

2026-2027 Salary Schedule

Step	BS + 0		BS + 15		MS + 0		MS + 15		MS + 30		MS + 45		MS + 60	
	Base	Creditable*	Base	Creditable*	Base	Creditable*	Base	Creditable*	Base	Creditable*	Base	Creditable*	Base	Creditable*
1	53,864	56,402	56,827	59,505	61,136	64,017	64,099	67,119	67,062	70,222	70,025	73,325	72,988	76,427
2	56,827	59,505	59,791	62,608	64,099	67,119	67,062	70,222	70,025	73,325	72,988	76,427	75,950	79,529
3	59,791	62,608	62,752	65,709	67,062	70,222	70,025	73,325	72,988	76,427	75,950	79,529	78,913	82,631
4	62,752	65,709	65,715	68,811	70,025	73,325	72,988	76,427	75,950	79,529	78,913	82,631	81,875	85,733
5	65,715	68,811	68,678	71,914	72,988	76,427	75,950	79,529	78,913	82,631	81,875	85,733	84,839	88,837
6	68,678	71,914	71,641	75,017	75,950	79,529	78,913	82,631	81,875	85,733	84,839	88,837	87,802	91,939
7	71,641	75,017	74,604	78,119	78,913	82,631	81,875	85,733	84,839	88,837	87,802	91,939	90,764	95,041
8	74,604	78,119	77,566	81,221	81,875	85,733	84,839	88,837	87,802	91,939	90,764	95,041	93,727	98,143
9	77,566	81,221	80,529	84,324	84,839	88,837	87,802	91,939	90,764	95,041	93,727	98,143	96,689	101,245
10	80,529	84,324	83,492	87,426	87,802	91,939	90,764	95,041	93,727	98,143	96,689	101,245	99,652	104,348
11	83,492	87,426	86,455	90,529	90,764	95,041	93,727	98,143	96,689	101,245	99,652	104,348	102,614	107,449
12	83,492	87,426	86,455	90,529	93,727	98,143	96,689	101,245	99,652	104,348	102,614	107,449	105,578	110,553
13	83,492	87,426	86,455	90,529	96,689	101,245	99,652	104,348	102,614	107,449	105,578	110,553	108,541	113,655
14	83,492	87,426	86,455	90,529	99,652	104,348	102,614	107,449	105,578	110,553	108,541	113,655	111,503	116,757
15	83,492	87,426	86,455	90,529	102,614	107,449	105,578	110,553	108,541	113,655	111,503	116,757	114,466	119,860
16	83,492	87,426	86,455	90,529	105,578	110,553	108,541	113,655	111,503	116,757	114,466	119,860	117,428	122,961
17	83,492	87,426	86,455	90,529	108,541	113,655	111,503	116,757	114,466	119,860	117,428	122,961	120,391	126,064
18	83,492	87,426	86,455	90,529	111,503	116,757	114,466	119,860	117,428	122,961	120,391	126,064	123,355	129,167
19	83,492	87,426	86,455	90,529	115,271	120,703	118,296	123,870	121,318	127,035	124,341	130,200	128,063	134,097
20	83,492	87,426	86,455	90,529	119,039	124,648	122,125	127,880	125,206	131,106	128,288	134,333	132,770	139,026

* Creditable earnings shown above are subject to TRS earnings limitations for Tier II members (https://www.trsil.org/employers/payments/contribution-rates_earnings-limitations)

Athletics Stipend Schedule 2026-2027 School Year

Percent of Base						
Step	A	B	C	D	E	F
1	12.50%	10.50%	8.50%	7.50%	6.50%	2.00%
2	13.50%	11.50%	9.50%	8.50%	7.50%	2.50%
3	15.50%	12.50%	10.50%	9.50%	8.50%	3.00%
4	17.50%	14.50%	12.50%	11.50%	10.50%	3.50%
5	18.50%	16.50%	14.50%	13.50%	12.50%	4.00%
6	22.50%	19.50%	16.50%	15.50%	14.50%	4.50%

