

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

The special meeting of the Bermudian Springs School Board was called to order at 7:00 p.m. on Monday, February 10, 2025, in the Middle School Learning Commons A room and via remote connection. President Daniel S. Chubb presided.

The Pledge of Allegiance was recited.

ROLL CALL - Members Present: Dianna L. Canapp, Daniel S. Chubb, Brian A. Davis,
Jennifer Goldhahn, Ruth E. Griffie, Mary R. Kemper,
Chad M. Mowery, Matthew P. Nelson,
and Neil R. Tate

Members Absent: None

District Staff: Dr. Brad Sterner, Dr. Shannon Myers,
and Justin Peart

Others: None

Visitors: None

HEARING OF SCHEDULED DELEGATIONS OR INDIVIDUALS – None

SCHOOL BOARD VACANCY –

On a Mary Kemper, Jennifer Goldhahn motion, Dianna Canapp was appointed as a Board Member. Roll call vote: Matthew Nelson abstained. Daniel Chubb, Brian Davis, Jennifer Goldhahn, Ruth Griffie, Mary Kemper, Chad Mowery, and Neil Tate voted Yea. Motion carried.

PUBLIC COMMENT – None

APPROVAL OF MINUTES –

The Board, on a Brian Davis, Neil Tate motion, the following minutes were approved:

1. January 13, 2025 – Work/Study Session
2. January 14, 2025 – Regular Meeting

Roll call vote: All members present voted Yea. Motion carried.

FINANCIAL REPORTS –

General Fund bills (copy attached) in the amount of \$1,721,030.22 were approved for payment following a motion by Brian Davis, seconded by Mary Kemper. Roll call vote: Motion carried.

Cafeteria Fund bills (copy attached) in the amount of \$113,596.90 were approved for payment following a motion by Brian Davis, seconded by Mary Kemper. Roll call vote: Motion carried.

The General Fund Report (copy attached) was approved on a Brian Davis, Mary Kemper motion. Roll call vote: All members present voted Yea. Motion carried.

The Cafeteria Fund Report (copy attached) was approved on a Brian Davis, Mary Kemper motion. Roll call vote: All members present voted Yea. Motion carried.

The Capital Reserve Fund Report (copy attached) was approved on a Brian Davis, Mary Kemper motion. Roll call vote: All members present voted Yea. Motion carried.

The Scholarship Funds Report (copy attached) was approved on a Brian Davis, Mary Kemper motion. Roll call vote: All members present voted Yea. Motion carried.

REPORTS AND RELATED ACTION – No action was taken by the Board.

OLD BUSINESS – None

NEW BUSINESS –

Personnel

The Board, on a Matthew Nelson, Chad Mowery motion, approved the following resignations:

1. From Gianna De Lotto, a High School Food Service Employee, effective February 19, 2025.
2. From Thomas Flaherty, due to his retirement, effective at the end of the 2024-2025 school year.

The Board, on a Matthew Nelson, Mary Kemper motion, approved the employment of Sarah Redding, 435 Hilltop Rd, Gardners, PA, in the capacity of a Middle and High School Family and Consumer Science Teacher, replacing Valerie Dixon, who resigned. Ms. Redding will be placed on Step 6 of the Master's Salary Schedule effective for the 2025-2026 school year. Employment is pending receipt of all necessary clearances and employment background checks. Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Matthew Nelson, Mary Kemper motion, approved granting a professional contract to Elizabeth Rhon based on the completion of six semesters of satisfactory service. Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Matthew Nelson, Ruth Griffie motion, approved the following support staff:

1. Transfer Brittany Bathurst from a High School Food Service Employee working 180 days at five (5) hours per day to a High School Food Service Employee working 180 days at seven (7) hours per day, replacing Emily Kaiser, who resigned. The transfer will be effective February 11, 2025.
2. Transfer Kathleen Irvin from a Substitute Support Staff Employee to a High School Food Service Employee, replacing Brittany Bathurst, who transferred. Mrs. Irvin will work 180 days at five (5) hours per day at an hourly rate of \$15.10, effective February 11, 2025.

