bad901c1-f066-460d-90a1-32df81fba70b/Cape-Fear-Academy>