Stipend												
Step	A		B		C		D		E		F	
	Base	Creditable*	Base	Creditable*	Base	Creditable*	Base	Creditable*	Base	Creditable*	Base	Creditable*
1	6,733	7,050	5,656	5,923	4,578	4,794	4,040	4,230	3,501	3,666	1,077	1,128
2	7,272	7,615	6,194	6,486	5,117	5,358	4,578	4,794	4,040	4,230	1,347	1,410
3	8,349	8,742	6,733	7,050	5,656	5,923	5,117	5,358	4,578	4,794	1,616	1,692
4	9,426	9,870	7,810	8,178	6,733	7,050	6,194	6,486	5,656	5,923	1,885	1,974
5	9,965	10,435	8,888	9,307	7,810	8,178	7,272	7,615	6,733	7,050	2,155	2,257
6	12,119	12,690	10,503	10,998	8,888	9,307	8,349	8,742	7,810	8,178	2,424	2,538

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Activities Stipend Schedule 2026-2027 School Year

Percent of Base									
Step	AA	A	B	C	D	E	F	G	H
1	14.00%	12.00%	11.00%	9.00%	7.00%	6.00%	5.00%	3.00%	2.00%
2	14.50%	12.50%	11.50%	9.50%	7.50%	6.50%	5.50%	3.50%	2.50%
3	15.00%	13.00%	12.00%	10.00%	8.00%	7.00%	6.00%	4.00%	3.00%
4	15.50%	13.50%	12.50%	10.50%	8.50%	7.50%	6.50%	4.50%	3.50%
5	16.00%	14.00%	13.00%	11.00%	9.00%	8.00%	7.00%	5.00%	4.00%
6	16.50%	14.50%	13.50%	11.50%	9.50%	8.50%	7.50%	5.50%	4.50%

Stipend																		
Step	AA		A		B		C		D		E		F		G		H	
	Base	Creditable*	Base	Creditable*	Base	Creditable*	Base	Creditable*	Base	Creditable*	Base	Creditable*	Base	Creditable*	Base	Creditable*	Base	Creditable*
1	7,541	7,896	6,464	6,769	5,925	6,204	4,848	5,076	3,770	3,948	3,232	3,384	2,693	2,820	1,616	1,692	1,077	1,128
2	7,810	8,178	6,733	7,050	6,194	6,486	5,117	5,358	4,040	4,230	3,501	3,666	2,963	3,103	1,885	1,974	1,347	1,410
3	8,080	8,461	7,002	7,332	6,464	6,769	5,386	5,640	4,309	4,512	3,770	3,948	3,232	3,384	2,155	2,257	1,616	1,692
4	8,349	8,742	7,272	7,615	6,733	7,050	5,656	5,923	4,578	4,794	4,040	4,230	3,501	3,666	2,424	2,538	1,885	1,974
5	8,618	9,024	7,541	7,896	7,002	7,332	5,925	6,204	4,848	5,076	4,309	4,512	3,770	3,948	2,693	2,820	2,155	2,257
6	8,888	9,307	7,810	8,178	7,272	7,615	6,194	6,486	5,117	5,358	4,578	4,794	4,040	4,230	2,963	3,103	2,424	2,538

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Assistant Athletic Director Stipend Schedule 2026-2027 School Year

Step	Percent of Base
1	4.50%
2	5.00%
3	5.50%
4	5.75%
5	6.00%
6	6.25%

Step	Stipend	
	Base	Creditable*
1	2,424	2,538
2	2,693	2,820
3	2,963	3,103
4	3,097	3,243
5	3,232	3,384
6	3,367	3,526

Assistant Division Leader Stipend Schedule 2026-2027 School Year

Step	Percent of Base
1	6.00%
2	7.00%
3	8.00%
4	8.50%
5	9.00%
6	9.50%

Step	Stipend	
	Base	Creditable*
1	3,232	3,384
2	3,770	3,948
3	4,309	4,512
4	4,578	4,794
5	4,848	5,076
6	5,117	5,358

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(https://www.trsil.org/employers/payments/contribution-rates_earnings-limitations)