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Matthew Nelson, Brian Davis motion, approved the employment of Gianna De Lotto as Substitute Support Staff for the 2024-2025 school year. Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Mary Kemper, Chad Mowery motion, approved the following to be employed as teacher mentors for the 2024-2025 school year at a stipend of \$400.00:

1. Jalana Firestone for Katelynn Smith
2. Jessica Seighman for Megan Walck
3. Stefanie Yost for Timothy Walck

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Matthew Nelson, Neil Tate motion, approved to rescind the following extracurricular contract for Emily Ensor, HS Spring Musical Co-Costume Designer for the 2024-2025 school year. Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Mary Kemper, Matthew Nelson motion, approved the following revised extracurricular contract for Jalana Firestone, HS Spring Musical Costume Designer at a stipend of \$1,103.76 for the 2024-2025 school year. Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Brian Davis, Mary Kemper motion, approved the following extracurricular contracts for the 2024-2025 school year:

1. Kevin Kline, Varsity Assistant Baseball Coach - \$2,350.00
2. Tanya Tanner, Jr. High Assistant Track Coach - \$2,100.00
3. Alison Watts, Jr. High Assistant Track Coach - \$2,000.00

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Ruth Griffie, Matthew Nelson motion, approved the following Adult Education instructors for the 2024-2025 school year:

1. *Bonnie Deck
2. *Gwen Weidler
3. *Vicki Laughman

*Not Regular employees of the district

Roll call vote: All members present voted Yea: Motion carried.

The Board, on a Neil Tate, Jennifer Goldhahn motion, approved the following Volunteer Coaches for the 2024-2025 school year:

1. Tanner Byers, Varsity Baseball
2. Paul Fredericksen, Varsity Baseball
3. Autumn Klunk, Jr. High Volleyball
4. Rob McNulty, Soccer
5. Brendan Reinert, Varsity Baseball
6. Douglas Speelman, Varsity Baseball

Bus & Van Driver Approval

The Board, on a Mary Kemper, Matthew Nelson motion, approved the following bus drivers employed by E & B Transportation for the 2024-2025 school year. A list of drivers is attached to these minutes.

York Adams Academy Operating Budget

The Board, on a Brian Davis, Chad Mowery motion, approved the 2025-2026 General Operating Budget of the York Adams Academy. Basic membership fee per seat for the 2025-2026 school year will remain at \$4,042.00 per seat. A copy of the budget is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

High School Course Guide

The Board, on a Brian Davis, Mary Kemper motion, approved the High School Course Guide for the 2025-2026 school year. The Course Guide is attached to these minutes.

2025-2026 Calendar

The Board, on a Neil Tate, Chad Mowery motion, approved the 2025-2026 School Calendar. The calendar is attached to these minutes.

Overnight/Sunday Activity

The Board, on a Chad Mowery, Mary Kemper motion, approved the following Overnight/Sunday Activities:

1. The High School Administration is requesting Board approval for Cheyenne Wivell, Anna Sweeten, and 13 members of the Bermudian Springs High School FFA to attend an overnight trip for the annual 2025 ACES (Agriculture Cooperation Establishes Success) Conference, at the Harrisburg/Hershey Sheraton Inn, Harrisburg, PA, from February 1st-February 2nd. This Conference helps develop leadership skills in our FFA students.
2. The High School Administration is requesting Board approval for Sarah Smith and seven members of the Model UN Club to attend an overnight trip to the Model UN Conference in Washington, D.C., from March 20th to March 23rd.

Roll call vote: All members present voted Yea. Motion carried.

Settlement Agreement

The Board, on a Mary Kemper, Neil Tate motion, approved the settlement agreement between the District and the parents of a District student, subject to final solicitor approval.

Adams County Technical Institute Board

Jennifer Goldhahn nominated Brian Davis as Bermudian Springs School representative on the Adams County Technical Institute Board. Mary Kemper seconded the motion. Roll call vote: All members present voted Yea. Motion carried.

Jennifer Goldhahn nominated Neil Tate as an alternate representative on the Adams County Technical Institute Board. Chad Mowery seconded the motion. Roll call vote: All members present voted Yea. Motion carried.

DISCUSSION ITEMS –

1. 2025-2026 Budget Presentation
2. 2024-2025 Calendar Revision
 - a. Matthew Nelson motioned to change the 2024-2025 school calendar from a day-based schedule to an hour-based schedule for the remainder of the 2024-2025 school year. Neil Tate seconded the motion. Roll call vote: all members present voted Yea. Motion carried.

OTHER BUSINESS – None

ADJOURNMENT – The meeting was adjourned by the President at 9:14 p.m.

Secretary